

**EXECUTIVE SUMMARY
FOR THE WEST ALLIS-WEST MILWAUKEE SCHOOL DISTRICT
BOARD AGENDA**

Topic: 2026-2027 Base Wage Increase for Non-Professional Educator Employee Groups

Prepared by: Aaron Norris, Assistant Superintendent

Date: April 27, 2026 **Agenda Reference #** 13.6

Recommended Action:

<u> X </u>	Discussion/Action
<u> </u>	Presentation/Discussion
<u> </u>	Information Only
<u> </u>	Presentation/Action Next Meeting

Recommendation(s):

It is the recommendation of the Administration that the Board approve a 2.7% base wage increase (CPI) for returning employees. This increase will apply to the following employee groups: administrators, at-will staff, educational assistants, facilities staff, hourly lay personnel, secretaries, and substitutes.

Additionally, the Board of Education, while not an employee group, will also receive the approved increase.

Purpose:

To establish a 2026–2027 base wage increase for employee groups not included in the professional educator compensation model.

The total base wage increase will be 2.7% and shall be effective from July 1, 2026 through June 30, 2027 for all returning employees; this does include an increase to the base wage for new hires in the 2026-2027 fiscal year.

Attachments:

N/A