



J. STERLING MORTON HIGH SCHOOL DISTRICT 201
5801 W. CERMAK ROAD • CICERO, ILLINOIS 60804
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DR. MICHAEL KUZNIEWSKI, SUPERINTENDENT

MEMO TO: Board of Education

FROM: Randall Borgardt
Executive Director of Human Resources

DATE: July 8, 2026

SUBJECT: Personnel Report

I present the following personnel recommendations for your approval. Supporting documents are available upon request.

ADMINISTRATION		
John Gallione	Dean of Students	West
	Replacement for: Madeline Geyer (transfer)	
	Effective: 07/28/2026	
CERTIFIED STAFF		
Coleman Brice	Business Education Teacher	East
	Replacement for: Sebastian Mora	
	Effective: Start of the 2026-2027 School Year	
Gabriel Contreras	Special Education Teacher (transfer from Teaching Assistant)	West
	Replacement for: Stephany Padilla	
	Effective: Start of the 2026-2027 School Year	
Justin Headley	Math Teacher (Rehire)	FC
	Replacement for: Denisse Henriquez	
	Effective: Start of the 2026-2027 School Year	
Erin Knott	Edge Teacher (transfer from Freshman Edge Teacher at FC)	East
	Transfer of FTE	
	Effective: Start of the 2026-2027 School Year	

Erin Laxamana	MTSS Coordinator (transfer from Special Education Teacher)	FC
	Replacement for: Elizabeth DeGraff	
	Effective: <i>Start of the 2026-2027 School Year</i>	
Sylvia O'Malley	EL Teacher (transfer from English Teacher at East)	West
	Replacement for: Miguel Gutierrez	
	Effective: <i>Start of the 2026-2027 School Year</i>	
Brad Reid	English Teacher (transfer from EL Teacher)	West
	Transfer of FTE	
	Effective: <i>Start of the 2026-2027 School Year</i>	
Megan Welch	Special Education Teacher	East
	Replacement for: Christina Cartwright (transfer)	
	Effective: <i>Start of the 2026-2027 School Year</i>	
Coaching/Clubs/Activities for the 2026-2027 School Year		
Substitute Teachers		
Sebastian Mora	Substitute Teacher	
Christopher Wolff	Long Term Substitute Mandarin Chinese Teacher	West
	Coverage for: Shiyun Pan	
	Effective: <i>Start of the 2026-2027 School Year</i>	
NON-CERTIFIED		
Nurse Employment Contracts Signed		
Anne Biagi	School Nurse	West
Nicole Gapen	School Nurse	East
Julianne Kostolansky	School Nurse	West
Christy Sullivan	School Nurse	West
Non-Bargaining		
Raquel Fregoso	Freshman Academy Food Service Manager (transfer from Full Time Food Service at East)	West
	Replacement for: Rudy Hernandez (transfer)	
	Effective: <i>08/05/2026</i>	

Rudy Hernandez	Food Service Manager (transfer from West Freshman Academy Food Service Manager)	West
	Replacement for: Sandra Estrada	
	Effective: 07/01/2026	
Clerical		
Jacqueline Castaneda	Payroll Clerk	District
	Replacement for: Denise Schultz	
	Effective: <i>pending background check</i>	
Lucy Galvez	Athletic Secretary (transfer from Guidance Secretary at FC)	East
	Replacement for: Yolanda Pineda (transfer)	
	Effective: 07/13/2026	
Yolanda Pineda	Receptionist (transfer from Athletic Secretary)	East
	New Position	
	Effective: 07/01/2026	
Food Service		
Maria Lopez	Full Time Food Service	East
	Replacement for: Lilia Gutierrez	
	Effective: <i>pending background check</i>	
Security		
Robert Hillyer	10 Month Full Time Security	West
	Replacement for: DeAndre Evans (transfer)	
	Effective: 08/07/2026	
Claudia Pulido	10 Month Full Time Security	East
	Replacement for: Aaliyah Harper	
	Effective: 08/07/2026	
David Ramos	10 Month Part Time Security	East
	New Position	
	Effective: 08/07/2026	
Alexandra Sandoval	10 Month Full Time Security	East
	Replacement for: Aja Lewellen	
	Effective: 08/07/2026	
Teaching Assistants		
Flor Avitia	Special Education Teaching Assistant	West

	Replacement for: Agency TA	
	Effective: 08/10/2026	
Araceli Gutierrez	Special Education Teaching Assistant	West
	Replacement for: Agency TA	
	Effective: 08/10/2026	
Javier Rodriguez	Special Education Teaching Assistant	West
	Replacement for: Agency TA	
	Effective: 08/10/2026	
Alejandra Villafuerte	Special Education Teaching Assistant	West
	Replacement for: Olena Haiduk	
	Effective: 08/10/2026	
SUMMER EMPLOYMENT		
Summer Maintenance Helpers		
Del Guerrero	Summer Maintenance Help	West
SUSPENSIONS		
Employee #10055	Effective: 08/19/2026	
TERMINATIONS		
Employee #9195	Effective: 06/30/2026	
RESIGNATIONS		
Elizabeth DeGraff	MTSS Coordinator	FC
	Effective: 07/24/2026	
Shari Hayden	Physical Education Teacher	FC
	Effective: End of the 2025-2026 School Year	
Denisse Henriquez	Math Teacher	FC
	Effective: End of the 2025-2026 School Year	
Stephany Padilla	Special Education Teacher	West
	Effective: End of the 2025-2026 School Year	
Jose Pureco	Summer School Security (only)	West
	Effective: 06/09/2026	
Margarita Ramirez	Billiteracy Coordinator	West
	Effective: 06/29/2026	

Rosa Reimer	Science Teacher	West
	Effective: <i>End of the 2025-2026 School Year</i>	
Laura Winkelmann	Special Education Teacher	West
	Effective: <i>End of the 2025-2026 School Year</i>	
Denise Yunker	Partnerships and Research Specialist Intern	District
	Effective: 07/02/2026	