



Board of Trustees Agenda Item Information Form

Date Submitted: July 16, 2026

Meeting Type

- ☒ Regular Meeting
☐ Special Meeting/Workshop

Meeting Date: July 27, 2026

Agenda Placement

- ☐ Public Hearing
☐ Executive Session
☐ Recognition
☐ Program Spotlight
☐ Community Input

Code

PH
ES
R
PS
CI

Agenda Placement

- ☐ Administrative Report
☐ Consent Agenda
☒ Action Item
☐ Information/Discussion

Code

AR
CA
AI
ID

District Strategies (Check all that apply):

- ☒ Students and staff will thrive in a secure environment, build connections and community, and become resilient leaders.
☒ Each student will engage in world-class learning experiences that foster curiosity, develop talents, guide exploration, and fuel achievement.
☐ We will cultivate innovation through strategic collaboration and responsive organizational stewardship.

Subject:

Consider Approval of 2026 - 2027 District Compensation Plan

Background:

The following items are recommended for approval in the District's 2026 - 2027 Compensation Plan: 1) 2026 - 2027 Teacher Salary including a 1% of market median increase of \$725 which brings the new teacher minimum salary to \$64,500 per year along with step adjustments, 2) a 2% increase for all paraprofessional and auxiliary staff, 3) a 1% increase for all other full time employees 4) 2026 - 2027 Stipend Schedule, and 5) a \$5 per day increase for substitute employees. The total cost of this plan including associated benefit increases is approximately \$7,500,000.

Fiscal Impact Statement

Cost: \$7,500,000.00

- ☒ Recurring
☐ One-Time

Funding Source:

- ☒ General Fund
☒ Grant Fund
☒ Other Funds (specify)
Child Nutrition Funds

Fiscal Year: 2026 / 2027

Amendment Required: N/A

☐ Bond Funds (program year): N/A

Superintendent's Recommendation:

It is the recommendation of the Superintendent that the 2026 - 2027 District Compensation Plan be approved as presented.

Department Submitting Form: Finance

Cabinet Member's Approval: Alice Benzaia