

**Minutes of Personnel/Negotiations Committee  
The Board of Trustees  
Gull Lake Community Schools**

A PERSONNEL/NEGOTIATIONS COMMITTEE meeting of the Board of Trustees of Gull Lake Community Schools was held on the 12th day of January 2026, beginning at 8:15 AM in the Christopher L. Rundle Administration Building.

**Roll Call:** Deputy Superintendent Lisa Anderson, Eddie Keene, Superintendent Christopher Rundle, Superintendent of Curriculum & Instructional Technology Drew Bordner, Carole Mendez, Krystal Scott-Rhodes

**Guest:** Attorney Katie Broaddus

**1. Public Comments:** None

**2. Approve Draft Minutes:** The December 4, 2025 Open and Closed Minutes were approved.

**3. Closed Session Under Section 8(1)(c) of the Open Meetings Act – Collective Bargaining**

At 8:16 a.m. it was moved by Trustee Scott-Rhodes and supported by Trustee Keene to go into Closed Session under Section 8(1)(c) of the Open Meetings Act to Consider Collective Bargaining. Motion passed unanimously.

At 9:35 a.m. the Committee reconvened in open session.

**4. Transportation Update**

Deputy Superintendent Anderson presented an update to the Committee. The Transportation Department has experienced one resignation and one retirement. Currently, there are two (2) dedicated substitute drivers and two (2) regular substitute drivers; however, one long-term sub will be unavailable during January and February. In addition, one candidate is currently in training and expected to test within the next week.

**5. Salary/Wage Information – All Staff**

The Committee reviewed the Salary/Wage Information for all staff. It was noted that the Food Service section was updated to reflect the 2025-26 Salary Schedule. Additionally, in response to the increase in minimum wage, AACC wages have been adjusted accordingly.

**6. Open Staffing Positions**

The Committee reviewed the open staffing positions.

**7. Next Meeting:** February 10, 2026 @ 8:15 a.m.

**FUTURE AGENDA ITEM:** Minimum wage increases and planning