

Agenda

Lyon County School District Insurance Committee

A meeting of the Insurance Committee of Lyon County School District will be held on Tuesday, March 3, 2026, beginning at 3:30 PM at Lyon Complex Building D, 3750 W. Spruce Ave., Silver Springs, NV 89429.

Items on this agenda may be taken out of order; the public body may combine two or more agenda items for consideration; and the public body may remove an item from the agenda or delay discussion relating to an item on the agenda at any time.

CALL TO ORDER: 3:35PM

PLEDGE OF ALLEGIANCE

ROLL CALL AND WELCOME: Anna Brueher, Loraine De La Torre, Marva Tracy, Kathy Rudy, Joy Hanssen, Blake Cooper, Kevin Monahan, Becky Stidham, Blake Smith

APPROVAL OF AGENDA: Anna Brueher motioned to approve the agenda, Loraine De La Torre 2nd. Motion carried.

APPROVAL OF MINUTES: Anna Brueher motioned to approve the minutes with the notation that Marva's last name is now Tracy. Loraine De La Torre 2nd. Motion carried.

PUBLIC PARTICIPATION

The public is invited to address the committee. The purpose of public comment is to bring issues, concerns, or praiseworthy items to the attention of the committee. No action may be taken on any subject raised during public comment until the matter has been properly placed on an agenda for a properly noticed meeting pursuant to NRS 241 (Nevada's Open Meeting Law).

If you wish to speak, please step up to the front table, be seated, and state your name. Your comments must be limited to no more than three minutes and must fall under the committee's jurisdiction and control. In consideration of others, avoid repetition. Although this committee does not restrict comments based upon viewpoint, comments will be prohibited if the contents are willfully disruptive, slanderous, amount to personal attacks, or interfere with the rights of other speakers. Comments made during this time will be monitored by the Committee Chairperson.

The public comment can be emailed to blakesmith@lyoncsd.org. The committee will not discuss these comments, but they will be listed in the minutes of the meeting. **Employee wanted to let the committee know that there are no TMJ in network specialist in our list of doctors even though TMJ is covered at 50%. She is having to submit her own claims and is having great difficulty in getting her "out of network" claims covered. Blake Smith reached out and advised her to get in contact with LP and allow them to assister her.**

(FOR DISCUSSION AND POSSIBLE ACTION) Open enrollment schedule and strategy. Presented by Safety and Benefits Risk Manager, and LP Insurance.: **Open enrollment to be from March 30th to May 1st 2026. It will be an easy transition as not much has changed. Only the increased in deductibles in the HSA from the Federal guidelines: \$100 for individuals and \$200 for a family.**

It was suggested to have a “Live Kick Off” meetings. They’ll last approximately 1 hour. To be held at 7:00AM March 25th and 7:00PM March 26th, 2026. These meetings will concentrate on educating about our plans and the benefits of them.

Maybe have a competition between schools to generate enthusiasm.

Reminders of the Open Enrollment will be mailed out approximately 1 week in advance.

We have a 3 year rate lock on our dental, vision and life. Our renewal date will be 11 July 2028.

(FOR DISCUSSION AND POSSIBLE ACTION) Future LCSD Benefits Insurance Committee meeting dates. Presented by Committee Chair Kathy Rudy.: **Next meeting to be held at 3:30PM on 12 May 2026 in the Lyon Complex Building D.**

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ADJOURN: 4:33PM

The notice for this meeting will be posted at the Lyon County School District Administrative Office, Lyon County School District websites (<http://www.lyoncsd.org>) and Nevada Public Notice Website (<http://notice.nv.gov>) in accordance with NRS 241.020 (3) (b).

Lyon County School District Statement of Nondiscrimination and Accessibility

The Lyon County School District does not discriminate on the basis of race, color, national origin, gender, disability or age in any of its policies, procedures, or practices, in compliance with Title VI of the Civil Rights Act of 1964 (pertaining to race, color, and national origin), Title IX of the Educational Amendments of 1972, section 504 of the Rehabilitation Act, the Americans with Disabilities Act, and Age Discrimination Act of 1975, and any other pertinent statute or requirement. This non-discrimination policy covers admission, access, treatment, and employment in the district's programs and activities, including occupational education. For information regarding opportunity policies, or the filing of grievances, contact your school principal.

The Lyon County School District is pleased to provide accommodations for the handicapped or disabled. Members of the public who are disabled and require special accommodations or assistance at the meeting are requested to notify the administrative assistant to the superintendent and board of trustees, in writing at 25 E. Goldfield Avenue, Yerington, Nevada 89447; e-mail at mheim@lyoncsd.org; or by calling (775) 463-6800 ext. 10034, at least one week prior to the meeting.