Regular Meeting

Wednesday, June 10, 2026 5:30 PM
SEISD Administration Office, 1050 Chicken Ranch Road, San Elizario, TX 79849

1. **GENERAL FUNCTIONS**

   1.A. Call Meeting to Order
   Meeting was called to order at 5:30 p.m.

   1.B. Roll Call

   Eduardo Chavez: Present
   Monica Chavez: Present
   Myrna Hernandez: Present
   Sandra Licon: Absent
   Axel Lopez: Present
   Lorenzo Luevano: Absent
   Alexis Tellez: Absent

   Dr. Blanca Cruz was also in attendance on behalf of Dr. Jeannie Meza-Chavez

   1.C. Establish Quorum

   1.D. The Pledge of Allegiance

   1.E. Pledge of Allegiance to the Texas State Flag

   1.F. **San Elizario ISD Mission Statement**
   The mission of the San Elizario Independent School District is to graduate students with innovative skills for 21st-century careers by focusing on academic and social skills, fostering transformative practices, and building community support through positive relationships between home and school.

2. **OPEN FORUM** (three-minute limit per speaker, unless otherwise noted)

3. **DISTRICT RECOGNITIONS**

   3.A. Recognition of Math Bee Winners

   Ms. Deborah Cortez recognized all Math Bee coordinators and student winners.

   3.B. Recognition STEM Tank Winners

   Ms. Deborah Cortez recognized STEM Tank coordinators and student winners.

   3.C. Recognition of Classroom Fund 2026 Recipients

   Dr. Blanca Cruz recognized all Classroom Fund 2026 recipients.

   3.C.1. Rogelio Aldavaz - San Elizario High School

   3.C.2. Sara Borja Guardian - Ann M. Garcia-Enriquez Middle School

3.C.3. Elena Moreira-Puentes - Alfonso Borrego, Sr. Elementary School

3.C.4. Jennifer Perez - Josefa L. Sambrano Elementary School

3.C.5. Isabel Navarro-Rodriguez - Lorenzo G. Loya Primary School

3.D. Recognition of Teacher and Employee of the Month for Alfonso Borrego, Sr. Elementary School

3.D.1. Teacher of the Month - Ms. Tawnya Montaño

Ms. Martha Santana and Ms. Lorena Robles recognized Ms. Tawnya Montaño as the Teacher of the Month for Alfonso Borrego, Sr. Elementary School.

3.D.2. Employee of the Month - Ms. Maria Maldonado

Ms. Martha Santana and Ms. Lorena Robles recognized Ms. Maria Maldonado as the Employee of the Month for Alfonso Borrego, Sr. Elementary School.

4. **NEW BUSINESS / BOARD ACTION ITEMS**

4.A. Board of Trustees Book Study — Start with Why by Simon Sinek

- Chapter 13: The Origins of A Why
- Chapter 14: The New Competition

No discussion

4.B. Student Outcome Goals

4.B.1. Alfonso Borrego, Sr. Elementary School - Monitoring Student Progress
Ms. Martha Santana-Garcia presented the Alfonso Borrego, Sr. Elementary School — Monitoring Student Progress.

Mr. Eduardo Chavez thanked Ms. Martha Santana for her continued work.

Dr. Blanca Cruz thanked Ms. Martha Santana and congratulated her on her retirement.

4.C. Annual Review of the Board Operating Procedures
No discussion

4.D. Budget Workshop # 2 for School Year 2026-2027
Ms. Elizabeth Perez and Ms. Gina Ramirez presented the Budget Workshop # 2 for School Year 2026-2027.

Mr. Eduardo Chavez asked why the district is not able to sustain a $350.00 monthly contribution for employee health insurance when the district used to contribute approximately $680.00 per month per employee.

Mr. Eduardo Chavez asked why the projected deficit went from 4 million dollars to 7 million dollars.

Ms. Elizabeth Perez explained these are projections and are changing continuously.

Mr. Eduardo Chavez asked Ms. Perez to provide a report that highlights the differences and changes of the projections for the next Board Meeting.

Mr. Eduardo Chavez would like an explanation as to why district administration recommended self-insured for the past several years.

Dr. Blanca Cruz asked if the 1.3 million insurance deficit is already included in 7 million projected deficit or if it is an addition to the projected 7 million deficit.

Ms. Elizabeth Perez stated the 1.3 million insurance deficit is not included in the 7 million projected deficit.

Ms. Myrna Hernandez asked if the vacant positions presented would be closed.

Ms. Elizabeth Perez stated it's only being presented as potential savings; the decision will be up to the board.

Dr. Blanca Cruz reiterated the current projected budget is being presented with potential savings. If the Board approves the current projected budget, then the potential savings positions would be closed.

Ms. Gina Ramirez presented the proposed compensation plan.

Ms. Myrna Hernandez asked how the administration came up with the proposed Interim position pay due to current fiscal position.

Ms. Gina Ramirez stated compensation plan is reviewed annually and revised based on the direction the district is moving, district sustainability, and district comparability. The recommendation can be reviewed if it’s something the board would like.

Dr. Blanca Cruz explained how the original interim position pay was calculated. The restructuring of the district has created a need for employees to take on interim roles; therefore, the HR department has made this recommendation.

Dr. Blanca Cruz asked if there was any other guidance for the cabinet team.

Mr. Eduardo Chavez stated he would only like the prior requests to be provided at the next board meeting.

4.D.1. Handout #1

4.D.2. Handout #2

5. **CONSENT AGENDA** - Consider and possible Board action on

Motion to approve consent agenda as presented. This motion, made by Myrna Hernandez and seconded by Axel Lopez, Passed.

Eduardo Chavez:	Yea
Monica Chavez:	Yea
Myrna Hernandez:	Yea
Sandra Licon:	Absent
Axel Lopez:	Yea
Lorenzo Luevano:	Absent
Alexis Tellez:	Absent

Yea: 4, Nay: 0, Absent: 3

5.A. Financial Reports

5.A.1. Tax Report

5.A.2. Financial Statements

5.A.3. Investment Report

5.A.4. Purchases exceeding $25,000

5.A.4.a. Frontline Technologies Group, LLC — not to exceed $107,111.14

5.A.4.b. Tyler Technologies Inc. — $44,965.90

- 5.A.4.c. Heist Disposal Service Inc. - $44,000.00
- 5.A.4.d. Flyers Energy, LLC - $30,000.00
- 5.A.4.e. Flyers Energy, LLC - $122,600.00
- 5.A.4.f. Far West Services Inc. - $75,000.00

5.A.5. Budget Amendment

5.B. Consider and possible Board action to authorize the District to participate in purchasing cooperatives for the 2026-2027 school year

5.C. Consider and possible Board action to approve the Lease Financing Agreement with LEAF Capital Funding, LLC in connection with the New Lease Agreement for Copiers, Duplicators, Equipment, and Services with Complete Office Technologies, Inc.

5.D. Consider and possible Board action to approve the 2026-2027 Board Monitoring Calendar

5.E. Consider and possible Board action to approve the Boys and Girls Clubs of El Paso Memorandum of Agreement

5.F. Consider and possible Board action to approve Memorandum of Understanding with Sul Ross State University regarding Dual Credit Academic Agreement

5.G. Consider and possible Board action to approve Special Education Contract Positions: Occupational Therapist and License Specialist in School Psychology

5.H. Consider and possible Board action to approve FFA(LOCAL)

5.I. Consider and possible Board action to approve Policy Update 127

5.I.1. (LEGAL) Policies - Review Only

5.I.2. (LOCAL) Policies - adopt, revise, or repeal

BJCF(LOCAL): SUPERINTENDENT - NONRENEWAL
CAA(LOCAL): FISCAL MANAGEMENT GOALS AND OBJECTIVES - FINANCIAL ETHICS
DC(LOCAL): EMPLOYMENT PRACTICES
DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT
DP(LOCAL): PERSONNEL POSITIONS
DPA(LOCAL): PERSONNEL POSITIONS - PRINCIPALS
DPB(LOCAL): PERSONNEL POSITIONS - OTHER PERSONNEL POSITIONS
EHBB(LOCAL): SPECIAL PROGRAMS - GIFTED AND TALENTED STUDENTS
FFF(LOCAL): STUDENT WELFARE - STUDENT

SAFETY

5.J. Consider approval of minutes for the following:

5.J.1. May 13, 2026 - Regular Board Meeting

5.J.2. May 20, 2026 - Budget and Instructional Workshop

5.K. Consider disposal of surplus property declared obsolete and unnecessary by Superintendent or her Designee, to include disposal of broken furniture and technology equipment according to Administrative discretion and by any reasonable means.

5.K.1. Technology Department

6. **PRESENTATIONS / REPORTS / INFORMATION**

6.A. Presentations

6.B. Reports

6.B.1. Goal Progress Monitoring

6.B.1.a. GPM 3.1 - Meeting CCMR Criteria

6.B.2. Meal Service Update

6.C. Information

6.C.1. 2026-2027 Proposed Quarterly Meeting Dates

6.C.2. 2026-2027 Regular Board Meeting Dates

6.C.3. Enrollment Update

6.C.4. Board Training

6.C.4.a. 2026 MASBA Conference — September 10 to 11, 2026 | San Antonio, TX

6.C.4.b. TASA | TASB Convention txEDCON26 - October 8 to 11, 2026 | Houston, TX

7. **EXECUTIVE SESSION**

The Board entered into a closed meeting at **7:26 p.m.** to discuss personnel matters, to consult with attorney, to discuss real estate matters, to consider recommendations for hiring of personnel or termination of personnel and other personnel matters under Sec. 551.071, 551.072 and 551.074, Texas Gov. Code:

7.A. Discussion regarding the reassignment of personnel

8. **THE BOARD WILL RETURN TO OPEN SESSION TO TAKE POSSIBLE ACTION ON THE MATTERS DISCUSSED IN EXECUTIVE SESSION**

The Board returned to open session at **8:59 p.m.** to take possible action on the matters discussed in Executive Session.

8.A. Possible Board action on matters discussed in Closed Session

8.B. Discussion and possible Board action on authorization to reorganize grade level campus composition due to declining enrollment and personnel changes

Dr. Blanca Cruz presented the plan to reorganize grade levels for the 2026-2027 School Year.

Mr. Eduardo Chavez asked if these changes will be for the upcoming school year.

Dr. Blanca Cruz stated these changes will take effect for the upcoming 2026-2027 Schol Year.

Motion to approve the authorization to reorganize grade level campus composition due to declining enrollment and personnel changes.

This motion, made by Myrna Hernandez and seconded by Monica Chavez, Passed.

Eduardo Chavez:	Yea
Monica Chavez:	Yea
Myrna Hernandez:	Yea
Sandra Licon:	Absent
Axel Lopez:	Yea
Lorenzo Luevano:	Absent
Alexis Tellez:	Absent

Yea: 4, Nay: 0, Absent: 3

9. **NEXT MEETING DATE:**
Tuesday, June 16, 2026, Board Budget Adoption Meeting at 5:30 p.m.
Wednesday, August 12, 2026, Regular Board Meeting at 5:30 p.m.

10. **ADJOURNMENT**

Motion to adjourn meeting at **9:03 p.m.**

This motion made by Myrna Henandez and seconded by Axel Lopez, passed.

Eduardo Chavez:	Yea
Monica Chavez:	Yea

Myrna Hernandez:	Yea
Sandra Licon:	Absent
Axel Lopez:	Yea
Lorenzo Luevano:	Absent
Alexis Tellez:	Absent

Yea: 4, Nay: 0, Absent: 3

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Board President

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Board Secretary