

**Henderson ISD
Board Background**

Subject: Authorization for Jennifer Holman to Conduct Attendance Training

May 12, 2026

Presented for: Action **X** **Report Only**___

Background Information:

Texas House Bill 3372 prohibits school administrators or those in similar positions from receiving payment for personal services from entities doing business with their district. The only exception is if the board gives prior written approval after determining the arrangement poses no conflict of interest, does not harm the district, and is done entirely on personal time.

Jennifer Holman, HISD Attendance Officer, is formally requesting the Board of Trustees' permission to assist other school districts with increasing attendance and supporting truancy prevention. The trainings are scheduled outside regular school hours during the summer, will not interfere with Mrs. Holman's regular duties, and represent no conflict of interest. Mrs. Holman stands to receive a financial benefit of approximately \$1,000-\$5,000, depending on the length of the training and the size of the district.

Out of an abundance of caution to ensure full compliance with HB 3372 and avoid any appearance of conflict, Mrs. Holman is notifying the board of this activity.

Recommendation:

It is recommended that the Board grant written authorization for Jennifer Holman to train other school districts with increasing attendance and supporting truancy prevention.

Contact Person(s):

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