



**Prospect Heights School District 23
Board Memorandum
Action Item**

Date: June 11, 2026

Subject: Enrollment/Staffing Plan Update 2026-27

Prepared by: Don Angelaccio

This memo serves as an update to the staffing plan summary shared in March 2026. An increase of .2FTE in physical education is recommended at this time.

Internal Transfers

As outlined in our negotiated agreement with PHEA, vacancies are posted for voluntary internal transfers before selecting new employees. As a result of this process, the following internal transfers have been made:

- MacArthur Instructional Coach - Dina Trekas, ELA/SS teacher
- Special Education Specialist - Megan Reiger, current Ross SW
- Special Education Specialist - Abbey Cisneros, current District LBS1

Staffing Planning and Sectioning:

As in past years, these projections are provided to identify staffing needs and expected class sizes. Keep in mind that class size guidelines, available space, teacher certification, bilingual and specialized programming are also factors in the equation for determining the final projection for staffing placement.

As we enter the summer months, we have reached 90% of our anticipated registrations, mostly missing MacArthur students. We anticipate additional move-ins and move-outs over the summer as typical.

The table below shows the updated enrollments, sections, and class size averages:

**Enrollment & Staffing 2026-27
June 11, 2026**

	FY 2023	FY 2024	FY 2025	FY 2026	Core Teachers	Avg.	FY 27 Enrolled #	Core Teachers	Avg.	Net Section Change
Eisenhower										
Kindergarten	133	124	92	96	4	17.75	107	4	20.5	0
First Grade	167	154	159	135	7	21	109	7	16.5	0
Ross										
Second Grade	153	175	152	154	8	20.5	128	7	19.7	-1
Third Grade	161	155	184	155	7	24.5	153	7	23.8	0
Sullivan										
Fourth Grade	161	169	162	194	8	24.25	157	7	22.4	-1
Fifth Grade	138	161	164	171	7	24.4	188	8	23.5	+1
MacArthur										
Sixth Grade	155	147	167	184	7	26.2	149	7		0
Seventh Grade	165	158	158	170	7	24.2	155	7		0
Eighth Grade	183	174	161	163	6	27.1	137	7		+1
					61			61		0
Total Enrollment	1409	1417	1399	1422	Total core teachers		1450	Total core teachers		Net Change
Classroom Guidelines	K	1-2	3-4	5	6-8					
	17-21	18-23	20-25	22-26	24-27					

Physical Education:

An additional 70 minutes of PE FTE is needed to meet the scheduled needs and staffing. This equates to a .2FTE addition. This position would serve at Ross/Sullivan covering a 3rd and a 4th grade class, allowing Mr. Mosak to flex his schedule to MacArthur to meet our Unified PE needs.

Posted Vacancies

The following vacancies are posted at this time:

- Middle School ELA/SS/Science at MacArthur
- Custodian
- Educational Support Personnel (ESP)
- Administrative Assistant

Bottom Line:

Total Change in FTE: -.8 FTE

Total Approximate Impact to Budget: \$200,000

Staffing Highlights		
2024-25	2025-26	2026-27
<ul style="list-style-type: none"> ● Increase 2 FTE Core teachers at 6th Grade/MacArthur ● Decrease 2 FTE Core teachers at 7th 	<ul style="list-style-type: none"> ● Decrease 1 FTE Core teacher at 3rd Grade/Ross ● Increase 1 FTE Core teacher at 4th 	<ul style="list-style-type: none"> ● Decrease 1 FTE Core teacher at 2nd Grade/Ross ● Decrease 1 FTE Core

<p>Grade/MacArthur</p> <ul style="list-style-type: none"> ● Decrease 2 FTE Core teachers at 8th Grade/MacArthur ● Increase 1FTE Math Interventionist at MacArthur ● Reduction of 1 FTE position at MacArthur (unfilled retiree) ● Increase 1 FTE Specials Teacher at Ross/Sullivan ● Increase .5 FTE District Clerical support ● Add Student Advocate (ALOP) services for \$35,000 one-time cost ● 4 certified staff retirements and 2 ESP retirements 	<p>Grade/Sullivan</p> <ul style="list-style-type: none"> ● Decrease 1 FTE Core teacher at 6th Grade/MacArthur ● Increase 1 FTE Core teacher at 7th Grade/MacArthur ● Increase 1 FTE LPN at Eisenhower ● Increase 1 FTE Special Education Teacher at MacArthur ● Increase 1 FTE Social Worker at MacArthur /District ● Decrease Student Advocate (ALOP) services to be paid by NCISC in FY26 ● Decrease 1 FTE Special Education Teacher ● Shift 1 FTE from 1st Grade to Interventionist ● 4 certified staff and 1 ESP retirements 	<p>teacher at 4th Grade/Sullivan</p> <ul style="list-style-type: none"> ● Increase 1 FTE at 5th Grade/Sullivan ● Increase 1 FTE Core teacher at 8th Grade/MacArthur ● Increase .2FTE PE ● 6 certified and 2 ESP staff retirements
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