

**REQUEST FOR BOARD APPROVAL OF
PERSONAL SERVICES CONTRACT**

Pursuant to House Bill 3372 (Effective June 22, 2025)

INSTRUCTIONS: This form must be submitted at least five (10) school days prior to a regularly scheduled Board meeting, but earlier submission is strongly encouraged. A copy of the written personal services contract must be attached to receive consideration. Incomplete forms or late submissions may result in delays or denial of review.

Administrator Information

Full Name: Tammy Lusinger

Job Title/Position: Director of Student Support

Campus/Department: Student Services

Email Address: tammylusinger@misdmail.org

Phone Number: 817-299-7592 (wk), 817-455-3482 (cell)

Contracting Entity Information

Name of Contracting Entity: Taso Volleyball

Does the entity conduct or solicit business with Mansfield ISD?

☒ Yes → STOP. This arrangement may not qualify for an exception under HB 3372. You are advised to seek legal counsel.

☐ No

Type of Entity (Check one):

☒ Business (conducts or solicits business with the District)

☐ Education Business (provides services regarding curriculum/administration)

☐ Public Education Institution (e.g., charter school, regional education service center, other ISD)

Contract Information

Title of Services to Be Performed: Officiates Volleyball

Brief Description of Services: TASO provides volleyball officials for middle school and highSchool matches. I have blocked all MISD teams to void any conflict of interest.

Total Compensation to Be Received: \$ See Attached

Term/Duration of Contract: Volleyball season ends on November 21, 2026

Will any services be performed during your regular work hours?

☐ Yes → STOP. Services must be performed entirely on personal time.

x No

Attach a copy of the written contract describing the services to be performed.

x Attached

Acknowledgments

(Please initial each statement)

X I acknowledge that the services described will be performed entirely on my personal time, outside of my work hours with the District.

X I acknowledge that the contract does not create a conflict of interest with my duties to the District.

X I acknowledge that the arrangement will not harm the District or interfere with District operations.

X I acknowledge that the contract is subject to disclosure under the Texas Public Information Act.

X I acknowledge that violation of HB 3372 may result in personal civil penalties up to \$10,000 per violation.

Signature

Signature: _____

Date: _____

Sammy Luning
7/21/26

[Remainder of page intentionally left blank]

2026-2027 GIRLS VOLLEYBALL FEE SCHEDULE (Pg. 1)

First Dollar Amount Listed = Fee for One (1) Game Officiated with Mileage Fee Included

Second Dollar Amount Listed = Fee for Each Additional Game Officiated

Each Game Per Official

**If a single official (no crew members) calls a contest, they are to be compensated 150% of the game fee.

Click [HERE](#) to view the single official fee schedule.**

Type of Game	1 - 30.9 Miles	31 - 60.9 Miles	61 - 90.9 Miles	Over 91 Miles
Varsity	\$95/\$75	\$110/\$75	\$125/\$75	Over 91 Mile Travel Range Game Fee & Mileage (A) All members of the officiating crew will receive the base game fee. Officials will be reimbursed portal to portal (round-trip travel from official's home address to venue address) one car at state rate, two cars at 75% of the state rate, three cars at 60% of the state rate, or four cars at 50% of the state rate. Exception: When a seven-person crew is requested for a football game, two cars will be reimbursed at state rate, three cars at 67% of state rate, four cars at 50% of state rate, five cars at 40%. (i) Officials shall be paid based on the state travel reimbursement rate in effect on August 1st of the current school year. (B) A \$15.00 riders fee will be paid for contests over the 91-mile range. (C) Meals will be paid at \$15.00 during regular season games and \$30.00 during playoffs for travel over 91 miles. (D) By prior agreement between officials and school authorities, airfare may be substituted for automobile travel fee.
Varsity: <i>Line Judges</i>	\$80/\$60	\$95/\$60	\$110/\$60	
Sub-Varsity: 2 out of 3 Sets	\$75/\$55	\$90/\$55	\$105/\$55	
Sub-Varsity: 3 out of 5 Sets	\$80/\$60	\$95/\$60	\$110/\$60	
Junior High (7 th & 8 th Grade)	\$70/\$50	\$85/\$50	\$100/\$50	
Junior High Developmental Sets Plus	\$30	\$30	\$30	
<i>*FEES FOR SUB-VARSITY AND JUNIOR HIGH LINE JUDGES SHALL BE MUTUALLY AGREED UPON BY THE CHAPTERS AND SCHOOLS INVOLVED.</i>				
Tournament – Varsity: 2 out of 3 Sets	\$85/\$65	\$100/\$65	\$115/\$65	
Tournament – Varsity: 3 out of 5 Sets	\$95/\$75	\$110/\$75	\$125/\$75	
Tournament – Sub-Varsity: 2 out of 3 Sets	\$75/\$55	\$90/\$55	\$105/\$55	
Tournament – Sub-Varsity: 3 out of 5 Sets	\$80/\$60	\$95/\$60	\$110/\$60	
Tournament: Junior High (7 th & 8 th Grade)	\$70/\$50	\$85/\$50	\$100/\$50	
<i>*TRAVEL FOR TOURNAMENTS SHALL BE PAID ONCE PER DAY ACCORDING TO THE MILEAGE RANGES OUTLINED IN 1204 (M).</i>				

District Use Only

Date Received: _____

Reviewed by (Name & Title): _____

- ☐ Contract Attached.
- ☐ Administrator is not a Superintendent, Associate Superintendent, or Board of Managers member.
- ☐ Administrator's responsibilities do not primarily involve classroom instruction.
- ☐ Administrator is not a Trustee.

Recommendation:

- ☐ Forward to Board for Consideration
- ☐ Returned – Not Eligible
- ☐ Returned – Incomplete

Board of Trustees Action

(To be completed following Board review)

- ☐ Approved
- ☐ Denied

Board Meeting Date: _____

Comments or Conditions (if any): _____

Board President Signature: _____

Date: _____