CALL FOR SEALED BIDS
Asphalt Replacement Project
Minidoka County School District – Rupert, Idaho

1. INVITATION TO BID

The Minidoka County School District (Owner) invites qualified contractors to submit sealed bids for the Asphalt Replacement Project at the following locations:

- East Minico Middle School
- West Minico Middle School
- Paul Elementary School
- Minico High School

Sealed bids will be received until June 30, 2026, at 5:00 PM MST at:

Minidoka County School District Office
Attn: Kevin Simmons, Maintenance Director
310 10th Street
Rupert, ID 83350

Bids will be publicly opened and read aloud on July 1, 2026, at 9:00 AM MST at the District Maintenance Office.

Bids shall remain valid for sixty (60) calendar days following the bid opening.

2. PROJECT DESCRIPTION

Work includes removal and replacement of asphalt surfaces, grading, base repair, paving, striping, and cleanup in accordance with Idaho Standards for Public Works Construction (ISPWC) and District specifications.

3. INSTRUCTIONS TO BIDDERS

Submission Requirements:
- Bids must be sealed and clearly marked “Asphalt Replacement Project Bid”
- Submit one (1) original and one (1) copy
- Faxed or emailed bids will not be accepted
- Late bids will not be considered

Bid Withdrawal:
Bids may be withdrawn prior to the submission deadline but not after opening without Owner consent.

Addenda:
Any changes to the bid documents will be issued via written addenda. Bidders must acknowledge all addenda in their bid.

Questions:
Kevin Simmons, Maintenance Director
208-436-4727 ext. 1401
ksimmons@minidokaschools.org

Sole Point of Contact:
Kevin Simmons, Maintenance Director, shall serve as the District's sole point of contact for this solicitation. Contractors shall not contact Board Members, administrators, principals, or other District personnel regarding this solicitation except through the designated point of contact.

4. CONTRACTOR REQUIREMENTS

- Must be licensed in the State of Idaho
- Must be registered as a Public Works Contractor if applicable
- Provide proof of insurance
- Provide bonding as required
- Demonstrate relevant experience

5. BONDING REQUIREMENTS

Each bid shall be accompanied by a Bid Bond, certified check, cashier's check, or bidder's bond payable to Minidoka County School District in an amount not less than five percent (5%) of the total bid amount.

The successful bidder shall furnish a Performance Bond and Payment Bond, each in an amount equal to one hundred percent (100%) of the Contract Price, prior to execution of the Contract.

5A. INSURANCE REQUIREMENTS

Prior to commencement of work, the successful bidder shall provide certificates of insurance evidencing:

- Commercial General Liability Insurance
- Automobile Liability Insurance
- Workers' Compensation Insurance as required by Idaho law

The Contractor shall maintain such coverage throughout the duration of the Project.

6. PRE-BID WALKTHROUGH

A voluntary pre-bid site walkthrough may be scheduled beginning June 1, 2026, by contacting the District's Sole Point of Contact. Contractors are strongly encouraged to familiarize themselves with site conditions prior to submitting a bid.

7. PROJECT TIMELINE

- Contract Award: Anticipated July 1, 2026
- Notice to Proceed: On or about July 7, 2026
- Substantial Completion: August 3, 2026

Time is of the essence. The Contractor shall provide sufficient labor, materials, and equipment to achieve substantial completion by the required date. Staging may be worked out with District approval, if needed.

8. SPECIFICATIONS

All work shall comply with ISPWC standards.

- 3-inch compacted asphalt mat
- 1/2-inch nominal aggregate, PG 58-28 binder
- Proper compaction per ISPWC
- Subgrade preparation required
- Tack coat between lifts
- Smooth finished surface
- Drainage to prevent ponding
- Striping to match existing layouts

Estimated quantities are provided for bidding purposes only. Contractors are responsible for verifying field conditions.

9. BID FORM

Contractor Name: Staker & Parson Companies dba Idaho Materials & Construction

Address: 1310 Addison Ave West Twin Falls, ID 83301

Idaho Contractor License Number: RCE-39639

Public Works Registration Number (if applicable): 11916-U-1-32

Base Bid (Lump Sums by Building/Location): $488,097.50 West Minico

Unit Prices (for change order purposes only):
- Asphalt Placement (per ton): $154.66
- Base Repair (per square foot): $19.44
- Striping (per linear foot): $0.30

Addenda Received and Acknowledged:
Addendum No. ___ Date ______
Addendum No. ___ Date ______

7. PROJECT TIMELINE

- Contract Award: Anticipated July 1, 2026
- Notice to Proceed: On or about July 7, 2026
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- Tack coat between lifts
- Smooth finished surface
- Drainage to prevent ponding
- Striping to match existing layouts

Estimated quantities are provided for bidding purposes only. Contractors are responsible for verifying field conditions.

9. BID FORM

Contractor Name: Staker & Parson Companies dba Idaho Materials & Construction

Address: 1310 Addison Ave West Twin Falls, ID 83301

Idaho Contractor License Number: RCE-39639

Public Works Registration Number (if applicable): 11916-U-1-32

Base Bid (Lump Sums by Building/Location): $251,587.50 Paul Elementary

Unit Prices (for change order purposes only):
- Asphalt Placement (per ton): $149.34
- Base Repair (per square foot): $19.44
- Striping (per linear foot): $0.30

Addenda Received and Acknowledged:
Addendum No. ___ Date ______
Addendum No. ___ Date ______

7. PROJECT TIMELINE

- Contract Award: Anticipated July 1, 2026
- Notice to Proceed: On or about July 7, 2026
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Time is of the essence. The Contractor shall provide sufficient labor, materials, and equipment to achieve substantial completion by the required date. Staging may be worked out with District approval, if needed.

8. SPECIFICATIONS

All work shall comply with ISPWC standards.

- 3-inch compacted asphalt mat
- 1/2-inch nominal aggregate, PG 58-28 binder
- Proper compaction per ISPWC
- Subgrade preparation required
- Tack coat between lifts
- Smooth finished surface
- Drainage to prevent ponding
- Striping to match existing layouts

Estimated quantities are provided for bidding purposes only. Contractors are responsible for verifying field conditions.

9. BID FORM

Contractor Name: Staker & Parson Companies dba Idaho Materials & Construction

Address: 1310 Addison Ave West
Twin Falls, ID 83301

2,442,963.74

Idaho Contractor License Number: RCE-39639

Public Works Registration Number (if applicable): 11916-U-1-32

Base Bid (Lump Sums by Building/Location): $1,353,791.24 Minico High School

Unit Prices (for change order purposes only):
- Asphalt Placement (per ton): $149.34
- Base Repair (per square foot): $19.44
- Striping (per linear foot): $ 0.30

Addenda Received and Acknowledged:
Addendum No. ___ Date _____
Addendum No. ___ Date _____

7. PROJECT TIMELINE

- Contract Award: Anticipated July 1, 2026
- Notice to Proceed: On or about July 7, 2026
- Substantial Completion: August 3, 2026

Time is of the essence. The Contractor shall provide sufficient labor, materials, and equipment to achieve substantial completion by the required date. Staging may be worked out with District approval, if needed.

8. SPECIFICATIONS

All work shall comply with ISPWC standards.

- 3-inch compacted asphalt mat
- 1/2-inch nominal aggregate, PG 58-28 binder
- Proper compaction per ISPWC
- Subgrade preparation required
- Tack coat between lifts
- Smooth finished surface
- Drainage to prevent ponding
- Striping to match existing layouts

Estimated quantities are provided for bidding purposes only. Contractors are responsible for verifying field conditions.

9. BID FORM

Contractor Name: Staker & Parson Companies dba Idaho Materials & Construction

Address: 1310 Addison Ave West Twin Falls, ID 83301

Idaho Contractor License Number: RCE-39639

Public Works Registration Number (if applicable): 11916-U-1-32

Base Bid (Lump Sums by Building/Location): $349,487.50 East Minico

Unit Prices (for change order purposes only):

- Asphalt Placement (per ton): $154.62
- Base Repair (per square foot): $19.44
- Striping (per linear foot): $0.30

Addenda Received and Acknowledged:

Addendum No. ___ Date ______

Addendum No. ___ Date ______

State of Idaho

Idaho State

Public Works Contractors License (PWCL) Board

Certifies that

STAKER & PARSON COMPANIES

Has fulfilled all the requirements of the laws of Idaho and meets the prescribed qualifications as a

Public Works Contractor - Class Unlimited

Within the State of Idaho

Russell S. Barron

Administrator

DOPL DIVISION OF OCCUPATIONAL & PROFESSIONAL LICENSES

14-Jan-1974

Issued Date

DOPL
DIVISION OF OCCUPATIONAL & PROFESSIONAL LICENSES

Division of Occupational and Professional Licenses
11341 W Chinden Blvd. Boise, ID 83720-0063
dopl.idaho.gov

The person, firm, or corporation whose name appears on this certificate has complied with the provisions of the Idaho Public Works Contractors License (PWCL) Board statutes and/or rules and regulations and is hereby authorized to engage in the activity as indicated below.

STAKER & PARSON COMPANIES
56 N BENCHMARK AVE STE 100
MERIDIAN ID 83642-1538

Public Works Contractor - Class Unlimited License
PWC-C-11916

Issued: 01-May-2026 Expires: 14-Jan-2028

Renewal Required

Russell S. Barron
Russell S. Barron
Administrator

Printed: 01-May-2026

Public Works Contractors License (PWCL) Board

STAKER & PARSON COMPANIES
Public Works Contractor - Class Unlimited License
PWC-C-11916

Expires: 14-Jan-2028

Russell S. Barron
Russell S. Barron
Administrator

DOPL

STATE

OF

IDAHO

THE IDAHO CONTRACTORS BOARD

Certifies That

STAKER & PARSON COMPANIES INC

Registration No: RCE-39639
Subject to Annual Renewal

having fulfilled all the requirements of the Laws of Idaho and possessing the prescribed qualifications, is hereby authorized to practice as a

Registered Entity Contractor
Within the State of Idaho

STATE OF IDAHO CONTRACTORS BOARD

Contractors Board

STAKER & PARSON COMPANIES, DBA STAKER & PARSON COMPANIES INC
General Contractor Registration
RCE-39639

Expires: 15-May-2027

Russell S. Barron
Administrator

IN TESTIMONY WHEREOF, I have here unto put my hand and affixed the Official Seal of the Bureau of Occupational Licenses at Boise, Idaho, this ***15th*** day of ***May***, A.D. ***2015***

Tana Cory

CHIEF, BUREAU OF OCCUPATIONAL LICENSES

Form **W-9**
(Rev. March 2024)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Go to *www.irs.gov/FormW9* for instructions and the latest information.

Give form to the requester. Do not send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See *Specific Instructions* on page 3.

1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.)

Staker & Parson Companies

2 Business name/disregarded entity name, if different from above.

Idaho Materials & Construction

3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only **one** of the following seven boxes.

☐ Individual/sole proprietor ☑ C corporation ☐ S corporation ☐ Partnership ☐ Trust/estate

☐ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) . . . . ____

Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner.

☐ Other (see instructions) ____

3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions . . . . ☐

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any) 5

Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any) n/a

(Applies to accounts maintained outside the United States.)

5 Address (number, street, and apt. or suite no.). See instructions.

2350 S 1900 W Ste 100

6 City, state, and ZIP code

Ogden, UT 84401

Requester's name and address (optional)

7 List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number

☐☐☐ – ☐☐ – ☐☐☐☐

or

Employer identification number

8 7 – 0 6 7 4 5 8 7

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here **Signature of U.S. person** James B Larsen **Date** 1/7/2026

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to *www.irs.gov/FormW9*.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they must obtain your correct taxpayer identification number (TIN), which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid).
- Form 1099-DIV (dividends, including those from stocks or mutual funds).
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds).
- Form 1099-NEC (nonemployee compensation).
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers).
- Form 1099-S (proceeds from real estate transactions).
- Form 1099-K (merchant card and third-party network transactions).
- Form 1098 (home mortgage interest), 1098-E (student loan interest), and 1098-T (tuition).
- Form 1099-C (canceled debt).
- Form 1099-A (acquisition or abandonment of secured property).

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

Caution: If you don't return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See *What is backup withholding*, later.

By signing the filled-out form, you:

1. Certify that the TIN you are giving is correct (or you are waiting for a number to be issued);

2. Certify that you are not subject to backup withholding; or

3. Claim exemption from backup withholding if you are a U.S. exempt payee; and

4. Certify to your non-foreign status for purposes of withholding under chapter 3 or 4 of the Code (if applicable); and

5. Certify that FATCA code(s) entered on this form (if any) indicating that you are exempt from the FATCA reporting is correct. See *What Is FATCA Reporting*, later, for further information.

Note: If you are a U.S. person and a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

Definition of a U.S. person. For federal tax purposes, you are considered a U.S. person if you are:

- An individual who is a U.S. citizen or U.S. resident alien;
- A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States;
- An estate (other than a foreign estate); or
- A domestic trust (as defined in Regulations section 301.7701-7).

Establishing U.S. status for purposes of chapter 3 and chapter 4 withholding. Payments made to foreign persons, including certain distributions, allocations of income, or transfers of sales proceeds, may be subject to withholding under chapter 3 or chapter 4 of the Code (sections 1441–1474). Under those rules, if a Form W-9 or other certification of non-foreign status has not been received, a withholding agent, transferee, or partnership (payor) generally applies presumption rules that may require the payor to withhold applicable tax from the recipient, owner, transferor, or partner (payee). See Pub. 515, Withholding of Tax on Nonresident Aliens and Foreign Entities.

The following persons must provide Form W-9 to the payor for purposes of establishing its non-foreign status.

- In the case of a disregarded entity with a U.S. owner, the U.S. owner of the disregarded entity and not the disregarded entity.
- In the case of a grantor trust with a U.S. grantor or other U.S. owner, generally, the U.S. grantor or other U.S. owner of the grantor trust and not the grantor trust.
- In the case of a U.S. trust (other than a grantor trust), the U.S. trust and not the beneficiaries of the trust.

See Pub. 515 for more information on providing a Form W-9 or a certification of non-foreign status to avoid withholding.

Foreign person. If you are a foreign person or the U.S. branch of a foreign bank that has elected to be treated as a U.S. person (under Regulations section 1.1441-1(b)(2)(iv) or other applicable section for chapter 3 or 4 purposes), do not use Form W-9. Instead, use the appropriate Form W-8 or Form 8233 (see Pub. 515). If you are a qualified foreign pension fund under Regulations section 1.897(l)-1(d), or a partnership that is wholly owned by qualified foreign pension funds, that is treated as a non-foreign person for purposes of section 1445 withholding, do not use Form W-9. Instead, use Form W-8EXP (or other certification of non-foreign status).

Nonresident alien who becomes a resident alien. Generally, only a nonresident alien individual may use the terms of a tax treaty to reduce or eliminate U.S. tax on certain types of income. However, most tax treaties contain a provision known as a saving clause. Exceptions specified in the saving clause may permit an exemption from tax to continue for certain types of income even after the payee has otherwise become a U.S. resident alien for tax purposes.

If you are a U.S. resident alien who is relying on an exception contained in the saving clause of a tax treaty to claim an exemption from U.S. tax on certain types of income, you must attach a statement to Form W-9 that specifies the following five items.

1. The treaty country. Generally, this must be the same treaty under which you claimed exemption from tax as a nonresident alien.

2. The treaty article addressing the income.

3. The article number (or location) in the tax treaty that contains the saving clause and its exceptions.

4. The type and amount of income that qualifies for the exemption from tax.

5. Sufficient facts to justify the exemption from tax under the terms of the treaty article.

Example. Article 20 of the U.S.-China income tax treaty allows an exemption from tax for scholarship income received by a Chinese student temporarily present in the United States. Under U.S. law, this student will become a resident alien for tax purposes if their stay in the United States exceeds 5 calendar years. However, paragraph 2 of the first Protocol to the U.S.-China treaty (dated April 30, 1984) allows the provisions of Article 20 to continue to apply even after the Chinese student becomes a resident alien of the United States. A Chinese student who qualifies for this exception (under paragraph 2 of the first Protocol) and is relying on this exception to claim an exemption from tax on their scholarship or fellowship income would attach to Form W-9 a statement that includes the information described above to support that exemption.

If you are a nonresident alien or a foreign entity, give the requester the appropriate completed Form W-8 or Form 8233.

Backup Withholding

What is backup withholding? Persons making certain payments to you must under certain conditions withhold and pay to the IRS 24% of such payments. This is called "backup withholding." Payments that may be subject to backup withholding include, but are not limited to, interest, tax-exempt interest, dividends, broker and barter exchange transactions, rents, royalties, nonemployee pay, payments made in settlement of payment card and third-party network transactions, and certain payments from fishing boat operators. Real estate transactions are not subject to backup withholding.

You will not be subject to backup withholding on payments you receive if you give the requester your correct TIN, make the proper certifications, and report all your taxable interest and dividends on your tax return.

Payments you receive will be subject to backup withholding if:

1. You do not furnish your TIN to the requester;

2. You do not certify your TIN when required (see the instructions for Part II for details);

3. The IRS tells the requester that you furnished an incorrect TIN;

4. The IRS tells you that you are subject to backup withholding because you did not report all your interest and dividends on your tax return (for reportable interest and dividends only); or

5. You do not certify to the requester that you are not subject to backup withholding, as described in item 4 under "*By signing the filled-out form*" above (for reportable interest and dividend accounts opened after 1983 only).

Certain payees and payments are exempt from backup withholding. See *Exempt payee code*, later, and the separate Instructions for the Requester of Form W-9 for more information.

See also *Establishing U.S. status for purposes of chapter 3 and chapter 4 withholding*, earlier.

What Is FATCA Reporting?

The Foreign Account Tax Compliance Act (FATCA) requires a participating foreign financial institution to report all U.S. account holders that are specified U.S. persons. Certain payees are exempt from FATCA reporting. See *Exemption from FATCA reporting code*, later, and the Instructions for the Requester of Form W-9 for more information.

Updating Your Information

You must provide updated information to any person to whom you claimed to be an exempt payee if you are no longer an exempt payee and anticipate receiving reportable payments in the future from this person. For example, you may need to provide updated information if you are a C corporation that elects to be an S corporation, or if you are no longer tax exempt. In addition, you must furnish a new Form W-9 if the name or TIN changes for the account, for example, if the grantor of a grantor trust dies.

Penalties

Failure to furnish TIN. If you fail to furnish your correct TIN to a requester, you are subject to a penalty of $50 for each such failure unless your failure is due to reasonable cause and not to willful neglect.

Civil penalty for false information with respect to withholding. If you make a false statement with no reasonable basis that results in no backup withholding, you are subject to a $500 penalty.

Criminal penalty for falsifying information. Willfully falsifying certifications or affirmations may subject you to criminal penalties including fines and/or imprisonment.

Misuse of TINs. If the requester discloses or uses TINs in violation of federal law, the requester may be subject to civil and criminal penalties.

Specific Instructions

Line 1

You must enter one of the following on this line; **do not** leave this line blank. The name should match the name on your tax return.

If this Form W-9 is for a joint account (other than an account maintained by a foreign financial institution (FFI)), list first, and then circle, the name of the person or entity whose number you entered in Part I of Form W-9. If you are providing Form W-9 to an FFI to document a joint account, each holder of the account that is a U.S. person must provide a Form W-9.

• **Individual.** Generally, enter the name shown on your tax return. If you have changed your last name without informing the Social Security Administration (SSA) of the name change, enter your first name, the last name as shown on your social security card, and your new last name.

Note for ITIN applicant: Enter your individual name as it was entered on your Form W-7 application, line 1a. This should also be the same as the name you entered on the Form 1040 you filed with your application.

• **Sole proprietor.** Enter your individual name as shown on your Form 1040 on line 1. Enter your business, trade, or "doing business as" (DBA) name on line 2.

• **Partnership, C corporation, S corporation, or LLC, other than a disregarded entity.** Enter the entity's name as shown on the entity's tax return on line 1 and any business, trade, or DBA name on line 2.

• **Other entities.** Enter your name as shown on required U.S. federal tax documents on line 1. This name should match the name shown on the charter or other legal document creating the entity. Enter any business, trade, or DBA name on line 2.

• **Disregarded entity.** In general, a business entity that has a single owner, including an LLC, and is not a corporation, is disregarded as an entity separate from its owner (a disregarded entity). See Regulations section 301.7701-2(c)(2). A disregarded entity should check the appropriate box for the tax classification of its owner. Enter the owner's name on line 1. The name of the owner entered on line 1 should never be a disregarded entity. The name on line 1 should be the name shown on the income tax return on which the income should be reported. For example, if a foreign LLC that is treated as a disregarded entity for U.S. federal tax purposes has a single owner that is a U.S. person, the U.S. owner's name is required to be provided on line 1. If the direct owner of the entity is also a disregarded entity, enter the first owner that is not disregarded for federal tax purposes. Enter the disregarded entity's name on line 2. If the owner of the disregarded entity is a foreign person, the owner must complete an appropriate Form W-8 instead of a Form W-9. This is the case even if the foreign person has a U.S. TIN.

Line 2

If you have a business name, trade name, DBA name, or disregarded entity name, enter it on line 2.

Line 3a

Check the appropriate box on line 3a for the U.S. federal tax classification of the person whose name is entered on line 1. Check only one box on line 3a.

IF the entity/individual on line 1 is a(n) . . .	THEN check the box for . . .
• Corporation	Corporation.
• Individual or • Sole proprietorship	Individual/sole proprietor.
• LLC classified as a partnership for U.S. federal tax purposes or • LLC that has filed Form 8832 or 2553 electing to be taxed as a corporation	Limited liability company and enter the appropriate tax classification: P = Partnership, C = C corporation, or S = S corporation.
• Partnership	Partnership.
• Trust/estate	Trust/estate.

Line 3b

Check this box if you are a partnership (including an LLC classified as a partnership for U.S. federal tax purposes), trust, or estate that has any foreign partners, owners, or beneficiaries, and you are providing this form to a partnership, trust, or estate, in which you have an ownership interest. You must check the box on line 3b if you receive a Form W-8 (or documentary evidence) from any partner, owner, or beneficiary establishing foreign status or if you receive a Form W-9 from any partner, owner, or beneficiary that has checked the box on line 3b.

Note: A partnership that provides a Form W-9 and checks box 3b may be required to complete Schedules K-2 and K-3 (Form 1065). For more information, see the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

If you are required to complete line 3b but fail to do so, you may not receive the information necessary to file a correct information return with the IRS or furnish a correct payee statement to your partners or beneficiaries. See, for example, sections 6698, 6722, and 6724 for penalties that may apply.

Line 4 Exemptions

If you are exempt from backup withholding and/or FATCA reporting, enter in the appropriate space on line 4 any code(s) that may apply to you.

Exempt payee code.

• Generally, individuals (including sole proprietors) are not exempt from backup withholding.

• Except as provided below, corporations are exempt from backup withholding for certain payments, including interest and dividends.

• Corporations are not exempt from backup withholding for payments made in settlement of payment card or third-party network transactions.

• Corporations are not exempt from backup withholding with respect to attorneys' fees or gross proceeds paid to attorneys, and corporations that provide medical or health care services are not exempt with respect to payments reportable on Form 1099-MISC.

The following codes identify payees that are exempt from backup withholding. Enter the appropriate code in the space on line 4.

1—An organization exempt from tax under section 501(a), any IRA, or a custodial account under section 403(b)(7) if the account satisfies the requirements of section 401(f)(2).

2—The United States or any of its agencies or instrumentalities.

3—A state, the District of Columbia, a U.S. commonwealth or territory, or any of their political subdivisions or instrumentalities.

4—A foreign government or any of its political subdivisions, agencies, or instrumentalities.

5—A corporation.

6—A dealer in securities or commodities required to register in the United States, the District of Columbia, or a U.S. commonwealth or territory.

7—A futures commission merchant registered with the Commodity Futures Trading Commission.

8—A real estate investment trust.

9—An entity registered at all times during the tax year under the Investment Company Act of 1940.

10—A common trust fund operated by a bank under section 584(a).

11—A financial institution as defined under section 581.

12—A middleman known in the investment community as a nominee or custodian.

13—A trust exempt from tax under section 664 or described in section 4947.

The following chart shows types of payments that may be exempt from backup withholding. The chart applies to the exempt payees listed above, 1 through 13.

IF the payment is for . . .	THEN the payment is exempt for . . .
• Interest and dividend payments	All exempt payees except for 7.
• Broker transactions	Exempt payees 1 through 4 and 6 through 11 and all C corporations. S corporations must not enter an exempt payee code because they are exempt only for sales of noncovered securities acquired prior to 2012.
• Barter exchange transactions and patronage dividends	Exempt payees 1 through 4.
• Payments over $600 required to be reported and direct sales over $5,000[1]	Generally, exempt payees 1 through 5.[2]
• Payments made in settlement of payment card or third-party network transactions	Exempt payees 1 through 4.

[1] See Form 1099-MISC, Miscellaneous Information, and its instructions.

[2] However, the following payments made to a corporation and reportable on Form 1099-MISC are not exempt from backup withholding: medical and health care payments, attorneys' fees, gross proceeds paid to an attorney reportable under section 6045(f), and payments for services paid by a federal executive agency.

Exemption from FATCA reporting code. The following codes identify payees that are exempt from reporting under FATCA. These codes apply to persons submitting this form for accounts maintained outside of the United States by certain foreign financial institutions. Therefore, if you are only submitting this form for an account you hold in the United States, you may leave this field blank. Consult with the person requesting this form if you are uncertain if the financial institution is subject to these requirements. A requester may indicate that a code is not required by providing you with a Form W-9 with "Not Applicable" (or any similar indication) entered on the line for a FATCA exemption code.

A—An organization exempt from tax under section 501(a) or any individual retirement plan as defined in section 7701(a)(37).

B—The United States or any of its agencies or instrumentalities.

C—A state, the District of Columbia, a U.S. commonwealth or territory, or any of their political subdivisions or instrumentalities.

D—A corporation the stock of which is regularly traded on one or more established securities markets, as described in Regulations section 1.1472-1(c)(1)(i).

E—A corporation that is a member of the same expanded affiliated group as a corporation described in Regulations section 1.1472-1(c)(1)(i).

F—A dealer in securities, commodities, or derivative financial instruments (including notional principal contracts, futures, forwards, and options) that is registered as such under the laws of the United States or any state.

G—A real estate investment trust.

H—A regulated investment company as defined in section 851 or an entity registered at all times during the tax year under the Investment Company Act of 1940.

I—A common trust fund as defined in section 584(a).

J—A bank as defined in section 581.

K—A broker.

L—A trust exempt from tax under section 664 or described in section 4947(a)(1).

M—A tax-exempt trust under a section 403(b) plan or section 457(g) plan.

Note: You may wish to consult with the financial institution requesting this form to determine whether the FATCA code and/or exempt payee code should be completed.

Line 5

Enter your address (number, street, and apartment or suite number). This is where the requester of this Form W-9 will mail your information returns. If this address differs from the one the requester already has on file, enter "NEW" at the top. If a new address is provided, there is still a chance the old address will be used until the payor changes your address in their records.

Line 6

Enter your city, state, and ZIP code.

Part I. Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. If you are a resident alien and you do not have, and are not eligible to get, an SSN, your TIN is your IRS ITIN. Enter it in the entry space for the Social security number. If you do not have an ITIN, see *How to get a TIN* below.

If you are a sole proprietor and you have an EIN, you may enter either your SSN or EIN.

If you are a single-member LLC that is disregarded as an entity separate from its owner, enter the owner's SSN (or EIN, if the owner has one). If the LLC is classified as a corporation or partnership, enter the entity's EIN.

Note: See *What Name and Number To Give the Requester*, later, for further clarification of name and TIN combinations.

How to get a TIN. If you do not have a TIN, apply for one immediately. To apply for an SSN, get Form SS-5, Application for a Social Security Card, from your local SSA office or get this form online at *www.SSA.gov*. You may also get this form by calling 800-772-1213. Use Form W-7, Application for IRS Individual Taxpayer Identification Number, to apply for an ITIN, or Form SS-4, Application for Employer Identification Number, to apply for an EIN. You can apply for an EIN online by accessing the IRS website at *www.irs.gov/EIN*. Go to *www.irs.gov/Forms* to view, download, or print Form W-7 and/or Form SS-4. Or, you can go to *www.irs.gov/OrderForms* to place an order and have Form W-7 and/or Form SS-4 mailed to you within 15 business days.

If you are asked to complete Form W-9 but do not have a TIN, apply for a TIN and enter "Applied For" in the space for the TIN, sign and date the form, and give it to the requester. For interest and dividend payments, and certain payments made with respect to readily tradable instruments, you will generally have 60 days to get a TIN and give it to the requester before you are subject to backup withholding on payments. The 60-day rule does not apply to other types of payments. You will be subject to backup withholding on all such payments until you provide your TIN to the requester.

Note: Entering "Applied For" means that you have already applied for a TIN or that you intend to apply for one soon. See also *Establishing U.S. status for purposes of chapter 3 and chapter 4 withholding*, earlier, for when you may instead be subject to withholding under chapter 3 or 4 of the Code.

Caution: A disregarded U.S. entity that has a foreign owner must use the appropriate Form W-8.

Part II. Certification

To establish to the withholding agent that you are a U.S. person, or resident alien, sign Form W-9. You may be requested to sign by the withholding agent even if item 1, 4, or 5 below indicates otherwise.

For a joint account, only the person whose TIN is shown in Part I should sign (when required). In the case of a disregarded entity, the person identified on line 1 must sign. Exempt payees, see *Exempt payee code*, earlier.

Signature requirements. Complete the certification as indicated in items 1 through 5 below.

1. Interest, dividend, and barter exchange accounts opened before 1984 and broker accounts considered active during 1983. You must give your correct TIN, but you do not have to sign the certification.

2. Interest, dividend, broker, and barter exchange accounts opened after 1983 and broker accounts considered inactive during 1983. You must sign the certification or backup withholding will apply. If you are subject to backup withholding and you are merely providing your correct TIN to the requester, you must cross out item 2 in the certification before signing the form.

3. Real estate transactions. You must sign the certification. You may cross out item 2 of the certification.

4. Other payments. You must give your correct TIN, but you do not have to sign the certification unless you have been notified that you have previously given an incorrect TIN. "Other payments" include payments made in the course of the requester's trade or business for rents, royalties, goods (other than bills for merchandise), medical and health care services (including payments to corporations), payments to a nonemployee for services, payments made in settlement of payment card and third-party network transactions, payments to certain fishing boat crew members and fishermen, and gross proceeds paid to attorneys (including payments to corporations).

5. Mortgage interest paid by you, acquisition or abandonment of secured property, cancellation of debt, qualified tuition program payments (under section 529), ABLE accounts (under section 529A), IRA, Coverdell ESA, Archer MSA or HSA contributions or distributions, and pension distributions. You must give your correct TIN, but you do not have to sign the certification.

What Name and Number To Give the Requester

For this type of account:	Give name and SSN of:
1. Individual	The individual
2. Two or more individuals (joint account) other than an account maintained by an FFI	The actual owner of the account or, if combined funds, the first individual on the account[1]
3. Two or more U.S. persons (joint account maintained by an FFI)	Each holder of the account
4. Custodial account of a minor (Uniform Gift to Minors Act)	The minor[2]
5. a. The usual revocable savings trust (grantor is also trustee)	The grantor-trustee[1]
b. So-called trust account that is not a legal or valid trust under state law	The actual owner[1]
6. Sole proprietorship or disregarded entity owned by an individual	The owner[3]
7. Grantor trust filing under Optional Filing Method 1 (see Regulations section 1.671-4(b)(2)(i)(A))**	The grantor*

For this type of account:	Give name and EIN of:
8. Disregarded entity not owned by an individual	The owner
9. A valid trust, estate, or pension trust	Legal entity[4]
10. Corporation or LLC electing corporate status on Form 8832 or Form 2553	The corporation
11. Association, club, religious, charitable, educational, or other tax-exempt organization	The organization
12. Partnership or multi-member LLC	The partnership
13. A broker or registered nominee	The broker or nominee
14. Account with the Department of Agriculture in the name of a public entity (such as a state or local government, school district, or prison) that receives agricultural program payments	The public entity
15. Grantor trust filing Form 1041 or under the Optional Filing Method 2, requiring Form 1099 (see Regulations section 1.671-4(b)(2)(i)(B))**	The trust

[1] List first and circle the name of the person whose number you furnish. If only one person on a joint account has an SSN, that person's number must be furnished.

[2] Circle the minor's name and furnish the minor's SSN.

[3] You must show your individual name on line 1, and enter your business or DBA name, if any, on line 2. You may use either your SSN or EIN (if you have one), but the IRS encourages you to use your SSN.

[4] List first and circle the name of the trust, estate, or pension trust. (Do not furnish the TIN of the personal representative or trustee unless the legal entity itself is not designated in the account title.)

* **Note:** The grantor must also provide a Form W-9 to the trustee of the trust.

** For more information on optional filing methods for grantor trusts, see the Instructions for Form 1041.

Note: If no name is circled when more than one name is listed, the number will be considered to be that of the first name listed.

Secure Your Tax Records From Identity Theft

Identity theft occurs when someone uses your personal information, such as your name, SSN, or other identifying information, without your permission to commit fraud or other crimes. An identity thief may use your SSN to get a job or may file a tax return using your SSN to receive a refund.

To reduce your risk:

- Protect your SSN,
- Ensure your employer is protecting your SSN, and
- Be careful when choosing a tax return preparer.

If your tax records are affected by identity theft and you receive a notice from the IRS, respond right away to the name and phone number printed on the IRS notice or letter.

If your tax records are not currently affected by identity theft but you think you are at risk due to a lost or stolen purse or wallet, questionable credit card activity, or a questionable credit report, contact the IRS Identity Theft Hotline at 800-908-4490 or submit Form 14039.

For more information, see Pub. 5027, Identity Theft Information for Taxpayers.

Victims of identity theft who are experiencing economic harm or a systemic problem, or are seeking help in resolving tax problems that have not been resolved through normal channels, may be eligible for Taxpayer Advocate Service (TAS) assistance. You can reach TAS by calling the TAS toll-free case intake line at 877-777-4778 or TTY/TDD 800-829-4059.

Protect yourself from suspicious emails or phishing schemes. Phishing is the creation and use of email and websites designed to mimic legitimate business emails and websites. The most common act is sending an email to a user falsely claiming to be an established legitimate enterprise in an attempt to scam the user into surrendering private information that will be used for identity theft.

The IRS does not initiate contacts with taxpayers via emails. Also, the IRS does not request personal detailed information through email or ask taxpayers for the PIN numbers, passwords, or similar secret access information for their credit card, bank, or other financial accounts.

If you receive an unsolicited email claiming to be from the IRS, forward this message to *phishing@irs.gov*. You may also report misuse of the IRS name, logo, or other IRS property to the Treasury Inspector General for Tax Administration (TIGTA) at 800-366-4484. You can forward suspicious emails to the Federal Trade Commission at *spam@uce.gov* or report them at *www.ftc.gov/complaint*. You can contact the FTC at *www.ftc.gov/idtheft* or 877-IDTHEFT (877-438-4338). If you have been the victim of identity theft, see *www.IdentityTheft.gov* and Pub. 5027.

Go to *www.irs.gov/IdentityTheft* to learn more about identity theft and how to reduce your risk.

Privacy Act Notice

Section 6109 of the Internal Revenue Code requires you to provide your correct TIN to persons (including federal agencies) who are required to file information returns with the IRS to report interest, dividends, or certain other income paid to you; mortgage interest you paid; the acquisition or abandonment of secured property; the cancellation of debt; or contributions you made to an IRA, Archer MSA, or HSA. The person collecting this form uses the information on the form to file information returns with the IRS, reporting the above information. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation and to cities, states, the District of Columbia, and U.S. commonwealths and territories for use in administering their laws. The information may also be disclosed to other countries under a treaty, to federal and state agencies to enforce civil and criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism. You must provide your TIN whether or not you are required to file a tax return. Under section 3406, payors must generally withhold a percentage of taxable interest, dividends, and certain other payments to a payee who does not give a TIN to the payor. Certain penalties may also apply for providing false or fraudulent information.

The undersigned certifies that the bid submitted is made without collusion and that the bidder has examined the Contract Documents and site conditions.

Authorized Signature: ____________________
Printed Name: Josh Young
Title: Authorized Agent
Date: 6/24/26

10. AWARD OF CONTRACT

The Contract will be awarded to the lowest responsive and responsible bidder as determined by the District. The District reserves the right to reject any or all bids, waive minor informalities or irregularities, and make such award as is in the best interest of the District consistent with Idaho law.

11. EQUAL OPPORTUNITY

The District is an equal opportunity employer and encourages bids from all qualified contractors.

12. GENERAL CONDITIONS

- Contractor responsible for site safety
- Work must not disrupt school operations
- Contractor responsible for cleanup
- All work subject to inspection and approval

13. CONTACT INFORMATION

Kevin Simmons
Maintenance Director
Minidoka County School District
208-436-4727 ext. 1401
ksimmons@minidokaschools.org

Document A310™ – 2010

Conforms with The American Institute of Architects AIA Document 310

Bond Number: 69453-ZUR-26-169

Bid Bond

CONTRACTOR:
(Name, legal status and address)
Staker & Parson Companies dba Idaho Materials & Construction
1310 Addison Ave West
Twin Falls, ID 83301

SURETY:
(Name, legal status and principal place of business)
Fidelity and Deposit Company of Maryland
1299 Zurich Way, 10th Floor
Schaumburg, IL 60196-1056
State of Inc: Illinois

OWNER:
(Name, legal status and address)
Minidoka County School District
310 10th Street
Rupert, ID 83350

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

BOND AMOUNT: Five percent of amount bid (5%)

PROJECT:
(Name, location or address, and Project number, if any)
Minidoka County School District Asphalt Replacement

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this 18th day of June , 2026

(Witness)	Staker & Parson Companies dba Idaho Materials & Construction *(Principal)* *(Seal)*
	(Title) General Manager
	Fidelity and Deposit Company of Maryland
(Witness) Gicelle Pajon, Surety Witness	*(Surety)* *(Seal)*
	(Title) Olga Iglesias, Attorney-in-Fact

Fidelity and Deposit Company of Maryland CORPORATE SEAL 1890

ZURICH AMERICAN INSURANCE COMPANY
COLONIAL AMERICAN CASUALTY AND SURETY COMPANY
FIDELITY AND DEPOSIT COMPANY OF MARYLAND
POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That the ZURICH AMERICAN INSURANCE COMPANY, a corporation of the State of New York, the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, a corporation of the State of Illinois, and the FIDELITY AND DEPOSIT COMPANY OF MARYLAND a corporation of the State of Illinois (herein collectively called the "Companies"), by **Christopher Nolan,** in pursuance of authority granted by Article V, Section 8, of the By-Laws of said Companies, which are set forth on the reverse side hereof and are hereby certified to be in full force and effect on the date hereof, do hereby nominate, constitute, and appoint Olga Iglesias, its true and lawful agent and Attorney-in-Fact, to make, execute, seal and deliver, for, and on its behalf as surety, and as its act and deed: **any and all bonds and undertakings,** and the execution of such bonds or undertakings in pursuance of these presents, shall be as binding upon said Companies, as fully and amply, to all intents and purposes, as if they had been duly executed and acknowledged by the regularly elected officers of the ZURICH AMERICAN INSURANCE COMPANY at its office in New York, New York., the regularly elected officers of the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY at its office in Owings Mills, Maryland., and the regularly elected officers of the FIDELITY AND DEPOSIT COMPANY OF MARYLAND at its office in Owings Mills, Maryland., in their own proper persons.

The said Vice President does hereby certify that the extract set forth on the reverse side hereof is a true copy of Article V, Section 8, of the By-Laws of said Companies, and is now in force.

IN WITNESS WHEREOF, the said Vice-President has hereunto subscribed his/her names and affixed the Corporate Seals of the said **ZURICH AMERICAN INSURANCE COMPANY, COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, and FIDELITY AND DEPOSIT COMPANY OF MARYLAND**, this 31st day of March, A.D. 2025.

ATTEST:
ZURICH AMERICAN INSURANCE COMPANY
COLONIAL AMERICAN CASUALTY AND SURETY COMPANY
FIDELITY AND DEPOSIT COMPANY OF MARYLAND

Colonial American Casualty and Surety Company CORPORATE SEAL
ZURICH AMERICAN INSURANCE COMPANY CORPORATE SEAL 1912 NEW YORK
Fidelity and Deposit Company of Maryland CORPORATE SEAL 1890

By: Christopher Nolan
Vice President

Dawn E Brown

By: Dawn E. Brown
Secretary

State of Maryland
County of Baltimore

On this 31st day of March, A.D. 2025, before the subscriber, a Notary Public of the State of Maryland, duly commissioned and qualified, **Christopher Nolan, Vice President and Dawn E. Brown, Secretary** of the Companies, to me personally known to be the individuals and officers described in and who executed the preceding instrument, and acknowledged the execution of same, and being by me duly sworn, deposeth and saith, that he/she is the said officer of the Company aforesaid, and that the seals affixed to the preceding instrument are the Corporate Seals of said Companies, and that the said Corporate Seals and the signature as such officer were duly affixed and subscribed to the said instrument by the authority and direction of the said Corporations.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed my Official Seal the day and year first above written.

Genevieve M. Maison

GENEVIEVE M. MAISON NOTARY PUBLIC BALTIMORE COUNTY MD

Genevieve M. Maison
Notary Public
My Commission Expire January 27, 2029

EXTRACT FROM BY-LAWS OF THE COMPANIES

"Article V, Section 8, Attorneys-in-Fact. The Chief Executive Officer, the President, or any Executive Vice President or Vice President may, by written instrument under the attested corporate seal, appoint attorneys-in-fact with authority to execute bonds, policies, recognizances, stipulations, undertakings, or other like instruments on behalf of the Company, and may authorize any officer or any such attorney-in-fact to affix the corporate seal thereto; and may with or without cause modify of revoke any such appointment or authority at any time."

CERTIFICATE

I, the undersigned, Vice President of the ZURICH AMERICAN INSURANCE COMPANY, the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY, and the FIDELITY AND DEPOSIT COMPANY OF MARYLAND, do hereby certify that the foregoing Power of Attorney is still in full force and effect on the date of this certificate; and I do further certify that Article V, Section 8, of the By-Laws of the Companies is still in force.

This Power of Attorney and Certificate may be signed by facsimile under and by authority of the following resolution of the Board of Directors of the ZURICH AMERICAN INSURANCE COMPANY at a meeting duly called and held on the 15th day of December 1998.

RESOLVED: "That the signature of the President or a Vice President and the attesting signature of a Secretary or an Assistant Secretary and the Seal of the Company may be affixed by facsimile on any Power of Attorney...Any such Power or any certificate thereof bearing such facsimile signature and seal shall be valid and binding on the Company."

This Power of Attorney and Certificate may be signed by facsimile under and by authority of the following resolution of the Board of Directors of the COLONIAL AMERICAN CASUALTY AND SURETY COMPANY at a meeting duly called and held on the 5th day of May, 1994, and the following resolution of the Board of Directors of the FIDELITY AND DEPOSIT COMPANY OF MARYLAND at a meeting duly called and held on the 10th day of May, 1990.

RESOLVED: "That the facsimile or mechanically reproduced seal of the company and facsimile or mechanically reproduced signature of any Vice-President, Secretary, or Assistant Secretary of the Company, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power of attorney issued by the Company, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

IN TESTIMONY WHEREOF, I have hereunto subscribed my name and affixed the corporate seals of the said Companies, this 18th day of June, 2026.

Colonial American Casualty and Surety Company CORPORATE SEAL

ZURICH AMERICAN INSURANCE COMPANY CORPORATE SEAL 1912 NEW YORK

Fidelity and Deposit Company of Maryland CORPORATE SEAL 1890

Thomas O. McClellan
Vice President

TO REPORT A CLAIM WITH REGARD TO A SURETY BOND, PLEASE SUBMIT A COMPLETE DESCRIPTION OF THE CLAIM INCLUDING THE PRINCIPAL ON THE BOND, THE BOND NUMBER, AND YOUR CONTACT INFORMATION TO:

Zurich Surety Claims
1299 Zurich Way
Schaumburg, IL 60196-1056
www.reportsfclaims@zurichna.com
800-626-4577

Appointment of Authorized Employees

Pursuant to the authority granted by the Board of Directors of Staker & Parson Companies ("the Company"), Derrick Pack Region President – UT and Travis Canfield Region President – ID, WY, MT, hereby declare that the following individuals shall be, and each of them hereby is, appointed to serve as an Authorized Employee of the Corporation until his or her resignation, removal, disqualification, or death, and each such individual is hereby authorized to execute and deliver such agreements, documents, certificates and other instruments under the seal of the Company, if required, for the purpose of conducting the Company's business, including selling products, securing construction work, initiating company purchases and entering into contracts, such authority being subject to the dollar amount limitations set forth by the officers of the Company, including but not limited to those designated in the Staker & Parson Companies Financial Authority Approval documentation:

Authorized Agents Having Powers of a Vice President:

Tim Brown
Eric Emerson
Jake Goodliffe
Chris Kinnersley
John Nielson
Kurt Severinsen
Jeff Trosper
Christopher Ylincheta

*** Authority to sign hauler agreements**

Adams, Austin
Adamson, Matt
Albrecht, David
Aldrich, Nikki
Allan, Dawn
Allen, Bret
Anderson, Austin
Anderson, Brad
Anderson, Cole
Anderson, Michele
Armstrong, Pat
Ashby, Sean
Baggs, Taylor
Barker, Heather
Barney, Jon
Barrett, Shanna
Barton, Sherri
Bennett, Gary
Bennett, Jordan
Berntson, Brad
Berry, Todd
Blanchard, Kyle
Bowes, Colleen
Boyer, Lane
Broadhead, Jade
Brittain, Thomas
Burggraf, James
Burningham, Carter
Burr, Kade
Burrows, Kristine
Butler, Kathren (HK)
Cardinet, Chris
Cardinet, James
Carr, Richard
Carlson, Ted
Carter, Mark
Castagno, Mike
Chamberlain, McKay
Chase, Peter
Christiansen, Hugh
Christensen, Buddy
Christofferson, Cade
Clark, Pat
Clayton, Rosalee
Clyde, Matt
Coffman, Rylene
Cokusis, Chris
*Collard, Bevan
*Collard, Jeff
Conner, Rhandi
Cordova, Steve
Crocker, James
Crossley, Brooke
Dalley, Mike
Dalton, Brent
Davis, Jeff
Davis, Nate
Davis, Shannon
Dill, Kevin
Doty, Travis
*Druffel, Ashlee
Dunn, Peggy
East, Shad
Edmunds, Brent
Edwards, Annette
Eells, William
Ekart, Alyssa
Ekart, Juston
*Ellison, Landon
*Fabrizio, Craig
Ferrell, Brad
Frame, Derrick
Fisher, Heather
Fletcher, Jeff
Foster, Angela
Fred, Lynn
Garcia, Krista
Giles, Grace
Gillie, Dan
Grantham, Jerry
Graves, Jaclyn
Green, Dale
Green, Leslie
Griffiths, Monica
Groo, Nathan
Grover, Evan
*Groves, Jon
Guerrera, Victoria
Gunter, Gerald
Guymon, Jeremy
Guymon, Tim
Hafen, Natalie
Hanks, Mike
Hansen, Justin
Harmer, Justin
Harnden, Marlia
Hayes, Hudd
Hernandez, Ed
Herring, Chris
Hiatt, Phill
Hickman, Tony
Hill, Robin
Hintze, Shane
Hirst, Cody
Hobbs, Jared
Hogan, Jim
Hopkins, Mike
Ivie, Randy

Jacobs, Paul
Jensen, Brian
Jensen, Jeff
Jeppesen, Erik
Johnson, Matt
Johnson, Mike
*Johnston, Nate
Jolley, Kevin
Julian, Norma
Keenan, Tim
Kelly, Jim
Korzep, Rachael
Kurz, Kasey
Larsen, James
Larsen, Mike
Law, Kim
Leatherwood, Dan
Lewis, Mitch
Limb, Amy
Luke, Eric
Lutz, Jason
Magalhaes, Igor
Mantz, Dorace
Marshall, Bob
Martin, Terrill
Martinez, Annie
Mason, Jaden
Matheson, Bryan
Maxfield, James (Dak)
Mayer, Greg
Mays, Ashley
McCarthy, Nancy
McCoy, Brian
McFadden, Scott
McGavis, Dennis
McMickell, Darcy
McMillan, Cheryl (Sherry)
McMurry, Johathan
*Meikle, Travis
Mendoza, Keri
Mendoza, Rachel
Meyers, David
Mickles, Shannon
Morgan, Kelly
Morrill, Clint
Moynier, Ryan
Murray, Ronan
Neilson, Erik
Neria, Nick
Neumeyer, Ryan
Nicolodemos, Tyson
Nielson, Lisa
Olsen, Michelle
Olsen, Ryan
Olson, Drake
*Oman, Chance
Ormes, Angela
Ostergaard, Tamera
Owen, Matt
Pack, Lavell
Packard, Clay
*Palmer, William (Luke)
Patterson, Rory
Ponton, James
Prill, Dusty
Ramm, Justin
Rasmussen, Brock
Reser, Bettany
Reynolds, Cody
Reynolds, Dylan
Ribordy, Shelby
Richards, Derek
*Rivera, Sean
Robertson, Cameron
Robinson, James
Rodriguez, Isaac
Ross, Kelly
Rowley, Craig
Ryan, Amy
Ryan, Cam
Sagers, Gregg
Sharp, Michelle
Sheffield, Mark
Sibbett, April (Maus)
Simpson, Jason
Smith, Cody
Smith, Jayson R
Sommer, Aaron
*Spackman, Travis
Spillman, Michael
Stephens, Jason
Stevenson, John
Staker, Jonas
Stewart, Jolene
Strickland, Jaimon
Strickland, Rebecca
*Stinger, Nathan
Stocks, Brian
Strick, Shane
Taintor, Rhett
Tattersol, Jacob
Tayler, Brian
Taylor, Mark
Thackeray, Nicholas
Thain, Ryan
Thompson, Jerry
Thorpe, Tommy
Thurgood, Dave
Tranter, Jack
Trent, Heather
Trosper, Jeff
Tuchtenhagen, Brock
VanDyke, Andrew
Vigil, Robert
Virdell, Chelsea
Waite, Glenn
*Waldram, Mark
Walker, Adam
Ward, Shawn
Ward, Thomas
Ward, Tyler
Wieser, Mike
Wilcox, Jeremy
Wilden, Joseph
*Wilkes, John
Williams, David
*Williams, Taylor
Wood, Hilary
*Wood, Kyle
Woodruff, Lisa
Worthington, Michael
Yang, Vickie
Yates, Todd
Young, Jacqueline
*Young, Josh
Youngberg, Lacey
Zakotnik, Wayne (Zeke)

Derrick Pack
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Derrick Pack
Region President – UT

Date 04/09/2026

Travis Canfield
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Travis Canfield
Region President – ID, WY, MT

Date 04/09/2026