

Crosby-Ironton I.S.D. #182
Regular Board Meeting
June 22, 2026
6:30 PM
Crosby-Ironton High School
711 Poplar Street
Crosby, MN 56441

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A Regular Board Meeting of the Board of Education of Crosby-Ironton ISD #182 was held on June 22, 2026 beginning at 6:30 pm.

Members: Laura Lee, Barb Neprud, Tommy Sablan, Mark Taylor, Hannah Wesner and Superintendent Rick Aulie were present. Student Representatives Wyatt Holmes, Belle Smith and Georgianna Toftness were absent.

Welcome to Visitors—Chair, Laura Lee called the meeting to order at 6:30 p.m. with a pledge to the flag and welcomed those who were present at the meeting

Approve Agenda- Motion by Taylor, second by Sablan to approve the agenda with an addendum as presented. All voting aye, and the motion carried.

Board Discussion/Comments on the Following Items

Recognition

C-I Crisis Manual Updates - T. Rohloff

Policy Review Process

Policy 503 - Student Attendance - First Reading of Revision

Policy 504 - Student Dress and Appearance - First Reading of Revision

Policy 506 - Student Discipline Policy - First Reading of Revision

Policy 535 - Service Animals in Schools - First Reading of Revision

Policy 597 - Student Use of Cellular Phones and Other Personal Electronic Device Policy - First Reading of Replacement Policy

Approve Minutes - May 18, 2026 Regular and June 1, 2026 Special Board Meetings- Motion by Sablan, second by Taylor to approve the minutes of the May 18, 2026 Regular and June 1, 2026 Special Board Meetings. All voting aye, and the motion carried.

Consent Calendar- Motion by Neprud, second by Wesner to approve the consent calendar which consists of the following items:

Approve Bills Presented in the amount of \$1,947,745.30 (checks #62029-62242)

Acceptance and Filing of Financial Reports

Accept Monetary Awards and Donations

All voting aye, and the motion carried.

Personnel Consent Items- Motion by Taylor, second by Sablan to approve the following personnel consent calendar:

- Set Substitute and Other Employee Wage Rates for the 2026-2027 School Year

Substitute Teacher	\$160.00 per day
Substitute Paras & Food Service	\$16.00 per hour
Substitute Custodial	\$17.00 per hour
Substitute Clerical	\$17.00 per hour
School Nurse substitute LPN	\$22.00 per hour
School Nurse substitute RN	\$31.00 per hour
Student Worker	\$14.00 per hour

Rates for activities workers

ticket sellers	\$30 per home event
piano accompanist	\$130 per event
games announcer	\$30 per home event
line judges/spotter	\$20 per game *
chaperones	\$45 per trip plus admission fee
supervisors	\$45 per home event
game book recorder	\$30 per home event

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scoreboard	\$30 per home event
event manager***	\$25 per hour
track clerk	\$80 per meet
track starter	\$155 per meet
high tech meet manager**	\$45 per meet
camera operator**	\$45 per meet
LL official	\$35 per game
LL umpire	\$60 per game
LL clock/scoreboard	\$20 per game
LL book	\$20 per game
*does not include tournament games	

LL=Lower Level—Jr. High and “C” Squad events

Rates do not apply to MSHSL sponsored region or section games where event is run under the direction of the MSHSL region secretary. The region secretary sets those rates and the School District is reimbursed by the MSHSL

**High Tech meet manager and camera operator refer to the finish line camera and software operation and apply to track meets only. The camera operator is the person running the finish line computer in the press box.

***event manager is a person or person(s) trained by the Activities Director who is available to oversee events, including pre-event set-up, during event coordination and post-event take down in the absence of the Activities Director, to include: setting up the clock, sound system, scoreboards, concession, locker rooms, etc. who is available to set-up and coordinate events in the absence of the Activities Director. The event manager shall not be paid supervisor pay in addition to the event manager pay. Qualifying absences shall be pre-approved by the District office.

- Approve Increase of ADSIS Reading and Math Interventionist/English Learner Teacher/ADSDIS Grant and Data Teaching Position from .60 f.t.e. to 1.0 f.t.e.
- Approve Maternity Leave for Molly Schenk, From October 5, 2026 to March 1, 2027
- Employ Heather Isle, Family Services Worker/ADSDIS Behavior Interventionist, Effective for the 2026-2027 School Year
- Employ Dr. Angela Bray, ADSIS Reading and Math Interventionist/English Learner Teacher/ADSDIS Grant and Data Teaching Position for 1.0 f.t.e. Effective with the Start of the 2026-2027 School Year
- Employ Kevin Furst, Technology Director, Effective July 1, 2026
- Employ Heather Hipp, Finance and HR Coordinator, Effective August 3, 2026
- Accept the Resignation of Scott Skinner, Food Service Director, Effective December 31, 2026, with Thanks and Appreciation for Years of Service, and Authorize Filling the Position
- Accept Resignation of Olive Kroese, Special Education Teacher, Effective at the End of the 2025-2026 School Year and Authorize Filling the Position
- Accept Resignation of Ellie Johnson, Early Childhood Special Education Teacher, Effective at the End of the 2025-2026 School Year and Authorize Filling the Position, if Needed

- Accept Resignation of Caitlyn Turner, 4 Hour per Student Contact Day Food Service Worker, Effective May 29, 2026 and Authorize Filling the Position, If Needed
- Employ Marcus Aulie, Vocal Music Teacher, Effective with the Start of the 2026-2027 School Year
- Employ Kayla Anderson, Special Education Teacher, Effective with the Start of the 2026-2027 School Year
- Employ Marla Hampl, Elementary Education Teacher, Effective with the Start of the 2026-2027 School Year
- Employ Ryan Steffes, Elementary Education Teacher, Effective with the Start of the 2026-2027 School Year
- Employ Veronica Person, Special Education Teacher, Effective with the Start of the 2026-2027 School Year
- Accept Resignation of Jenna Irving, Elementary Teacher, Effective with the End of the 2025-2026 School Year

All voting aye, and the motion carried.

Action Items:

Approve the Following Policy(ies): Motion by Wesner, second by Neprud to approve the following policies:

Second Reading and Adoption of Revised Policy 101 - Legal Status of the School District

Second Reading and Adoption of Policy 102 - Equal Educational Opportunity

All voting aye, and the motion carried.

Approve New Junior High Math Teaching Position for 2026-2027 Only at 1.0 f.t.e. and Authorize Filling the Position-Motion by Taylor, second by Wesner to approve new Junior High Math Teaching Position for 2026-2027 only at 1.0 f.t.e. and authorize Filling the Position. All voting aye and the motion carried

Authorize Bidding for Milk, Bread and Trash Collection-Motion by Wesner, second by Sablan to authorize bidding for Milk, Bread and Trash Collection. All voting aye and the motion carried

Approve Membership in the Minnesota Rural Education Association-Motion by Taylor, second by Wesner to approve membership in the Minnesota Rural Education Association. All voting aye and the motion carried

Approve Resolution for Membership in the MN State High School League- Motion made by Taylor, second by Sablan to approve Resolution for Membership in the MN State High School League. All voting aye, and the motion carried.

Authorize the Superintendent to Sign the Following Annual Agreements: Motion made by Sablan, second by Wesner to authorize the Superintendent to sign the following Annual Agreements:

Agreement for Ice Time with the Hallett Community Center Motion by second by
Agreement for Athletic Trainer Services with the Cuyuna Regional Medical Center
Post-Secondary Enrollment Option Agreement with Post-Secondary Institution(s)
Concurrent Enrollment Agreement with Post-Secondary Institution(s)
Contract with Lepmiz Speech Clinician Services
Contract(s) for Hearing Interpreter Professional Services
Contract(s) for Braille Professional Services
Student Teacher Agreement(s)
Contract with Northern Pines for the Day Treatment & ADSIS Worker Programs
Consortium Agreement with Brainerd Adult Basic Education
Joint Purchasing Agreement with Anoka Hennepin Schools, ISD #11

All voting aye, and the motion carried.

Set Activity Fees and Gate Fees for 2026-2027- Motion made by Neprud, second by Sablan to set Activity Fees and Gate Fees for 2026-2027. All voting no, and the motion failed.

Set Facility Use/Rental Fees for 2026-2027- Motion made by Wesner, second by Neprud to set Facility Use/Rental Fees for 2026-2027. All voting aye, and the motion carried. *Copy of the fee schedule in legal minute book.*

Authorize Employment of Barb Neprud for 2026-2027 Supplemental Extra Curricular- Motion made by Sablan, second by Wesner to authorize employment of Barb Neprud for 2026-2027 Supplemental Extra Curricular. All voting aye, except Neprud who abstained, and the motion carried.

Approve Rick Aulie as the Authorized LEA Representative for Title I Programs for 2026-2027- Motion made by Neprud, second by Sablan to approve Rick Aulie as the authorized LEA Representative for Title I Programs for 2026-2027. All voting aye, and the motion carried.

Adopt Resolution Establishing Combined Polling Places for Multiple Precincts for School District Elections Not Held on the Date of a Statewide Election for Calendar 2027- Motion made by Taylor, second by Sablan to adopt Resolution Establishing Combined Polling Places for Multiple Precincts for School District Elections Not Held on the Date of a Statewide Election for Calendar 2027. All voting aye, and the motion carried. *Copy of Resolution in legal minute book.*

Approve the 2026-2027 Preliminary Budget- Motion made by Wesner, second by Neprud to approve the 2026-2027 Preliminary Budget.

<u>Fund</u>	<u>Revenue</u>	<u>Expenditures</u>
General	\$16,857,130	\$16,896,057
Operating Capital	838,660	912,580
Grants	200,438	200,438
Student Activities	161,859	117,985
Scholarships	145,258	153,800
Food Service	723,985	843,518
Community Service	477,629	514,030
Building Construction	250,000	905,000
Debt Redemption	2,085,278	2,057,000
OPEB Irrevocable Trust	500,000	45,358
	<u>\$22,240,237</u>	<u>\$22,645,766</u>

All voting aye, and the motion carried.

Adopt Resolution Calling School Board Member Election on November 3, 2026- Motion by Sablan, second by Taylor to adopt Resolution Calling School Board Member Election on November 3, 2026. All voting aye, and the motion carried. *Copy of Resolution in legal minute book.*

Adopt Resolution Establishing Dates for Filing Affidavits of Candidacy- Motion by Neprud, second by Sablan to adopt resolution Establishing Dates for Filing Affidavits of Candidacy. All voting aye, and the motion carried. *Copy in legal minute book.*

Authorize William Tollefson, Business Manager, to Act on Behalf of the School Board Clerk to Carry Out 2026 Election Duties for the School Election- Motion by Wesner, second by Sablan authorize William Tollefson, Business Manager, to Act on Behalf of the School Board Clerk to Carry Out 2026 Election Duties for the School Election. All voting aye and the motion carried.

Annual Appointment of Rick Aulie, Superintendent, as the Official Identified With the Authority to Authorize User Access to MDE Secure Websites for ISD 182- Motion by Taylor, second by Sablan to approve the annual appointment of Rick Aulie, Superintendent, as the Official Identified with the authority to authorize User Access to MDE Secure Websites for ISD 182. All voting aye and the motion carried

Next Regular Board Meeting July 27, 2026 at 6:30 p.m. -- Forum Room-Secondary Building

Adjourn- Motion by Sablan, second by Taylor to adjourn at 7:59 p.m. All voting aye, and the motion carried.
Recorded by Wm Tollefson Tommy Sablan, Clerk