



Lincolnshire-Prairie View School District 103

Memo

To: Board of Education
From: Patrick Palbicke
CC: Dr. Katie Reynolds
Date: July 9, 2026
Re: Employment Memo

We recommend approval of the following actions:

NEW HIRES and RESIGNATIONS - NON-CERTIFIED

Name	FTE	School	Position	School Year	Action
Santosh, Krishna	1.0	Sprague	Tech Specialist	07/01/2026	Replacing Nowakowski
Martinez, Roberto	1.0	Transportation	Bus Driver	06/29/2026	Replacing Cimino
Pandey, Gurneet	1.0	Half Day	103 Club Full Time Associate	08/19/2026	Replacing Z. Schencker
Puttaswamy Gowda, Kumar	1.0	Transportation	Bus Driver	08/19/2026	Replacing Davis
Hartman, Shawn	1.0	Transportation	Bus Driver	-----	Resignation 07/03/2026
Varsha, Gaikwad	1.0	Half Day	Associate Special Education 1:1	08/19/2026	Replacing R. Walsh

CERTIFIED

Name	FTE	School	Position	School Year	Action
West, Laura	1.0	Sprague	Social Worker EC- 2 Leave of Absence	08/17/2026- 11/30/2026	LOA Kacich
Anderson, Hilary	1.0	Daniel Wright	Speech and Language Pathologist	Recalled to	Rescinded



				previous position	Acceptance
Mitchell, Daniel	1.0	Daniel Wright	6-8 Art Teacher	08/17/2026-06/03/2027	Replacing Gettleman
Long, Cheryl (Beth)	1.0	Daniel Wright	8th Grade Science	-----	Resignation 06/06/2026
Galiana, Christina	1.0	Daniel Wright	Speech and Language Pathologist Guided/Low Incidence	08/17/2026-06/03/2027	Replacing Lisa Cole (Outside Agency)