

**WORK SESSION MEETING**  
**Monday, February 26, 2024**  
**HLWW High School Media Center**

The Monday, February 26, 2024 Work Session meeting of Independent School Dist. #2687 (Howard Lake-Waverly-Winsted) was called to order at 6:30 pm by Chairperson Heuer. After the pledge of allegiance, roll was taken with the following members present: Heuer, Koch, Borrell, Bravinder, Marketon, Mulvihill and Puncochar. Also present were Superintendent Nate Walbruch and Board Secretary Marilyn Greeley.

**(Item IV)** Marketon recommended approval of the agenda; Mulvihill seconded; passed unanimously.

**(Item V, Subd. A)** Heuer introduced Gail Gilman, MSBA Director, who conducted the school board Strategic Plan listening session.

Gilman reported as of today there have been 308 external surveys completed, and 93 internal surveys. Gilman reviewed the three key points that have been discussed at each listening session. The board members each gave input for the strategic plan.

Heuer thanked Gilman for her and MSBA's assistance with the strategic planning process.

**(Item VI, Subd, A)** Upcoming Board Member Event Appearances:

[Calendar Link](#)

Students of Excellence-April 24-Resource Training @ 4:30pm Bravinder  
Graduation June 2

**(Item VII) Next Meeting Dates:**

Strategic Plan Community Listen Session-February 26, 2024 5pm HLWW HS Media Center  
Regular Board Meeting-March 11, 2024 6:30 pm HLWW HS Media Center  
Strategic Plan Community Plan Session-March 12, 2024 6:30pm HLWW HS Media Center  
Work Session Meeting-March 25, 2024 6:30 pm HLWW HS Media Center  
Strategic Plan Community Plan Session-March 27, 2024 6:30pm HLWW HS Media Center  
Strategic Plan Community Plan Session-April 10, 2024 6:30pm HLWW HS Media Center  
Strategic Plan Community Plan Session-April 22, 2024 5:30pm HLWW HS Media Center

**(Item VIII) Items for next meeting**

Regular Meeting:

- Bill Reader for February-Borrell
- Bill Reader for March-Puncochar
- Department Report-March-Technology
- Department Report-April-Activities
- Recognition's
- Leave/Resignations/Retirements
- Employment Recommendations/Lane Changes-April
- Approve Second Reading of Policies
- Approve First Reading of Policies
- Approve Treasurer Report-January, April, July, October
- Monthly Budget Report
- Approve Lawn Care Estimates for 2024 Season

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- Discuss/Review/Approve 2023-24 Revised Budget

Work Session:

- Discuss/Review/Approve 2023-24 Revised Budget
- Discuss Strategic Plan

Heuer adjourned the meeting at 8:07 pm.

Respectfully submitted,

Katie Koch, Clerk