

VI. CONSENT AGENDA
ITEM B.
July 20, 2026

TO: Jamie Bente, Superintendent
and School Board Members
FR: Nicole Yochum, Human Resource Director
DA: July 20, 2026
RE: Recommendation to Hire

RECOMMENDATION TO HIRE

- Consider the approval of the hiring of Warda Mahmoud, Community School Coordinator, RELC, \$66,051 for FY 27, 260 Days, effective July 1, 2026.
- Consider the approval of the hiring of Peter Tinaglia, Program Teacher, High School, \$39.01 per hour, 53 days, effective June 15 - August 1, 2026.
- Consider the approval of the hiring of Giselle Ramirez, Program Manager, High School, \$22.23 per hour, 60 days, effective June 15, 2026.
- Consider the approval of the hiring of Nicole Wendland, Level III Sped Paraprofessional, RELC, \$21.25 per hour, 181 days, effective August 24, 2026.
- Consider the approval of the hiring of Jacob Kittleson, Little Falcons Beginner Swimming - Lead, High School, \$18.52 per hour, effective June 17 - August 15, 2026.
- Consider the approval of the hiring of Laurie Kodet, Summer STEAM Healthcare & Wellness Program Lead, High School, \$30.14 per hour, effective June 15 - August 1, 2026.
- Consider the approval of the hiring of Michele Germscheid, Summer STEAM Healthcare & Wellness Program Lead, High School, \$30.14 per hour, effective June 15 - August 1, 2026.
- Consider the approval of the hiring of Ahmed Abdi, YST IT Intern, District Office, \$17.50 per hour, effective June 29, 2026.
- Consider the approval of the hiring of Alexander Hering, YST IT Intern, District Office, \$17.50 per hour, effective June 29, 2026.
- Consider the approval of the hiring of Conner Seeman, YST IT Intern, District Office, \$17.50 per hour, effective June 29, 2026.
- Consider the approval of the hiring of Brittnei Staloch, Summer STEAM Substitute, Lincoln, \$39.01 per hour, effective June 15, 2026.
- Consider the approval of the hiring of Nichole Wels, Summer STEAM Teacher, Lincoln, \$39.01 per hour, 27 days + Training, effective June 15 - August 1, 2026.
- Consider the approval of the hiring of Andrea Glynn, Summer STEAM Teacher, High School, \$39.01 per hour, 27 days + Training, effective June 15 - August 1, 2026.
- Consider the approval of the hiring of Trenton Plopper, Summer STEAM Teacher, High School, \$39.01 per hour, 27 days + Training, effective June 15 - August 1, 2026.
- Consider the approval of the hiring of Megan Lyons, Summer STEAM Teacher, High School, \$39.01 per hour, 27 days + Training, effective June 15 - August 1, 2026.
- Consider the approval of the hiring of Dora Mata, Multilingual Cultural Facilitator, High School, \$39.01 per hour, 27 days + Training, effective June 15 - August 1, 2026.
- Consider the approval of the hiring of Ahmed Nour, Multilingual Cultural Facilitator, High School, \$39.01 per hour, 27 days + Training, effective June 15 - August 1, 2026.
- Consider the approval of the hiring of Catherine Hammerschmidt, Food Service Coordinator, District Office, \$80,000, 260 Days, effective July 6, 2026.
- Consider the approval of the hiring of Gloria Alvarado, Change from OP I to OP II, Middle School, from \$27.46 to \$25.80, 245 Days, effective July 1, 2026.
- Consider the approval of the hiring of Alicia Beckmann, GED Instructor and Graduation Specialist, FEC, \$38.06 per hour, 240 Days, effective July 20, 2026.
- Consider the approval of the hiring of Martha Schultz, Program Facilitator, High School, \$18.07 per hour, effective July 1, 2026 - June 30, 2027.
- Consider the approval of the hiring of Bennet Wray-Raabolle, Program Facilitator, High School, \$18.07 per hour, effective July 1, 2026 - June 30, 2027.
- Consider the approval of the hiring of Ellie Conrad, Little Falcons Instructional Lead, \$23.20 per hour, effective July 1, 2026 - June 30, 2027.
- Consider the approval of the hiring of Ann Schultz, Program Manager, High School, \$22.23 per hour, effective July 1, 2026 - June 30, 2027.

- Consider the approval of the hiring of Gabrielle Krenik, Program Facilitator, High School, \$18.52 per hour, effective July 1, 2026 - June 30, 2027.
- Consider the approval of the hiring of Deb Kittlesen, PM Part-time ELL Instructor, FEC, \$38.06 per hour, effective August 15, 2026.
- Consider the approval of the hiring of Johan Ponciano, GED Instructor PT PM, FEC, \$38.06 per hour, effective August 15, 2026.
- Consider the approval of the hiring of Maria Ascasio Carrizo, Admin Asst I, FEC, \$27.46 per hour, effective August 15, 2026.
- Consider the approval of the hiring of Iris Hernandez Rodriguez, Student Success Screener, Salary change from \$18.07 to \$24.69 per hour, 32 hours per week, 180 days, effective July 1, 2026.
- Consider the approval of the hiring of Sonia Clemente, KW SACC Program Facilitator, Hours changed from 5 hours per day to 5 hours per week, effective July 9 - August 20, 2026.
- Consider the approval of the hiring of Mariah Kolb, KW SACC Program Assistant, Salary change from \$15.84 to \$16.24, hours changed from 2.75 per day to 4.5 per day, effective June 8 - August 20, 2026.
- Consider the approval of the hiring of Aaron Gonzalez Krenske, KG Paraprofessional, Hours change from 3.5 per day to 2.5 per day, effective August, 24, 2026.
- Consider the approval of the hiring of Marisol Macedo, KG Paraprofessional, Hours change from 3.5 per day to 4.25 per day, effective August, 24, 2026.
- Consider the approval of the hiring of Nancy Zahn, KG Paraprofessional, Hours change from 6.75 per day to 6.0 per day, effective August, 24, 2026.
- Consider the approval of the hiring of Maricruz De La Cruz, KG Paraprofessional, hours change from 6.75 per day to 6.5 per day, effective August, 24, 2026.
- Consider the approval of the hiring of Tami Glende, KG Paraprofessional, Hours change from 6.75 per day to 6.0 per day, effective August, 24, 2026.
- Consider the approval of the hiring of Nancy Welander, KG Paraprofessional, Hours change from 6.75 per day to 6.0 per day, effective August, 24, 2026.
- Consider the approval of the hiring of Leyda Pino, KG Paraprofessional, Hours change from 6.75 per day to 5.75 per day, effective August, 24, 2026.
- Consider the approval of the hiring of Michele Reistad, KG Paraprofessional, Hours change from 6.75 per day to 6.0 per day, effective August, 24, 2026.
- Consider the approval of the hiring of Karen Borwege, Due Process Clerical, Salary change from \$21.10 to \$27.95, 6 hours per day, effective August 21, 2026.
- Consider the approval of the hiring of Tracy Miner-Jacobson, Level III Sped Paraprofessional, salary change from \$22.27 to \$21.25, effective August 24, 2026.
- Consider the approval of the hiring of Elizabeth Fisher, Sped Parafessional, Salary change from \$21.88 to \$22.85, effective August 24, 2026.

MEMORANDUM

TO: Jamie Bente, Superintendent
And School Board Members

FR: Nicole Yochum, Human Resource Director

DA: July 20, 2026

RE: **Employment Contracts**

- Consider the approval of the hiring of Kira Yoder, LTS Social Worker - Roosevelt, \$38,528.24, MA/MS, Step 13, 82 days, effective August 24, 2026.
- Consider the approval of the hiring of Tammy Hill, EL Teacher - Middle School, \$84,129, MA/MS, Step 13, 185 days, effective August 24, 2026.
- Consider the approval of the hiring of Allison Sweeney, Principal - Lincoln, \$13,144; \$625.91 per day for FY26, \$147,557; \$641.55 per day, entry-level salary, 230 days, effective May 18, 2026.
- Consider the approval of the hiring of Joseph Shanon, EL Teacher - High School, \$76,081, MA/MS, Step 10, 185 days, effective August 24, 2026.
- Consider the approval of the hiring of Jordan Nawrocki, Health Teacher - Middle School, \$50,249, BA/BS, Step 1, 185 days, effective August 24, 2026.
- Consider the approval of the hiring of Gary Braun, EL Teacher - High School, \$94,371, MA+40, Step 13, 185 days, effective August 24, 2026.
- Consider the approval of the hiring of Conan Shaffer, Dean of Students - Lincoln Elementary, \$101,360, 210 days, effective July 1, 2026.
- Consider the approval of the hiring of Melinda Clugston, EL Teacher - Lincoln Elementary, \$94,371, MA/MS+40, Step 13, 185 days, effective August 24, 2026.
- Consider the approval of the hiring of Elizabeth Mellen, EL Teacher - High School/FOA, \$51,805, MA/MS, Step 2, 185 days, effective August 24, 2026.
- Consider the approval of the hiring of Victor Rodriguez, Dean of Students - High School, \$101,360, 210 days, effective July 1, 2026.
- Consider the approval of the hiring of Steven Petherbridge, EL Teacher - High School, \$76,081, MA/MS, Step 10, 185 days, effective August 24, 2026.

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