



Official Meeting Minutes

1. Call to Order

Board Chair Carrie Lounsberry called the meeting to order at 5:33 p.m.

2. Roll Call

Board Member Shana Dukes was absent. Board Member Darcie Pierson joined the meeting virtually. All votes were conducted by roll call. Board Vice Chair Jake Klingner took roll call.

Board Member Attendance	Present	Absent
Member Pierson (Virtual)	X	
Member Warrick	X	
Member Larsen	X	
Member Niemioja	X	
Member Lounsberry	X	
Member Klingner	X	
Member Dukes		X

3. Pledge of Allegiance

Board Chair Carrie Lounsberry led the pledge of allegiance.

4. Approval of Agenda Items

Motion by Member Larsen and a Second by Member Niemioja to approve the agenda items. A roll call vote was taken.

Roll Call Style Voting		Aye	Nay
1	Member Warrick	X	
2	Member Klingner	X	
3	Member Niemioja	X	
4	Member Pierson	X	
5	Member Lounsberry	X	
6	Member Larsen	X	

Motion carried 6-0.

5. District Highlight

Superintendent Dave Bernhardson highlighted 2025-2026 ISD 199 retirees.

6. Consent Agenda

A motion carried to approve the consent agenda items. The consent agenda included approval of the May 18 regular meeting minutes; June 15 special meeting minutes; May cash disbursements and check register; personnel transactions; resolution accepting donations, gifts, and grants; 2026-2027 Superintendent Contract Extension; South Suburban Adult Basic Education (SSABE) Consortium Agreement; and an ISD 199 and ISD 917 Agreement Renewal.

Motion by Member Warrick and a Second by Member Klingner to approve the consent agenda. A roll call vote was taken.

Roll Call Style Voting		Aye	Nay
1	Member Klingner	X	
2	Member Niemioja	X	
3	Member Pierson	X	
4	Member Lounsberry	X	
5	Member Larsen	X	
6	Member Warrick	X	

Motion carried 6-0.

7. Information Items

A. Morris Leatherman Company Survey Results

Superintendent Dave Bernhardson and Morris Leatherman Company Consultant Don Lifto shared an overview of recent stratified random survey results.

B First Reading for Review of Policies

Superintendent Dave Bernhardson shared policies 601 School District Curriculum and Instructional Goals, 603 Curriculum Development, 610 Field Trips, 611 Home Schooling, and 616.1 Copyright Law for a first reading for review.

C. Committee Reports

I. Facilities Committee The facilities committee has not met this month.
II. Finance Committee

The finance committee met on June 8 to go over fiscal year-to-date spending analysis and the monthly check register.	
III. Personnel Committee	The personnel committee met on June 8 to review an employee matter.
IV. Policy Committee	The policy committee met prior to tonight's meeting to review policies in the current policy cycle.

D. Membership Reports

I. Association of Metropolitan School Districts (AMSD)	AMSD met on May 29 to conduct routine business, approve the 2026–27 AMSD budget, and hear presentations on the Educator Group Insurance Program and education-related legislation passed during the 2026 legislative session.
II. Inver Grove Heights B.E.S.T. Foundation	The BEST Foundation Scholarship Awards Ceremony was held on May 27. Congratulations to the recipients of those scholarships.
III. Minnesota School Board Association (MSBA)	MSBA is offering several training opportunities. It is also the time of year to begin preparing and submitting resolutions for consideration.
IV. Intermediate School District 917	Intermediate School District 917 met on June 2. The board approved regular business items and approval of their strategic plan.

8. Action Items

A. Resolution Authorizing Renewal of an Expiring Referendum Revenue Authorization

Superintendent Dave Bernhardson and Director of Business Services Heather Aune introduced the recommendation to approve a Resolution Authorizing the Renewal of an Expiring Referendum Revenue Authorization.

Motion by Member Niemioja and a Second by Member Warrick to approve a Resolution Authorizing Renewal of an Expiring Referendum Revenue Authorization. A roll call vote was taken.

Roll Call Style Voting		Aye	Nay
1	Member Niemioja	X	
2	Member Pierson	X	

3	Member Lounsberry	X	
4	Member Larsen	X	
5	Member Warrick	X	
6	Member Klingner	X	

Motion carried 6-0.

B. ISD 199 Long-Term Facilities Maintenance Revenue Plan

Director of Business Services Heather Aune introduced the recommendation to approve the ISD 199 Long-Term Facilities Maintenance Revenue Plan.

Motion by Member Klingner and a Second by Member Larsen to approve the ISD 199 Long-Term Facilities Maintenance Revenue Plan. A roll call vote was taken.

Roll Call Style Voting		Aye	Nay
1	Member Pierson	X	
2	Member Lounsberry	X	
3	Member Larsen	X	
4	Member Warrick	X	
5	Member Klingner	X	
6	Member Niemioja	X	

Motion carried 6-0.

C. ISD 917 Long-Term Facilities Maintenance Revenue Plan

Director of Business Services Heather Aune introduced the recommendation to approve the ISD 917 Long-Term Facilities Maintenance Revenue Plan.

Motion by Member Warrick and a Second by Member Lounsberry to approve the ISD 917 Long-Term Facilities Maintenance Revenue Plan. A roll call vote was taken.

Roll Call Style Voting		Aye	Nay
1	Member Lounsberry	X	
2	Member Larsen	X	
3	Member Warrick	X	

4	Member Klingner	X	
5	Member Niemioja	X	
6	Member Pierson	X	

Motion carried 6-0.

D. 2026-2027 Budget Adoption

Director of Business Services Heather Aune introduced the recommendation to approve the 2026-2027 Budget Adoption.

Motion by Member Niemioja and a Second by Member Larsen to approve the 2026-2027 Budget Adoption. A roll call vote was taken.

Roll Call Style Voting		Aye	Nay
1	Member Larsen	X	
2	Member Warrick	X	
3	Member Klingner	X	
4	Member Niemioja	X	
5	Member Pierson	X	
6	Member Lounsberry	X	

Motion carried 6-0.

E. Amended 2026-2027 Academic Calendar

Director of Learning Megan Blazek introduced the recommendation to approve an amended 2026-2027 Academic Calendar.

Motion by Member Larsen and a Second by Member Niemioja to approve the Amended 2026-2027 Academic Calendar. A roll call vote was taken.

Motion carried 6-0.

F. Second Reading for Review of Policies

Superintendent Dave Bernhardson introduced the recommendation to approve policies 410 Family Medical Leave, 417 Chemical Use and Abuse, 419 Tobacco-Free Environment; Possession and Use of Tobacco, Tobacco-Related Devices, and Electronic Delivery Devices; Vaping Awareness and Prevention Instruction, 426 Employment Supervision of Relatives, and 429 Teacher Transfer Process.

Motion by Member Klingner and a Second by Member Warrick to approve the policies presented

for a Second Reading for Review. A roll call vote was taken.

Roll Call Style Voting		Aye	Nay
1	Member Klingner	X	
2	Member Niemioja	X	
3	Member Pierson	X	
4	Member Lounsberry	X	
5	Member Larsen	X	
6	Member Warrick	X	

Motion carried 6-0.

G. District Office Specialists Contract Agreement

Director of Human Resources Emily Herman introduced the recommendation to approve the District Office Specialists Contract Agreement.

Motion by Member Niemioja and a Second by Member Klingner to approve the District Office Specialists Contract Agreement. A roll call vote was taken.

Roll Call Style Voting		Aye	Nay
1	Member Niemioja	X	
2	Member Pierson	X	
3	Member Lounsberry	X	
4	Member Larsen	X	
5	Member Warrick	X	
6	Member Klingner	X	

Motion carried 6-0.

H. Resolution Establishing Dates for Filing Affidavits of Candidacy

Superintendent Dave Bernhardson introduced the recommendation to approve a Resolution Establishing Dates for Filing Affidavits of Candidacy.

Motion by Member Warrick and a Second by Member Lounsberry to approve the Resolution Establishing Dates for Filing Affidavits of Candidacy.

Roll Call Style Voting		Aye	Nay
1	Member Pierson	X	
2	Member Lounsberry	X	
3	Member Larsen	X	
4	Member Warrick	X	
5	Member Klingner	X	
6	Member Niemioja	X	

Motion carried 6-0.

9. Superintendent and School Board Comments

A. Superintendent Dave Bernhardson

The 2025–2026 school year has come to a close. Congratulations to the Class of 2026 and to our retirees! Thank you to our students, staff, and families for making Inver Grove Heights Schools a place where relationships, belonging, and engagement are happening.

Last week, we hosted a South Metro Leadership Conference featuring a guest speaker on the Dignity Index, bringing together nearly 100 educational leaders from neighboring districts.

As the school year wraps up, we also recognize the dedicated work of our Service Center and Cabinet team in supporting our schools. We extend a special thank you to Director of Community Education Chad Sexauer for his leadership and contributions to Community Education. We wish him all the best as he begins a new opportunity in another district next school year.

B. School Board Comments

Member Pierson: Thank you to the board members for using roll call voting so I could attend virtually.

Member Warrick: No comments this evening.

Member Klingner: Congratulations to our graduates! Also, a public service announcement: if you're out riding an e-bike or e-scooter, please wear a helmet.

Member Niemioja: Thank you to our graduates, retirees, and Chad Sexauer. And yes, please wear your helmets!

Member Larsen: One thing that stood out in the survey results was that respondents ranked word of mouth as the third most preferred way to receive information. Thank you to everyone who helps

spread the word about the great things happening in our district, and please continue to do so.

Member Lounsberry: Please reach out if you have questions. Running a school district can be complex, and as school board members, we are here to help connect you with answers and information.

10. Upcoming Meeting Dates

There is no Work Session in July. The next regular board meeting will be held on Monday, July 13 at 5:30pm in the district office.

11. Adjournment

Motion by Member Klingner and a Second by Member Warrick to adjourn the meeting. A roll call vote was taken.

Roll Call Style Voting		Aye	Nay
1	Member Lounsberry	X	
2	Member Larsen	X	
3	Member Warrick	X	
4	Member Klingner	X	
5	Member Niemioja	X	
6	Member Pierson	X	

Motion carried 6-0 to adjourn the meeting at 7:00 p.m.

I, the undersigned, being the duly qualified and acting Clerk of Independent School District No. 199 (Inver Grove Heights Community Schools), State of Minnesota, hereby certify that the attached and foregoing is a full, true and correct transcript of the minutes of a regular meeting of the school board of the ISD 199 School District duly called and held on the date therein indicated, a true and correct copy of the original thereof.

WITNESS MY HAND officially as such clerk this 22th day of June, 2026.

School District Clerk