

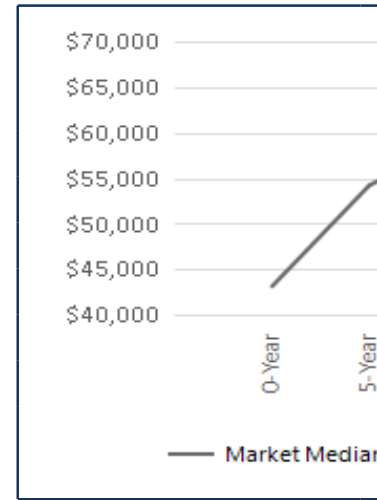


Salary Report of: Teacher

Millsap ISD

Summary

	My Organization	Market Median	Comparison to Market (%)	Dollar Difference (\$)
Number of Districts		14		
Number of Teachers	91	112		
0-Year Salary	\$ 47,500	\$43,250	110%	\$ 4,250
5-Year Salary	\$ 56,392	\$54,351	104%	\$ 2,041
10-Year Salary	\$ 60,658	\$59,781	101%	\$ 878
15-Year Salary	\$ 65,203	\$64,706	101%	\$ 498
20-Year Salary	\$ 69,743	\$68,889	101%	\$ 854
Highest Salary on Schedule	\$ 75,801	\$74,781	101%	\$ 1,020
Average Salary	\$ 64,215	\$62,265	103%	\$ 1,950



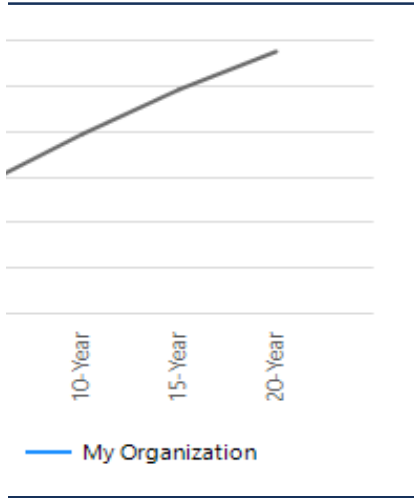
Data Selection Criteria

Enrollment: All

ESC Region: 09,10,11,14

Effective School Year: 2025-26

Specific Organization Names Selected? Yes





Salary Report of: Teacher

Millsap ISD

Salary Summary and Details

Organization	ESC	Enroll	Teacher Count	0-Year Salary	5-Year Salary	10-Year Salary	15-Year Salary	20-Year Salary	Highest Salary On Schedule	Max Years Credit	Highest Actual Salary
My Organization		1050	91	\$ 47,500	\$ 56,392	\$ 60,658	\$ 65,203	\$ 69,743	\$ 75,801	26	
Market Group		1,535	112	\$43,250	\$54,351	\$59,781	\$64,706	\$68,889	\$74,781	30	
Comparison to Market (%)				110%	104%	101%	101%	101%	102%		
Dollar Difference (\$)				\$ 4,250	\$ 2,041	\$ 878	\$ 498	\$ 854	\$ 1,020		
Market Group Minimum		356	36	\$37,660	\$47,350	\$54,940	\$60,960	\$64,830	\$70,040	25	
Market Group Maximum		8,161	569	\$63,000	\$66,935	\$69,085	\$72,132	\$73,880	\$86,357	40	

Organization	ESC	Enroll	Teacher Count	0-Year Salary	5-Year Salary	10-Year Salary	15-Year Salary	20-Year Salary	Highest Salary On Schedule	Max Years Credit	Highest Actual Salary
Aledo ISD	11	8,161	513	\$63,000	\$66,400	\$68,400	\$70,200	\$72,000	\$84,005	30	
Boyd ISD	11	1,293	105	\$47,400	\$58,480	\$62,601	\$68,267	\$72,594	\$75,272	26	
Brock ISD	11	2,177	163	\$42,500	\$53,100	\$55,700	\$61,000	\$65,700	\$78,725	37	
City View ISD	09	1,170	102	\$39,160	\$51,380	\$58,130	\$63,210	\$67,040	\$70,040	25	
Comanche ISD	14	1,364	110	\$42,000	\$51,350	\$58,440	\$63,810	\$67,860	\$73,290	40	
Eastland ISD	14	962	85	\$40,000	\$49,030	\$55,840	\$60,960	\$64,830	\$70,330	32	
Garner ISD	11	356	36	\$41,965	\$54,202	\$60,431	\$65,111	\$69,190	\$73,144	27	
Granbury ISD	11	7,918	563	\$61,000	\$66,935	\$69,085	\$72,132	\$73,447	\$86,357	40	
Jacksboro ISD	09	1,082	83	\$44,000	\$54,500	\$59,130	\$64,300	\$68,588	\$73,774	25	
Lipan ISD	11	447	44	\$37,660	\$47,350	\$54,940	\$61,560	\$66,610	\$74,290	35	
Mineral Wells ISD	11	3,268	233	\$49,000	\$58,220	\$64,970	\$70,050	\$73,880	\$75,380	25	
Peaster ISD	11	1,706	114	\$41,395	\$52,100	\$57,495	\$62,310	\$66,555	\$74,075	30	
Springtown ISD	11	4,271	303	\$53,000	\$65,900	\$68,475	\$71,050	\$73,625	\$83,925		

Source: 2025 TASB District Personnel Salary Survey

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Salary Report of: Teacher

Millsap ISD

Millsap ISD	11	1050	91	\$ 47,500	\$ 56,392	\$ 60,658	\$ 65,203	\$ 69,743	\$75,801	26	
Weatherford ISD	11	8,151	569	\$57,300	\$62,549	\$65,068	\$68,736	\$70,006	\$75,916	33	

Source: 2025 TASB District Personnel Salary Survey

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Average Salary
\$68,855
\$64,482
\$60,000
\$59,890
\$58,871
\$57,463
\$58,614
\$67,395
\$67,738
\$60,786
\$63,744
\$58,385
\$68,119

Source: 2025 TASB District Personnel Salary Survey

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\$ 64,215
\$65,734