Unofficial and Unapproved
Minutes of Special Board Meeting
6-8-2026
The Board of Trustees
Judson ISD

A Special Board Meeting of the Board of Trustees of Judson ISD was held June 8, 2026, beginning at 5:30 PM in the ERC Board Room, 8205 Palisades Dr, Live Oak, Texas 78233. Notice of this meeting was posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551. The meeting was audio and video tape recorded.

Present: Monica Ryan, Amanda Poteet, Lesley Lee, Suzanne Kenoyer, Laura Stanford and Interim Superintendent Dr. Robert Jaklich. Stephanie Jones arrived at 5:31 PM. Mr. Macias arrived at 8:46 PM.

Absent: None.

1. MEETING CALLED TO ORDER
   A. Roll Call, Establishment of Quorum
      Board President Monica Ryan called the meeting to order at 5:30 PM. Roll call was taken and a quorum was established.
2. ACKNOWLEDGEMENT OF VISITORS/CITIZENS TO BE HEARD
   A. Public Comment
      Maria Quezada, Kate Wood, Melissa Lozano and Michele Barrett addressed the Board.
3. DISCUSSION ITEMS/REPORTS
   A. Superintendent Report
      Dr. J
      1. EOY Data
      2. Preliminary STAAR Data and MTSS

      Dr. J and Dr. Mary Duhart-Toppen began the presentation of the End of Year Growth & Achievement and the Early STAAR Performance Level Data. Dr. Toppen began with preliminary data that has recently been provided. She shared the timeline of the data received and the timeline of the upcoming data in July. Dr. Toppen introduced Dr. Kristin Saunders to present the End of Year Data Update for NWEA which is the map data that is used to check the progress from BOY to EOY. Dr. Saunders presented the growth and achievement of Math, Algebra 1, Reading, Science and Biology. Dr. Saunders introduced Ms. Denise Orosco-Jones to present the Preliminary 2026 STAAR Data. Ms. Orosco-Jones shared the STAAR early data, the results that have been received and the performance level indicators that have not been received. She presented the approaches and above, meets and above and masters of Math, RLA for grades three through five and grades six through eight. Ms. Orosco-Jones also presented the same for Science in grades five and eight and eighth grade Social Studies and shared the highg school EOCs.

4. CONSIDERATION OF CONSENT ITEMS
   Consent items A and B were unanimously approved.
   Motion made by Ms. Kenoyer to approve items 4A and 4B on the consent agenda, seconded by Ms. Stanford
   Aye: Ryan, Poteet, Lee, Jones, Kenoyer, Stanford
   Nay: None.
   Abstained: None.
   Motion passes.
   A. Consider and take action approving the selection to provide temporary chiller rental services for Elolf Elementary School (TIPS #240102) from Bond 2016
      Consent item was unanimously approved.
   B. Consider and take action regarding approving a resolution authorizing payment to a teacher inadvertently omitted from the Teacher Incentive Allotment
      Consent item unanimously approved.
5. DISCUSSION ITEMS/REPORTS
   A. Discussion of the Proposed Budget for the 2026-2027 Fiscal Year
      Dr. J began the discussion on the preliminary draft budget for the 2026-2027 school year. He introduced Dr. Gosch who shared the underlying budget assumptions. She presented the General Operating Fund with revenues, expenses and the changes. She noted that the budget is a work in progress and shared the current progress. Amanda Martinez shared the Child Nutrition Fund account and explained that the devficit is due to federal funding decreasing and expenditures are increasing and she shared Debt Service Fund information.
   B. Discussion of the 2026-2027 Judson ISD Compensation Plan
      Dr. Gosch presented the compensation plan with Amanda Martinez. Pay will be maintained for all employees while work is being done to balance the budget. It was noted that the few changes that were made to the compensation plan were updates in the system due to procedural items that were edited and updated to comply with policy and pactices.
6. DISCUSSION/CONSIDERATION OF ACTION ITEMS
   A. Discussion and possible action regarding approval of the 2026-2027 Judson ISD Compensation Plan
      Motion made by Ms. Kenoyer to provide a $1,500 one time incentive for academic trainers, seconded by Ms. Stanford
      Aye: Lee, Kenoyer, Stanford
      Nay: Ryan, Poteet, Jones
      Abstained: None.
      Motion fails.
      Motion Motion made by Ms. Ryan to approve the 2026 – 2027 Judson ISD Compensation Plan as presented by district, seconded by Ms. Poteet
      Aye: Ryan, Poteet, Jones, Kenoyer, Stanford
      Nay: Lee
      Abstained: None.
      Motion passes.

Motion made by Ms. Kenoyer to postpone 7B until Mr. Macias can be here at a meeting, seconded by Ms. Stanford
Aye: Kenoyer, Stanford
Nay: Ryan, Poteet, Lee, Jones
Abstained: None.
Motion fails.

The Board adjourned into closed session at 8:43 PM.

7. CLOSED SESSION
   A. Pursuant to Texas Government Code Section 551.074, Discussing Personnel, the Personnel Report and Updates Including New Hires, Resignations and Administrative Appointments
   B. Pursuant to Texas Government Code Sections 551.071 and 551.074, consultation with legal counsel and discussion regarding investigations of employee complaints alleging discrimination, harassment, and retaliation under Judson ISD Policies DIA(LEGAL) and DIA(LOCAL), involving Trustee Jose A. Macias, Jr.

   The Board reconvened in open session at 10:01 PM . No final action, decision or vote was taken while in closed session.

8. CONSIDER AND TAKE POSSIBLE ACTION(S) REGARDING ITEMS DISCUSSED IN CLOSED SESSION
   A. Consider and take possible action(s) regarding the Personnel Report and Updates Including New Hires, Resignations and Administrative Appointments
   Motion made by Ms. Kenoyer to approve the Personnel Report as presented, seconded by Ms. Stanford
   Aye: Ryan, Poteet, Lee, Jones, Kenoyer, Macias, Stanford
   Nay: None.
   Abstained: None.
   Motion passes.
9. ADJOURNMENT
   There being no further business, the meeting was adjourned at 10:03 PM.

Board President	Date
Board Secretary	Date