

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: June 29, 2026

Agenda Item: L.2c

Board Goal: Board/Staff/Community Relations

Subject: Consideration and possible approval of the Memorandum of Understanding between Hays CISD and Texas State University Teacher Residency Partnership

Administrator Responsible/Position: Christina Courson, Chief Human Resources Officer

A. Purpose of Agenda Item:

Action needed

Information only

Receive input

B. Authority for This Action:

Local Policy

Law or Rule

N/A

C. Goal or Need Addressed:

The goal of the residency program is to outline the collective and individual obligations of Texas State University and the district to strategize, execute, and enhance a collaborative program that aligns its focus and resources with school improvement strategies. This includes integrating knowledge and expertise from the post-secondary level into the PK-12 level.

D. Summary:

Previous board action relating to this item – Originally approved June 2025

Future action anticipated – Annual participation is anticipated

Background information – The purpose of this agreement is to provide a high-quality Residency Program that prepares a diverse teacher workforce to serve and support the educational needs of Texas demographically diverse K-12 student body; including training for practice-based preparation, developing training that develops pedagogy, skills, and integrated coursework.

E. Comments Received:

Cabinet

DLT

FBOC

Teacher Org. Reps.

Other

F. Administrative Recommendation: Administration recommends approval of the MOU

G. Fiscal Impact and Cost: Amount: \$120,000.00

Budget

Bond

Grant/Special Funds

Other

Previous spend: \$105,000 approved in October 2024

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action –Christina Courson, Chief Human Resources Officer

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the memorandum of understanding between Hays CISD and Texas State University Teacher Residency Partnership, for a cost not to exceed \$120,000.00, as presented.