FRANKLIN COMMUNITY SCHOOLS
Student-Centered • Innovative

Franklin Cub Academy

Work and Learn and Earn Indiana

Franklin Community High School Paid Internship Position

Details

This is a collaboration with Work and Learn and Earn Indiana to hire a high school senior for a paid internship aligned with their college and career pathway.

Process

Smith researched and collaborated with the state on steps to make this possible. Smith collaborated with FCHS to identify students on an education pathway that were interested.

Next Steps

- Follow up on the application and next steps with Earn Indiana.

Interview the final two candidates shared by the FCHS team.

- Onboard candidates as a Franklin employee.
- Be creative on scheduling and working with high school blocks.
- Ensure new FCHS hires follow all FCS employee expectations.
- Student and employer report each week to the state for reimbursement.
- Provide ongoing professional development and mentorship while collaborating with FCHS.