

Abilene Independent School District Board Document - Agenda Item

Meeting Date: July 6, 2026

Meeting Type: Board Workshop

Item Type: Information Item Future Action Required: Yes

If Yes, Month: August

Subject: 2026-2027 Compensation Plan

Background Information:

This presentation provides an overview of Abilene ISD's current compensation position, key findings from the district's compensation study, and potential areas for future investment. The Board will receive information regarding the District's competitiveness in the market, strategic compensation priorities, and focus areas for recruitment and retention as administration continues to evaluate compensation options for the 2026-2027 school year.

Attached Supporting Documents:

Pay Plan General Pay Increase Options

TASB Model 4

July Compensation Plan Presentation

Fiscal Implications:

Future impact to budget

Administrative Recommendation:

None at this time

Contact Person: Alison Sims