



Galveston ISD 2026-27 T-PESS Appraisal Timeline

Target Date(s)	Activity
July 24, 2026	Region IV Refresher T-PESS Training 12:15PM-3:15PM Annex A
September 18, 2026	Appraisees complete the self-assessment and SMART goals (2 minimum – 1 student achievement & 1 professional growth)
September 21-October 2, 2026	Appraiser conducts beginning of the year conference to review goals, specify measures, and review T-PESS timeline
October 5-December 4, 2026	Appraiser conducts and documents 2 situational observations
December 7-17, 2026	Mid-year progress review meeting to review progress on goals, refine goals as needed, and identify next action steps
January 12-April 30, 2027	Appraiser conducts and documents 1 situational observation
May 3- June 4, 2027	End of Year Conference – Year in Review, Artifact Finalization, Goal Attainment Analysis, Set New Goals

<u>Notes:</u>
Artifact and evidence submission is an ongoing process in T-PESS.
T-PESS appraisers should schedule a mid-year meeting with their direct supervisor and HR if a growth plan is needed no later than December 17, 2026.
See the back of this timeline for more information on GISD leadership support and T-PESS appraisers.