Minutes of Regular Meeting

The Board of Trustees
Millsap ISD

A Regular Meeting of the Board of Trustees of Millsap ISD was held Monday, June 22, 2026, beginning at 6:30 PM in the Millsap Administration Board Room / Media Center, 301 East Brazos Street, Millsap, Texas 76066.

I. Meeting was called to order at 6:30pm.

II. Roll Call: Certification by President that the Provisions of Section 551.041 Sub Chapter C Government Code has been complied with in connection with Public Notice of this meeting and a Quorum is present.

Board members present were Ryan Shands, Daniele Clark, Shelby Humphrey, Beth Adkins, and Dr. Heidi Ritthaler. Dr. Heather Hester and Jon Hartman were absent.

III. Meeting Opening

- A. Invocation was given by Shelby Humphrey.
- B. Pledges

IV. Public Comment: Persons in attendance at the meeting may request a card to be completed and submitted to the Board President no later than five (5) minutes prior to the meeting. This provides the individual with an opportunity to address the Board during Public Comment. The audience may not enter into discussion or debate with the Board on matters being considered by the Board. No presentations are to exceed five (5) minutes.

The Board may not discuss or act upon any issues that are not posted on the agenda. In addition, the Board has adopted policies to provide prompt and equitable resolution of complaints and concerns for employees, students or their parents, and the general public. Copies of our District policies and procedures on public comment and filing complaints are available at www.millsapisd.net.

None

V. Read and Approve the Minutes of the Special Board Meeting May 18, 2026 and the Regular Board Meeting May 18, 2026

Motion made by Shelby Humphrey to approve the minutes of the Special Board Meeting May 18, 2026 and the Regular Board Meeting May 18, 2026, as presented. Second by Ryan Shands. Motion carried 5-0.

VI. Review Bill Payment List for June

Information Items

VII. Consent Items

- A. Tax Report
- B. Comparison of Revenues and Expenditures to Budget
- C. Cash Position of Bank Accounts
- D. Monthly Investment Report
- E. Acceptance of Gifts

Motion made by Dr. Heidi Ritthaler to approve the Consent Items, as presented. Second by Daniele Clark. Motion carried 4-0. Voting for: Ryan Shands, Daniele Clark, Beth Adkins, and Dr. Heidi Ritthaler. Abstaining: Shelby Humphrey.

VIII. New Business

A. Discuss and Consider 457 Longevity Match for Employees

Motion made by Ryan Shands to approve the 457 Longevity Match at 1% to all eligible employees. Second by Shelby Humphrey. Motion carried 5-0.

B. Discuss and Consider 2026-2027 Employee Compensation Plan and Schedules

Motion made by Shelby Humphrey to approve the proposed 2026-2027 Administrative Procedures Guide Employee Compensation Plan and Salary Schedules, as presented. Second by Dr. Heidi Ritthaler. Motion carried 5-0.

C. Discuss and Consider Designated Employee/Officer to Calculate Tax Rate

Motion made by Ryan Shands to appoint the Superintendent or its designee to calculate and prepare the 2026 No-New Revenue and Voter-Approval Tax Rates for Millsap ISD. Second by Daniele Clark. Motion carried 5-0.

D. Discuss and Consider Updates to Board Policies FD(LOCAL)- Admissions and FM(LOCAL)- Student Activities

Motion made by Ryan Shands to approve Policy FD(LOCAL) and FM(LOCAL), as presented. Second by Daniele Clark. Motion carried 5-0.

E. Discuss and Consider Approval of a School District Teaching Permit

Motion made by Shelby Humphrey to approve the authority for Dr. Harper Stewart to apply for a School District Teaching Permit. Second by Ryan Shands. Motion carried 5-0.

F. Discuss and Consider Superintendent or Designee Authority to Sign an Electricity Aggregation Agreement

Motion made by Shelby Humphrey to grant the Millsap ISD Superintendent or Superintendent's Designee the authority to evaluate bids, choose the provider with the best services for MISD, and negotiate a contract. Second by Dr. Heidi Ritthaler. Motion carried 5-0.

G. Discuss and Consider 2026-2027 Regular Board Meeting Dates

Motion made by Dr. Heidi Ritthaler to approve the 2026-2027 regular board meeting dates and time change, as presented. Second by Shelby Humphrey. Motion carried 5-0.

H. Discuss and Consider Education Service Center Region 11 2026-2027 Contracts

Motion made by Shelby Humphrey to approve of the ESC Region 11 2026-2027 Contracts and Master Interlocal Agreement, as presented. Second by Daniele Clark. Motion carried 5-0.

IX. Superintendent's Report

A. Annual School Health and Advisory Committee (SHAC) Report

Information Items

X. Meeting was adjourned at 7:14pm.

Lori Beth Adkins, President

Dr. Heather Hester, Secretary