

**2026-2027 Administrative Staff
Total Package Proposal**

2025-2026		2026-2027	Percent Change	Total Change
2,173,880	SALARY	2,274,965	3.37%	101,085
				0
436,662	HEALTH	496,827	2.01%	60,165
				0
5,435	LTD	5,687	0.01%	253
				0
214,731	RETIREMENT	166,527	-1.61%	-48,204
				0
167,389	FICA/Medicare	175,172	0.26%	7,784
2,998,096	Total Package	3,119,179	4.04%	121,083

Schedule Movement	3.37%
Health Insurance	2.01%
Retirement	-1.61%
FICA/Medicare	0.26%
Increase in LTDI	0.01%
Total	4.04%

Summary

Line #	2025-2026	2026-2027
1 cost of administrative staff	\$2,173,880	\$2,274,965
2 cost of health/dental/life insurance and/	\$442,096	\$502,514
4 cost of retirement	\$214,731	\$166,527
5 FICA	\$167,389	\$175,172
6 total compensation =	\$2,998,096	\$3,119,179
7 \$ difference =		\$121,083
8 % difference (total package increase) =		4.04%