

~~2025-2026-2026-2027~~ **School Year**  
**Additional Compensation Rates**

**After-School Program Rates**

Student Workers _____	\$10.00 per hour
Adult Workers (age 19 years and older) _____	\$10.25 per hour
Director _____	\$14.75 per hour
Assistant Director _____	\$13.70 per hour

**Summer Worker Rates**

Student Workers _____	\$10.00 per hour
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*(The above rates are for beginning employees. If employees are returning for another year of employment, they will receive the same increase as the classified staff.)*

**Certified Staff Off Contract Time**

<del>School Improvement Team Members _____</del>	<del>Daily Rate of Pay</del>
Other Certified Staff Off Contract Time _____	\$25.00 per hour

*(The above rates are for time spent at training or workshops required by the district during off-contract time. There will be no compensation paid until teachers have fulfilled the allocated days in their contract. These stipends will be paid at the Superintendent's discretion and as the district's budget allows.)*

**Compensation Rates**

**Interpreter Rates**

Bus Driver _____	\$22.00 per hour
Foreign Language Interpreter _____	\$22.00 per hour

**Accompanist**

Piano Accompanist _____	\$22.00 per hour
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**Substitute Rates**

Van Driver _____	\$12.00 per hour
Para Educator _____	\$14.00 per hour
Office Secretary _____	\$12.00 per hour
Custodian _____	\$12.00 per hour
Teacher _____	\$135.00 per day
Long Term Certified Staff Substitute Rate _____	\$145.00 per day
<i>(following 10 consecutive school days subbing for the same teacher)</i>	
Nurse _____	\$135.00 per day
Certified Staff (during planning time) _____	\$18.00 per day

***Effective November 13, 2023, substitutes will receive a complimentary lunch on the day they are substituting.***

*Approved – April 14, 2025*