

**MINOOKA COMMUNITY HIGH SCHOOL
DISTRICT #111
REGULAR MEETING
WEDNESDAY, APRIL 15, 2026**

CALL TO ORDER

The regular meeting was called to order at 6:00 p.m. by President Laura Hrechko. The meeting was held at Minooka Community High School-Administration Building. A physical quorum was present with the following board members answering roll call:

	YES	NO
• Laura Hrechko	X	
• Jim Grzetich	X	
• Tim Juskiewicz	X (remote)	
• Mike Brozovich		X
• Terry Spivey	X	
• Mike Hoyt	X	
• Bert Kooi		X

Additionally, present were:

- Dr. Rob Schiffbauer X
- John Troy X
- Dr. Phillip Pakowski X
- Kristi Boe X (arrived at 6:15 p.m.)
- Jamie Soliman X
- Michele Williamson X

The Pledge of Allegiance was recited.

Nomination for Secretary Pro Tem

MOTION: by Mrs. Hrechko, seconded by Hoyt, to nominate Terry Spivey as Secretary Pro Tem. There were no objections. Time: 6:01 p.m.

COMMUNICATIONS/RECOGNITION

- American Legion Essay Contest Winners – Makenna Cronin, Reagan Reed, and Kendall Johnston
- MCHS Retirees – Melissa Caruso, Karen Styrna, Jon Monti, and John Troy

PUBLIC COMMENTS

There were no public comments heard.

ADMINISTRATIVE REPORTS

Administrative reports were provided in the board packet for review. Dr. Schiffbauer gave an update that the Shorewood YMCA will have a grand opening event on April 22nd. He will be a guest speaker discuss the partnership that MCHS will have with the YMCA. On April 7th Mrs. Hrechko, Mr. Kooi and Dr. Schiffbauer

attended the IASB Division meeting in Frankfort. The guest speaker was Matt Sherill who spoke on the role that the Board of Education has in the usage of AI technology in education. Dr. Schiffbauer provided a brief update on construction projects and noted that a construction meeting was held and projects are moving along well and as scheduled. Graduation is Sunday May 17th at 5:00 p.m.

Mr. Troy gave an update on the water heater bid. He requested the board's direction to issue a notice of anticipation to award the bid to Barry Plumbing and Heating, Inc in the amount of \$254,332.00 at the May meeting. There were no objections raised from board members and it was agreed to proceed with a notice of intent to recommend awarding the bid at the May meeting. This will allow the project to be put on their schedule.

CONSENT AGENDA

MOTION: by Grzetich, seconded by Hoyt, to approve the consent agenda as presented:

- A. Open Session Minutes
 - 1. March 18, 2026 Regular Meeting

- B. Financial Reports
 - 1. Monthly Financial Reports
 - 2. Payment of Bills/Total
 - 3. Employee Payroll
 - 4. Imprest Fund Report/Total
 - 5. Activity Fund Report
 - 6. Treasurer's Report (Cash/YTD – Exp/Rev)

Voting Aye: Spivey, Juskiewicz, Hoyt, Grzetich, and Hrechko. Motion carried Time: 6:35 p.m.

DISCUSSION ITEMS

Educational Foundation Update:

The Educational Foundation update was included in the board packet for review. The Foundation met in April 14, 2026 and reviewed the Denim and Diamonds event that was held on March 21, 2026. He reported that the event grossed over \$70,000 and was the most successful foundation event to date.

Legislative Update:

Dr. Schiffbauer provided a legislative update in the board packet for review. He recapped the following legislation, HB4416 is in regards to unemployment benefits for education support staff during breaks longer than one week. This would cost the district approximately \$500,000 and would have a real financial impact to the district. In addition, SB2914 is advancing and could change how districts manage employee discipline by adding arbitration at the "notice to remedy" stage. Dr. Schiffbauer will keep board members updated.

GAVC – The GAVC meeting was held on March 26, 2026. Discussed at the meeting was Master scheduling and the impact of the MCHS programs. The early bird, late bird welding and culinary program was cut.

GCSEC – A meeting was held on April 15, 2026. He reported that the GCSEC softball event at the Field of Dreams field will be on May 5th.

2026-2027 Student Handbook – Second Reading:

There are no recommended revisions for the 2026-2027 student handbook. He noted there are updates to language but no changes. There were no questions or concerns and it is anticipated for approval at the May meeting.

Enrollment Projections:

Enrollment Projections for September 2026 was provided in the board packet for review. The methodology was based on current feeder district enrollments, projections are based upon a 3-year cohort survival average, and September enrollment data. Going forward Dr. Schiffbauer will provide this information yearly so the board is aware of enrollment. Mr. Hoyt inquired about the new developments and if there is a percentage associated to determine enrollment. It is estimated that .12 % is used to determine the projected enrollment.

There were no further questions.

Memorandum of Understanding- Site Improvement Projects:

The Memorandum of Understanding with DLA regarding Site Improvements was provided in the board packet for review. This MOU was tabled from the March meeting. Mr. Juskiewicz had concerns that a facility analysis was not completed with prioritization of projects. Mrs. Hrechko and Dr. Schiffbauer replied and discussed that once the bidding process was completed, projects such as upgrades to baseball/softball fields, air conditioning units and window replacements using additional funds as well as using health and life safety funds were discussed a year ago as well as this past December. There were no further questions and it is anticipated for approval at the end of the meeting.

Press Packet 121 – First Reading:

Press Packet drafts and required questions were provide in the board packet for review. Dr. Schiffbauer reviewed and discussed the required questions. There were no concerns and a second reading and approval will be held at the May board meeting.

Industrial Tech Quotes:

Quotes Fire Science textbooks, Industrial Tech and Auto Shop equipment quotes were provided in the board packet for review:

- Fire Science textbooks with Jones & Bartlett Learning, LLC in the amount of \$5,521.95
- Grainger in the amount of \$31,624.50
- Grizzly Industrial, Inc. in the amount of \$413.75

There were no questions or concerns for approval at the end of the board meeting.

South and Central Campus Tile Bid:

South and Central tile bids were provided in the board packet for review. Mr. Troy reported that this includes the cafeteria and hall at South Campus and the Wrestling staircases, landings, PAC rear stairs, staff dining room, small gym exit walk off area at Central Campus. The total amount with Johnson Flooring is \$170,929 Mr. Troy added that this includes \$35,000 in allowances for floor treatments if needed as the old tile is removed. It was decided to proceed with the VCT flooring for the durability especially in cafeteria and this includes a diecast logo for the cafeteria. There were no questions or concerns for approval at the end of the board meeting.

CTE and Fieldhouse Projectors Proposal:

A proposal for CTE and Fieldhouse Projectors were provided in the board packet for review. It is recommended to purchase 11 Epson BrightLink 760Wi projectors and mounting brackets to upgrade the CTE and fieldhouse classrooms in the total amount of \$17,985. There were no questions or concerns for approval at the end of the board meeting.

CTE and Fieldhouse R-Lock System:

A proposal for CTE and Fieldhouse R-Lock System was provided in the board packet for review. It is recommended to proceed with Low Voltage Solutions for the procurement and installation of an Axis security camera expansion at the Central and South campuses in the total amount of \$102,000. There were no questions or concerns and it anticipated for approval at the end of the regular meeting.

Security System Extension R-Lock System:

The proposal for the CTE and Fieldhouse R-Lock System extension was provided in the board packet for review. The total investment for this security expansion at South and Central campuses is \$60,380. There were no question or concerns.

CTE and Fieldhouse Door Access Control:

The proposal for the installation of door access control panels in the CTE and Fieldhouse additions by ITR was provided in the board packet fore review. The total cost of the proposal is \$46,470. This aligns with the current system at both campuses and would extend the security and access to both building additions. There were no questions or concerns for approval at the end of board meeting.

Overnight Field Trip Requests:

The following field trip requests were provided in the board packet for review:

- Varsity Football Overnight Field Trip Request – Illinois Wesleyan University July 12-15th, 2026
- Varsity Softball Tournament – Rosemont, IL May 2-3, 2026

There were no questions or concerns and it is anticipated for approval at the end of the regular board meeting.

ACTION ITEMS

MOTION: by Grzetich, seconded by Spivey, to approve the 2026-2027 Student Handbook as presented.

Hearing no objections. Motion was approved. Time: 7:12 p.m.

MOTION: Grzetich, seconded by Hoyt, to approve the Memorandum of Understanding for Site Improvement Projects as presented.

Voting Aye: Spivey, Hoyt, Grzetich, and Hrechko. Voting No: Juskiewicz. Motion carried. Time: 7:13 p.m.

MOTION: Hoyt, seconded by Grzetich, to purchase Fortinet Access Points from Shi International for the total amount of \$51,717 as presented.

Voting Aye: Juskiewicz, Hoyt, Grzetich, Spivey, and Hrechko. Motion was approved. Time: 7:14 p.m.

MOTION: Grzetich, seconded by Hoyt, to approve the purchase 11 Epson BrightLink 760 Wi Projectors and mounting brackets in the total amount of \$17,985 as presented.

Voting Aye: Spivey, Juskiewicz, Hoyt, Grzetich, and Hrechko. Motion was approved. Time: 7:15 p.m.

MOTION: Spivey, seconded by Grzetich, to approval the bid from Low Volt Solutions for the purchase and installation of the Axis Security Camera expansion for the fieldhouse and CTE addition for a total cost of \$102,000 as presented

Voting Aye: Hoyt, Grzetich, Spivey, Juskiewicz and Hrechko. Motion was approved. Time: 7:16 p.m.

MOTION: by Grzetich, seconded by Spivey, to approve the purchase and installation of the R-Lock Security System extension for Central and South Campuses for a total cost of \$60,380 as presented.

Voting Aye: Juskiewicz, Hoyt, Grzetich, Spivey, and Hrechko. Motion carried. Time: 7:16 p.m.

MOTION: by Grzetich, seconded by Spivey, to approve the installation of Door Access Control Panels for the CTE and Fieldhouse additions by ITR in the amount of \$46,470 dollars as presented.

Voting Aye: Hoyt, Grzetich, Spivey, Juskiewicz and Hrechko. Motion carried. Time: 7:17 p.m.

MOTION: by Hoyt, seconded by Grzetich, to approve South and Central Campus Tile Bids with Johnson Flooring in the amount of \$170,929 as presented.

Voting Aye: Spivey Juskiewicz, Hoyt, Grzetich, and Hrechko. Motion carried. Time: 7:18 p.m.

MOTION: by Grzetich, seconded by Spivey, to approve the Industrial Tech Equipment with Grainger in the total amount of \$31,624.50 as presented.

Voting Aye: Juskiewicz, Hoyt, Grzetich, Spivey and Hrechko. Motion carried. Time: 7:18 p.m.

MOTION: by Hoyt, seconded by Grzetich, to approve the Industrial Tech Equipment with Grizzly Industrial in the total amount of \$413.75 as presented.

Voting Aye: Spivey, Juskiewicz, Hoyt, Grzetich and Hrechko. Motion carried. Time: 7:19 p.m.

MOTION: by Hoyt, seconded by Grzetich, to approve the purchase Fire Science textbooks from Jones & Bartlett Learning in the amount of \$5,521.95 as presented.

Voting Aye: Juskiewicz, Hoyt, Grzetich, Spivey and Hrechko. Motion carried. Time: 7:19 p.m.

MOTION: by Hoyt, seconded by Spivey, to approve the Varsity Football Overnight Trip Request as presented.

Hearing no objections. Motion was approved. Time: 7:19 p.m.

MOTION: by Spivey, seconded by Grzetich, to approve the Varsity Softball Overnight Request as presented.

Hearing no objections. Motion was approved. Time: 7:20 p.m.

EXECUTIVE SESSION

MOTION: by Spivey seconded by Grzetich, to adjourn the meeting to executive session for the purpose of discussing matters related to minutes; the appointment, compensation, discipline, dismissal, employment and performance of specific employees of the district and student discipline.

Hearing no objections. Motion was approved. Time: 6:45 p.m.

RETURN TO OPEN SESSION

MOTION: by Hoyt, seconded by Spivey to return to open session.

Hearing no objections. Motion was approved. Time: 8:03 p.m.

ACTIONS FOLLOWING EXECUTIVE SESSION

Closed Session Minutes

MOTION: by Hoyt, seconded by Grzetich, to approve the closed session minutes as presented:

- March 18, 2026, Executive Regular Meeting

Hearing no objections. Motion was approved. Time: 8:04 p.m.

Personnel

Resignation(s):

MOTION: by Hoyt, seconded by Grzetich, to accept the following resignation/retirement(s) as presented:

Gerald McGuire – Bus aide – Transportation – effective 4/10/2026

Shannon Flynn - Math Teacher – effective 6/30/2026

Hearing no objections. Motion was approved. Time: 8:04 p.m.

MOTION: by Grzetich, seconded by Spivey, to approve the employment of the following certified staff member(s) for the 2026-2027 school year as presented, pending proper paperwork and background check deemed favorable by the MCHS #111 Administration:

Katlyn Ash – First-year Probationary ASL Teacher – MA/Step 8 – effective 8/17/2026

Steven Gonzalez – First-year Probationary PE/Health/Driver's Ed Teacher – MA/Step 1 – effective 8/17/2026

Morgan Haepling – First-year Probationary Math Teacher – BA/Step 2 – effective 8/17/2026

Voting Aye: Juskiewicz, Hoyt, Grzetich, Spivey and Hrechko. Motion carried. Time: 8:05 p.m.

MOTION: by Grzetich, seconded by Hoyt, to approve the following extracurricular employment/volunteer(s) for the 2026/2027 school year as presented, pending proper paperwork and background check deemed favorable by the MCHS #111 Administration:

Joseph Dupree - Assistant - Football - Step 1 (Shared)
Joshua Fitzgerald - Assistant - Football - Step 1 (Shared)
Chris Pendergast - Head -Boys - Swimming - Step 1
Chris Pendergast - Head - Girls - Swimming - Step 1
Ashley Blue - Assistant - Boys - Swimming - Step 1 (Shared)
Ashley Blue - Assistant - Girls - Swimming - Step 1 (Shared)
Garrett Kirkland - Assistant - Boys - Swimming - Step 1 (Shared)
Garrett Kirkland - Assistant - Girls - Swimming - Step 1 (Shared)
Anthony Rink - Head - Boys - Wrestling - Step 7

Voting Aye: Juskiewicz, Hoyt, Grzetich, Spivey and Hrechko. Motion carried. Time: 8:05 p.m.

MOTION: by Grzetich, seconded, by Hoyt, to approve the extracurricular appointments of returning sponsors and coaches for the 2026-2027 school year as presented.

77 co-curricular appointments – List attached

Voting Aye: Spivey, Juskiewicz, Hoyt, Grzetich and Hrechko. Motion carried. Time: 8:06 p.m.

MOTION: by Hoyt, seconded by Grzetich to approve Administration, Non-Union Support Staff and Transportation Support Staff salaries for the 2026-2027 school year as presented.

Voting Aye: Juskiewicz, Hoyt, Grzetich, Spivey and Hrechko. Motion carried. Time: 8:06 p.m.

MOTION: by Grzetich, seconded by Spivey to approve the Memorandum of Understanding with MEA with regard to support staff summer hours as presented.

Voting Aye: Hoyt, Grzetich, Spivey, Juskiewicz, and Hrechko. Motion carried. Time: 8:07 p.m.

MOTION: Grzetich, seconded by Hoyt to approve the amended Intergovernmental Agreement with Minooka Police Department as presented.

Voting Aye: Juskiewicz, Hoyt, Grzetich, Spivey, and Hrechko. Motion carried. Time: 8:07 p.m.

ADJOURNMENT

MOTION: by Grzetich, seconded by Spivey to adjourn the meeting.

Hearing no objections. Motion was approved. Time: 8:07 p.m.

LAURA HRECHKO, PRESIDENT

TERRY SPIVEY, SECRETARY PRO TEM

Date

Date