

***Killeen Independent School District  
Board Agenda Item Action Sheet***

**Date:** April 28, 2026

**Agenda Item Caption:** Consideration of Teacher and Certified Professional Contract Offers and Employment Agreements for the 2026-2027 School Year

**Purpose of Agenda Item:** Action needed

**Administrative Recommendation:** Move to approve teacher and certified professional contract offers and employment agreements renewals/extension offers for the 2026-27 School Year

**Background Information:** The *Texas Education Code* requires contracts for all educators who serve in positions for which an educator certificate is required either by law or local district policy. If an educator has five years of teaching experience in public education in the eight years immediately preceding district employment, then they may only be on a probationary contract for one full year. Whereas if an educator has fewer than five years of experience, they may be on probationary contract for three full school years. All other educators in positions requiring certification receive term contracts for one or more years. Chapter 21 of the Texas Education Code affords educators additional rights in relation to continued employment once they become employed on a term contract.

**Fiscal Analysis:** None

**Regulatory Requirement:** *Texas Education Code*, Chapter 21 (Educators), and KISD Policies DCA LEGAL & LOCAL (Employment Practices Probationary Contracts), DCB LEGAL & LOCAL (Employment Practices Term Contracts), and DCE LEGAL & LOCAL (Employment Practices Other Types of Contracts).

**Contact Person for Additional Questions/Information:**

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**Attachments:** 1) Teacher Contract Recommendations for 2026-2027 (In Extras)  
2) Professional Support Contract and Employment Agreements for 2026-2027 (In Extras)

**Signature Requested:** No