



HLWW Public Schools
Employment Recommendation Form

Date: June 23, 2025

Name of Applicant: Peter Neuman

Recommended By: Jim Schimelpfenig

Title of Position: 7-12 Choir Director

Location: MS / HS

Step/Lane: BA 3

Position Supervised By: Jim Schimelpfenig

Pay Rate (hourly employees):

Stephanie Kuehn

Position Term Description (part time, full time, year-round, school year, etc) Fulltime

2025-26 school year

Is applicant replacing someone or is this a new hire? Replacing Nancy Jo Goettl

Top Priorities for the Position:

1. Restore our tradition of excellence in vocal music
2. Develop positive relationships with students
3. Grow the program
4. Foster the students' talents and creativity

Number of Applicants: 3

Number of Candidates Interviewed: 2

Interview Team: Jim Schimelpfenig, Stephanie Kuehn, Laura Boillat

Educational Background of Candidate: bachelor's degree Gustavus Adolphus College

Employment Background of Candidate: 1 year Le Suer-Henderson, 1 year Elk River Middle School & High School

Administrative Recommendation (include qualities that applicant brings to the position):

Peter is a passionate teacher and is excited about the opportunity to be the choir director and grow the program.

Previous Tenure (teaching positions ONLY) Yes _____ No X_____

Supervisor Signature Jim Schimelpfenig Date 6/23/25

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| <i>Office Use ONLY</i> | |
| Copy to HR (prior to board meeting) _____ | |
| Copy to Employee _____ | Date of HR Meeting _____ |
| Union Steward Contacted (where applicable) _____ | |