
LYONS O'DOWD

ATTORNEYS & COUNSELORS

April 3, 2026

Lakeland School District
Board Chair Michelle Thompson
michelle.thompson@lakeland272.org

Via e-mail

Re: Legal Services Agreement and Rate Increase

Dear Trustee Thompson,

We appreciate the opportunity to serve Lakeland School District and value the trust you have placed in our firm. It is a privilege to support your district's legal needs.

Please be advised that, effective May 1st, 2026, our billing rates will increase \$275/hour. This adjustment remains below current market rates for comparable legal services within our region.

For your convenience and to ensure our records remain current, we have enclosed an updated service agreement reflecting these changes. We ask that you please review, execute, and return the agreement at your earliest convenience. All services performed prior to the effective date will be billed at our current rates.

We remain committed to delivering practical, timely, and high-quality legal counsel to Lakeland School District. If you have any questions regarding this adjustment or wish to discuss your ongoing or anticipated legal needs, please do not hesitate to contact us.

Thank you again for the opportunity to serve your district.

Sincerely,

/s/ Megan O'Dowd

Megan O'Dowd, Attorney at law
LYONS O'DOWD, PLLC

Encls. Lakeland Legal Services Agreement 2026-2027

Cc: jessica.grantham@lakeland272.org