

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: June 29, 2026

Agenda Item: K.2c

Board Goal: Board/Staff/Community Relations

Subject: Consideration and possible approval of the Memorandum of Understanding between Hays CISD and Texas State University Teacher Residency Partnership

Administrator Responsible/Position: Christina Courson, Chief Human Resources Officer

**A. Purpose of Agenda Item:**

Action needed

Information only

Receive input

**B. Authority for This Action:**

Local Policy

Law or Rule

N/A

**C. Goal or Need Addressed:**

The goal of the residency program is to outline the collective and individual obligations of Texas State University and the district to strategize, execute, and enhance a collaborative program that aligns its focus and resources with school improvement strategies. This includes integrating knowledge and expertise from the post-secondary level into the PK-12 level.

**D. Summary:**

**Previous board action relating to this item** – Originally approved June 2025

**Future action anticipated** – Annual participation is anticipated

**Background information** – The purpose of this agreement is to provide a high-quality Residency Program that prepares a diverse teacher workforce to serve and support the educational needs of Texas demographically diverse K-12 student body; including training for practice-based preparation, developing training that develops pedagogy, skills, and integrated coursework.

**E. Comments Received:**

Cabinet

DLT

FBOC

Teacher Org. Reps.

Other

**F. Administrative Recommendation:** Administration recommends approval of the MOU

**G. Fiscal Impact and Cost:** Amount: \$120,000.00

Budget

Bond

Grant/Special Funds

Other

Previous spend: \$105,000 approved in October 2024

**H. Monitoring and Reporting Time Line:**

Person responsible for evaluating this decision or action –Christina Courson, Chief Human Resources Officer

**I. Suggested Motion:**

I move that the Hays CISD Board of Trustees approve the memorandum of understanding between Hays CISD and Texas State University Teacher Residency Partnership, for a cost not to exceed \$120,000.00, as presented.