



Monthly Board Meeting
Thursday, May 28, 2026
7:00 pm

Spellman Education Center Board Room/Livestream
782 Springdale Dr.
Exton PA 19341

Minutes are considered draft until approved by board.

A. Opening

1. Call to Order-President Durnell

Meeting called to order at 7:00 pm.

2. Pledge of Allegiance

Araoluwa Osimokun and Levi Leshock from Stetson Middle School led the salute to the flag and provided an update on their school's activities.

3. Roll Call-Board Secretary

Members present

Vice President Bevilacqua, Director Campbell, Director Detre, President Durnell, Director Fleming, Director Frey, Director Lahm, Director Parkinson

Student Representatives: Akshita Dachuri-East HS, Jackson Ogden-Henderson HS, and Meera Narayan-Rustin HS

Members absent

Ramon Jackson

B. Public Comment

1. Public Comment Protocol-District Solicitor

2. Public Comment on Agenda Items

Name	Agenda Item
Judi DiFonzo	Personnel Report

C. Approval of Minutes

1. Approval of April 27, 2026 Meeting Minutes-President Durnell

Approval is requested of the April 27, 2026 Board Meeting minutes.

Motion by Vice President Bevilacqua, second by Director Detre.

Final Resolution: **Motion Carried**

Yes: Vice President Bevilacqua, Director Campbell, Director Detre, President Durnell, Director Fleming, Director Frey, Director Lahm, Director Parkinson

D. Executive Session Announcement

1. Special Announcement (if applicable)

2. Announcement of Executive Session Date(s) and subject matter(s)-President Durnell

The Board met in Executive Session tonight, Thursday, May 28, 2026 regarding a legal matter.

E. Approval of May 28, 2026 Agenda

1. Amendments to Agenda (if applicable)

2. Agenda Approval-President Durnell

Approval is requested of the May 28, 2026 School Board Meeting Agenda as presented and/or amended.

Motion by Director Frey, second by Director Campbell.

Final Resolution: **Motion Carried**

Yes: Vice President Bevilacqua, Director Campbell, Director Detre, President Durnell, Director Fleming, Director Frey, Director Lahm, Director Parkinson

F. Reports

1. Superintendent's Monthly Report-Dr. Christopher

2. Monthly High School Student Representative Report (Sept. - May)

G. Personnel Recommendations

Action: 1. Monthly Personnel Report for board approval-Ms. Ferraguto Rita

I. Removal from Payroll

a. Resignations

1.	Suzanne Aiello, 1.0 AP Environmental Science and Biology Teacher at East HS, effective 5/13/26.
2.	Richard Broadnax, 1.0 3rd Shift Custodian at Rustin HS, effective 5/22/26.

3.	Emily Lehman, Grade 1 Teacher at Westtown Thornbury ES, effective 6/12/26.
4.	Grace Malarkey, 1.0 Special Education Teacher at East HS, effective 5/8/26.
5.	Angiebel Morales, 1.0 2nd Shift Custodian at Rustin HS, effective 6/6/26.
6.	Katharine Semple, 1.0 Math Teacher at Henderson HS, effective 6/12/26.
7.	Javette Stone, Substitute Custodian at Facilities & Operations Center, effective 4/23/26.
8.	Mary Sweeney, 1.0 Latin Teacher at Henderson HS/Peirce MS, effective 6/12/26.

b. Retirements

1.	Melinda Benson, 1.0 Speech & Language Pathologist at Fern Hill ES, effective 6/12/26. 21 years in the district.
2.	Janet Celenza, 1.0 Technology Service Specialist III at Spellman Education Center, effective 6/1/26. 17 years in the district.
3.	Denise Clark, Secretary to Director of Elementary at Spellman Education Center, effective 8/7/26. 19.5 years in the district.
4.	Jeanmarie Mackenzie, 1.0 Paraprofessional at Fugett MS, effective 8/31/26. 11 years in the district.

c. Terminations - None

II. Additions to Payroll

a. Professional Staff: Contract

1.	Sydney Berkeihiser	
	Placement	1.0 Art Teacher at East Bradford ES, Temporary Professional Employee (Non-Tenured), effective 8/17/26, Level 1, Step 2, \$63,272.
	Education	Bachelor of Fine Arts from Syracuse University 2021-2025
	Certification	Instructional I, Art PK-12
2.	Riley Calpin	
	Placement	1.0 Latin Teacher at .6 Henderson HS/.4 Peirce MS, Temporary Professional Employee (Non-Tenured), effective 8/17/26, Level 1, Step 5, \$66,056.
	Education	Bachelor of Arts from University of Delaware 2018-2022
	Certification	Pending
3.	Timothy Corey	
	Placement	1.0 Art Teacher at East HS, Temporary Professional Employee (Non-Tenured), effective 8/17/26, Level 5, Step 5, \$74,065.
	Education	Bachelor of Science from Widener University 2003-2007, Master of Education from Kutztown University 5/2024
	Certification	Instructional I, Art PK-12
4.	Molly Dolan	
	Placement	1.0 Transition House Teacher, Temporary Professional Employee (Non-Tenured), effective 8/17/26, Level 1, Step 1, \$62,630.
	Education	Bachelor of Science from West Chester University 2022-2026
	Certification	Pending
5.	Nicole Duprey	
	Placement	1.0 Special Education Teacher (LS) at Peirce MS, Temporary Professional Employee (Non-Tenured), effective 8/17/26, Level 1, Step 1, \$62,630.
	Education	Bachelor of Science from West Chester University 2022-2026
	Certification	Pending
6.	Erieana Mayes	

	Placement	1.0 Guidance Counselor at Stetson MS, Temporary Professional Employee (Non-Tenured), effective 8/17/26, Level 5, Step 2, \$71,295.
	Education	Bachelor of Arts from Alvernia University 2018-2021, Master of Education from West Chester University 2022-2024
	Certification	Educational Specialist I, Elementary & Secondary School Counselor PK-12
7.	Kellie Michel	
	Placement	1.0 Social Studies Teacher at Rustin HS, Professional Employee (Tenured), effective 8/17/26, Level 6, Step 7, \$76,969.
	Education	Bachelor of Science from University of Kentucky 2013-2017, Master of Science from Wilkes University 8/2024
	Certification	Instructional II, Social Studies 7-12
8.	Kayley O'Leary	
	Placement	1.0 Science Teacher at Fugett MS, Professional Employee (Tenured), effective 8/17/26, Level 5, Step 5, \$74,065.
	Education	Bachelor of Science from West Chester University 2018-2022
	Certification	Instructional II, Grades 4-8 (Science 7-8), Grades 4-8 (Social Studies 7-8)
9.	Martha "Angie" Pillier-Edwards	
	Placement	1.0 Equity Coach at Stetson MS, Temporary Professional Employee (Non-Tenured), effective 7/1/26, Level 5, Step 9, \$77,872.
	Education	Bachelor of Arts from Tufts University, 2000-2004, Masters of Education, 2010
	Certification	PA Certification, Pending
10.	William Rivers	
	Placement	1.0 Social Studies Teacher at Rustin HS, Temporary Professional Employee (Non-Tenured), effective 8/17/26, Level 1, Step 1, \$62,630.
	Education	Bachelor of Arts from West Chester University 2019-2025
	Certification	Instructional I, Social Studies 7-12
11.	Bernadette Tabakelis	
	Placement	1.0 Band Teacher at .5 East Bradford ES/.5 Starkweather ES, Temporary Professional Employee (Non-Tenured), effective 8/17/26, Level 5, Step 9, \$77,872.
	Education	Bachelor of Music from West Chester University 2005-2009, Master of Science Education from Walden University 3/2017
	Certification	Instructional II, Music PK-12
12.	Ryan Tully	
	Placement	1.0 Social Studies Teacher at East HS, Temporary Professional Employee (Non-Tenured), effective 8/17/26, Level 1, Step 1, \$62,630.
	Education	Bachelor of Education from West Chester University 2022-2026 pending graduation 5/2026
	Certification	Instructional I, Social Studies (pending)

b. Professional Staff: Long Term Substitute

1.	Caroline McNulty	
	Placement	1.0 Kindergarten Teacher Long Term Substitute at Penn Wood ES, Temporary Professional Employee (Non-Tenured), effective 8/17/26, \$59,499. During Ms. Salvitti's leave of absence.
	Education	Bachelor of Science from West Chester University 2021-2025
	Certification	Instructional I, PK-4
2.	Gretchen Zoll	

Placement	1.0 Math Long Term Substitute at Peirce MS, Temporary Professional Employee (Non-Tenured), effective 8/27/26, \$59,499. During Mr. Dummeldinger's leave of absence.
Education	Bachelor of Science from Virginia Tech 1996-2000, Master of Science from Virginia Tech 2000-2001
Certification	Instructional I, Elementary K-6, Mid-Level Mathematics 7-9, Mid-Level Science 7-9

c. Administrative Staff: Contract

1. Nicole Brennan	
Placement	1.0 Senior Manager of Recruitment and Staffing at Spellman Education Center, effective 7/1/26, \$140,000.
Education	Bachelor of Arts from Temple University
Certification	None
2. Ashley McIvor	
Placement	1.0 Coordinator of Nursing Services at Spellman Education Center, effective 7/1/26, \$105,929.
Education	Bachelor of Science from Immaculata University 2013-2016, School Nurse Certification from West Chester University 8/2016, Master of Education in School Health from West Chester University 2017-2019
Certification	Educational Specialist II, School Nurse PK-12

d. Support Staff: Non-Bargaining

1. Tiffany Ng	
Placement	1.0 Manager of Recruitment and Staffing at Spellman Education Center, effective 7/1/26, \$92,000.

e. Support Staff: Contract

1. Eve Denny	
Placement	1.0 2nd Shift Custodian at Glen Acres ES, effective TBD, 8 hrs./day, 5 days/week, 260 days/year, Group 5, Step 2, \$22.82/hr.
2. Brett Hughes	
Placement	1.0 Secretary to Guidance Department at Rustin HS, effective TBD, 7.5 hrs./day, 5 days/week, 260 days/year, Group 2, Step 1, \$22.4/hr.
3. Christopher Maldonado-Asta	
Placement	1.0 2nd Shift Custodian at Greystone ES, effective TBD, 8 hrs./day, 5 days/week, 260 days/year, Group 5, Step 2, \$22.82/hr.
4. Keron Whitfield	
Placement	1.0 3rd Shift Custodian at Rustin HS, effective TBD, 8 hrs./day, 5 days/week, 260 days/year, Group 6, Step 2, \$22.91/hr.

f. Support Staff: Substitute - None

g. Temporary Summer Staff 2026

Last Name	First Name	Position	Effective
Abbott	Shayna	Math Teacher - Secondary Summer School	6/22/2026
Adams	Lisa	Teacher - Summer Academy	6/22/2026
Amalanayagam	Alphonsa	Teacher - ESY	6/15/2026
Amen	Ines	Teacher - Jumpstart	6/22/2026
Atwell	Suzanne	Teacher - Jumpstart	6/22/2026
Bannister	Jennifer	Teacher - Jumpstart	6/22/2026
Becker	Amy	Nurse - Elementary ESY	6/22/2026
Bickel	Katie	Teacher - ESY	6/15/2026

Bowman	Elizabeth	Teacher - Jumpstart	6/22/2026
Braccia	Shannon	Teacher - Summer Academy	6/22/2026
Brisgone	Nicole	Teacher - Summer Academy	6/22/2026
Buckel	Lauren	Teacher - ESY	6/15/2026
Butler	Maddy	Teacher - ESY	6/15/2026
Cassidy	Michelle	Nurse - Jump Start	6/22/2026
Costin	Douglas	Teacher - ESY	6/15/2026
Costin	Tina	Teacher - ESY	6/15/2026
Criscuolo	Andrew	Teacher - ESY	6/15/2026
Criscuolo	Shannan	Nurse - Summer Academy	6/22/2026
Cross	Richard	Teacher - Jumpstart	6/22/2026
Cugini	Blaise	Teacher - ESY	6/15/2026
Czepak	Melissa	Nurse - Secondary ESY	6/22/2026
Davis	Caroline	Teacher - ESY	6/15/2026
Davis	Teresa	Teacher - Summer Academy	6/22/2026
DiFelice	Kimberly	Teacher - ESY	6/15/2026
Doyle	Grace	Teacher - ESY	6/15/2026
Ennis	Tia	Counselor - Summer Academy	6/22/2026
Farrelly	Susan	Teacher - Jumpstart	6/22/2026
Federer	Corine	Teacher - ESY	6/15/2026
Fick	Rachel	Teacher - ESY	6/15/2026
Francis	Alison	Teacher - ESY	6/15/2026
Frankenfield	Bryan	Teacher - ESY	6/15/2026
Galetta	Donna	Nurse - Secondary ESY	6/22/2026
Garber	Allison	Secretary - Summer Academy	6/22/2026
Garduno	Elizabeth	Home & School Visitor - Summer Programs	6/15/2026
Giampalmi	Lisa	Teacher - Summer Academy	6/22/2026
Gilliam	Lakeya	Teacher - ESY	6/15/2026
Giraldo	Rodrigo	Teacher - Jumpstart	6/22/2026
Goebel	Lauren	Teacher - ESY	6/15/2026
Gonzalez	Kolby	Teacher - Jumpstart	6/22/2026
Gorrie	Carolyn	Teacher - Summer Academy	6/22/2026
Greeley	Alana	Teacher - ESY	6/15/2026
Green	Danielle	Teacher - ESY	6/15/2026
Green	Francesca	Speech Language Pathologist - ESY	6/15/2026
Harrison	Katie	Teacher - ESY	6/15/2026
Hertzog	Julie	Teacher - ESY	6/15/2026
Hetzel	Rosemarie	Speech Language Pathologist - ESY	6/15/2026
Kaufmann	Alyssa	Mental Health Counselor - ESY	6/15/2026
Keys	Amber	Teacher - Summer Academy	6/22/2026
Kohlbrenner	Casey	Teacher - Jumpstart	6/22/2026
Krasley	Kayla	Teacher - Jumpstart	6/22/2026
Liebsch	Kevin	Teacher - Jumpstart	6/22/2026
Lipson	Heather	Teacher - ESY	6/15/2026
Lockhart	Nicole	Teacher - Jumpstart	6/22/2026
McGaughey	Carolyn	Teacher - Summer Academy	6/22/2026
McGetrick	Mary Kate	Teacher - Jumpstart	6/22/2026
McVeigh	Elizabeth	Teacher - ESY	6/15/2026
Meisenhelter	Gayle	Teacher - Summer Academy	6/22/2026
Mesi	Katie	Teacher - ESY	6/15/2026
Michetti	Joseph	Teacher - Jumpstart	6/22/2026

Miller	Kristen	Teacher - Jumpstart	6/22/2026
Morihara	Heather	Summer High School Counselor	6/16/2026
Morland	Julia	Teacher - ESY	6/15/2026
Mulka	Madison	Teacher - Summer Academy	6/22/2026
Nardo	Michelle	Teacher - ESY	6/15/2026
Newton	Zaire	Teacher - ESY	6/15/2026
Nicastro	Gennaro	Teacher - ESY	6/15/2026
Nolin	Brianna	Teacher - ESY	6/15/2026
Noone	Alyssa	Teacher - Summer Academy	6/22/2026
O'Neill	Grace	Teacher - Summer Academy	6/22/2026
Otto	Lauren	Summer High School Counselor	6/16/2026
Ousey	Christopher	Teacher - Jumpstart	6/22/2026
Pascale	Jackelyn	Teacher - Jumpstart	6/22/2026
Petersheim	Kyrstin	Teacher - Summer Academy	6/22/2026
Polcini	Nick	Teacher - ESY	6/15/2026
Polito	Linda	Secretary - Summer Academy	6/22/2026
Pollard	Kianna	Teacher - Summer Academy	6/22/2026
Przychodzien	Dana	Teacher - ESY	6/15/2026
Quinn	Jennifer	Teacher - ESY	6/15/2026
Ramos	Lisa	Teacher - Jumpstart	6/22/2026
Raws	Christian	Teacher - Jumpstart	6/22/2026
Ray	Kristin	Teacher - ESY	6/15/2026
Rickabaugh	Kathryn	Teacher - ESY	6/15/2026
Rightmyer	Jennifer	Teacher - ESY	6/15/2026
Rivera	Tawana	Teacher - Summer Academy	6/22/2026
Root	Kara	Teacher - Jumpstart	6/22/2026
Rosen	Emily	Teacher - ESY	6/15/2026
Rosenberg	Nolan	Teacher - ESY	6/15/2026
Ruffin	Lucille	Teacher - ESY	6/15/2026
Ruppert	Jackie	Nurse - Elementary ESY	6/22/2026
Sackitey	Beverly	Teacher - ESY	6/15/2026
Santangelo	Michelle	Teacher - ESY	6/15/2026
Scarantino	April	Teacher - ESY	6/15/2026
Schmitt	Alicia	Teacher - Summer Academy	6/22/2026
Schneider	Melissa	Teacher - Summer Academy	6/22/2026
Selgrath	Heather	Summer High School Counselor	6/16/2026
Slomowitz	Kaylee	Teacher - ESY	6/15/2026
Smith	Patti	Teacher - ESY	6/15/2026
Snell	Madison	Teacher - Summer Academy	6/22/2026
Sullivan	Erin	Counselor - Summer Academy	6/22/2026
Svelling	Ann	Teacher - ESY	6/15/2026
Talluto	James	Teacher - Jumpstart	6/22/2026
Taylor	Barbara	Teacher - ESY	6/15/2026
Treon	Diane	Teacher - ESY	6/15/2026
Tull	Carlton	Teacher - Summer Academy	6/22/2026
Van Wyk	Christine	Teacher - Jumpstart	6/22/2026
Virtue-Baer	Jennifer	Teacher - Jumpstart	6/22/2026
Walden	Tylor	Teacher - ESY	6/15/2026
Walter	Ryan	Teacher - ESY	6/15/2026
West	Michelle	Teacher - Jumpstart	6/22/2026
Williams	Kat	Teacher - ESY	6/15/2026

Wrightstone	Makenzie	Teacher - ESY	6/15/2026
Yocum	Catherine	Nurse - Summer Academy	6/22/2026
Zimmerman	Melissa	Teacher - ESY	6/15/2026

III. Personnel Events

a. Status Change

	Name	Type	From	To	Effective Date
1.	Samantha D'Antonio	Professional	1.0 Biology Long Term Substitute Teacher at Rustin HS	1.0 Science Teacher at Peirce MS	8/24/26, Level 5, Step 5, \$74,065
2.	Aaliyah Davis-Richardson	Professional	1.0 Paraprofessional at Penn Wood ES	Grade 4 Long Term Substitute at Penn Wood ES	5/11/26, \$57,204
3.	Danielle Deptula	Support Staff	1.0 Secretary to the Special Education Supervisors	1.0 Accounts Payable Technician	5/11/26, Group 3, Step 3, \$25.92/hr.
4.	Joshua Eng	Professional	1.0 Social Studies Long Term Substitute at East HS	1.0 Social Studies Teacher at East HS	8/17/26, Level 1, Step 1, \$62,630
5.	Lydia Walsh	Professional	1.0 Long Term Substitute Teacher at East Bradford ES	1.0 Grade 4 Teacher at Glen Acres ES	8/24/26, Level 1, Step 3, \$64,163

b. Transfer

	Name	Type	From	To	Effective Date
1.	Christopher Bruno	Professional	1.0 Biology Teacher at Henderson HS	1.0 Biology Teacher at East HS	8/24/26
2.	Jessica Ferry	Professional	1.0 EL Teacher at Greystone ES	1.0 EL Teacher at .6 Penn Wood ES/.4 Greystone ES	8/24/26
3.	Janessa Fisher	Professional	1.0 Grade 3 Teacher at Penn Wood ES	1.0 K/1 (TBD) Teacher at East Bradford ES	8/24/26
4.	Taryn Hines	Professional	1.0 Social Studies Teacher at Henderson HS	1.0 Equity Coach at Peirce MS	7/1/26
5.	Falishia Medley	Custodial	1.0 2nd Shift Custodian at Greystone ES	1.0 2nd Shift Custodian at East HS	5/11/26
6.	Jessica Rosini	Professional	1.0 Grade 2 Long Term Substitute Teacher at Starkweather ES	1.0 Design Lab Long Term Substitute Teacher at Starkweather ES	8/17/26
7.	Douglas Stofflet	Custodial	1.0 Master Grounds at Facilities & Ops	1.0 Grounds Mechanic #3 at Facilities & Ops	5/27/26

IV. Personnel Leave

a. Sabbatical Leave

	Name	Position	Effective Date	Ending Date
1.	Heather Bergey	1.0 Health Teacher at Peirce MS	2nd Semester of the 2026-2027 School year	End of the 2026-2027 School year
2.	Robyn Gardner King	1.0 EL Teacher at Hillsdale ES	Start of the 2026-2027 School year	End of the 2026-2027 School year

b. Unpaid Leave - None

V. Additional Information

1.	Kathleen Fagan will have 20 years in the district upon her retirement.
----	--

2.	The following teachers will receive \$750 each from a Special Olympics PA Interscholastic Unified Sports Stipend: Barbara Taylor and Shanelle Dorsey.																					
3.	Jose Colon-Laird's start date was 5/5/26.																					
	In accordance with the PA State Auditor's recommendation, the following list of drivers employed by our transportation contractors Krapf's, On the Go Kids, and Everdriven, require School Board approval. The credentials and security clearances for each of these drivers have been verified to be in compliance with our transportation carrier contracts and have been vetted through the WCASD Transportation Office:																					
	Krapfs:																					
	<table border="1"> <thead> <tr> <th>FIRST NAME</th> <th>LAST NAME</th> <th>DRIVER/AIDE</th> </tr> </thead> <tbody> <tr> <td>Alexander</td> <td>Flomo</td> <td>Driver</td> </tr> <tr> <td>Stacy</td> <td>Pollard</td> <td>Driver</td> </tr> </tbody> </table>	FIRST NAME	LAST NAME	DRIVER/AIDE	Alexander	Flomo	Driver	Stacy	Pollard	Driver												
FIRST NAME	LAST NAME	DRIVER/AIDE																				
Alexander	Flomo	Driver																				
Stacy	Pollard	Driver																				
	On the Go Kids:																					
4.	<table border="1"> <thead> <tr> <th>FIRST NAME</th> <th>LAST NAME</th> <th>DRIVER/AIDE</th> </tr> </thead> <tbody> <tr> <td>William</td> <td>Brewer</td> <td>Driver</td> </tr> <tr> <td>Yesenia</td> <td>Calvario</td> <td>Driver</td> </tr> <tr> <td>Sandra</td> <td>Carter</td> <td>Aide</td> </tr> <tr> <td>Gregory</td> <td>Evans</td> <td>Driver</td> </tr> <tr> <td>Richard</td> <td>Gregson</td> <td>Driver</td> </tr> <tr> <td>Leydi</td> <td>Silvano</td> <td>Driver</td> </tr> </tbody> </table>	FIRST NAME	LAST NAME	DRIVER/AIDE	William	Brewer	Driver	Yesenia	Calvario	Driver	Sandra	Carter	Aide	Gregory	Evans	Driver	Richard	Gregson	Driver	Leydi	Silvano	Driver
FIRST NAME	LAST NAME	DRIVER/AIDE																				
William	Brewer	Driver																				
Yesenia	Calvario	Driver																				
Sandra	Carter	Aide																				
Gregory	Evans	Driver																				
Richard	Gregson	Driver																				
Leydi	Silvano	Driver																				
	Everdriven:																					
	<table border="1"> <thead> <tr> <th>FIRST NAME</th> <th>LAST NAME</th> <th>DRIVER/AIDE</th> </tr> </thead> <tbody> <tr> <td>Darwin</td> <td>Cardenas</td> <td>Driver</td> </tr> <tr> <td>Inaiara</td> <td>Rodrigues Dos Santos</td> <td>Driver</td> </tr> </tbody> </table>	FIRST NAME	LAST NAME	DRIVER/AIDE	Darwin	Cardenas	Driver	Inaiara	Rodrigues Dos Santos	Driver												
FIRST NAME	LAST NAME	DRIVER/AIDE																				
Darwin	Cardenas	Driver																				
Inaiara	Rodrigues Dos Santos	Driver																				

VI. Tutors - None**VII. Supplemental Contracts**

Last Name	First Name	Location	Season	Year	% of Contract	Total Contract	Position Title
25/26 Additions Annual							
Dougherty	Jennifer	RHS	Annual	1	34%	\$628.32	Flex - Graduation Coordinator
Kropp	Sarah	RHS	Annual	1	33%	\$609.84	Flex - Graduation Coordinator
McCarter	Christine	RHS	Annual	1	33%	\$609.84	Flex - Graduation Coordinator
26/27 Additions Fall							
Berkes	Andrew	PMS	Fall	11	100%	\$1,218.00	SOCCER: 6TH GRADE
Blake	Christopher	PMS	Fall	8	100%	\$3,312.00	FOOTBALL: ASSISTANT
Boyd	James	EHS	Fall	1	100%	\$924.00	INTRAMURALS: FALL
Ciarrocchi	Joshua	EHS	Fall	4	100%	\$5,355.00	FOOTBALL: ASSISTANT
Clerico	Megan	HHS	Fall	6	100%	\$3,888.00	VOLLEYBALL: ASSISTANT
Cobos	Matthew	PMS	Fall	1	100%	\$2,156.00	SOCCER, BOYS: ASSISTANT
Colley	Ryan	HHS	Fall	2	50%	\$2,618.00	FOOTBALL: ASSISTANT
Deckard	Brandon	EHS	Fall	1	100%	\$5,236.00	FOOTBALL: ASSISTANT
McDaid	James	PMS	Fall	7	100%	\$2,576.00	VOLLEYBALL: ASSISTANT
Peppelman	Emily	PMS	Fall	2	100%	\$2,772.00	SOCCER, GIRLS: HEAD COACH
Scarpato	Kathy	PMS	Fall	2	100%	\$2,772.00	FIELD HOCKEY: HEAD COACH
Sok	Sopheap	HHS	Fall	15	100%	\$6,900.00	TENNIS, GIRLS: HEAD COACH
Zoll	Gretchen	PMS	Fall	1	100%	\$2,156.00	FIELD HOCKEY: ASSISTANT

26/27 Removals							
Lindsay	Charles	EHS	Fall	15	100%	\$1,380.00	INTRAMURALS: FALL
Regan	Austin	EHS	Fall	1	100%	\$5,236.00	FOOTBALL: ASSISTANT
2026/2027 Adjustments							
Neff	Greta	HHS	Fall	8	100%	\$5,520.00	VOLLEYBALL: HEAD COACH

Approval is requested of the Personnel Recommendations as presented.

Motion by Vice President Bevilacqua, second by Director Detre.

Final Resolution: **Motion Carried**

Yes: Vice President Bevilacqua, Director Campbell, Director Detre, President Durnell, Director Fleming, Director Frey, Director Lahm, Director Parkinson

H. Consent Agenda

1. Approval of May 28, 2026 Consent Agenda

Approval of the May 28, 2026 Consent Agenda Items H2-H6 as listed and/or amended.

Motion by Director Frey, second by Director Campbell.

Final Resolution: **Motion Carried**

Yes: Vice President Bevilacqua, Director Campbell, Director Detre, President Durnell, Director Fleming, Director Frey, Director Lahm, Director Parkinson

2. Teaching, Learning and Equity Committee: May 28, 2026 Consent Agenda Items

- Approval of three (3) Special Education Settlement Agreements
- Approval of Core Instructional Material Elementary ELA: HMH Into Reading K-5
- Approval of UPenn Strategic Leadership Agreement. Funding source is Title II.
- Approval of CCIU Leadership Team Development Agreement
- Approval of Flexible Instructional Day (FID) Application plan which is valid for three years.
- Approval to establish the following Student Activity Account(s): Henderson High School - HendyMedSearch
- Approval to establish the following Trust Account(s): Westtown-Thornbury Elementary School - Field Trip Account
- Approval of the following Study/Excursion trip(s):

- Rustin High School DECA, Atlanta, GA, 04/25/2026 - 04/29/2026
- Rustin High School Marching Band, Lake Buena Vista, FL, 04/04/2027 - 04/10/2027

3. Personnel Committee: May 28, 2026 Consent Agenda Items - none

4. Property & Finance Committee: May 28, 2026 Consent Agenda Items

- Approval to Commit/Assign Fund Balances
- Approval of a three-year service agreement with FlexIP Solutions, Inc. for Teams-certified SIP trunk services, at a cost of \$28,192.80 per year.
- Approval of the 2025-26 Capital Reserve Project Bid Award as presented

Project Number	Description	Vendor	Project Budget	Award Amount
G184	District-wide Switchgear Cleaning	The Tri-M Group, LLC	\$ 100,000	\$ 83,568

-Approval of the 2026-27 Capital Reserve Project Bid Awards as presented

Project Number	Description	Vendor	Project Budget	Award Amount
G143	District-wide Concrete Sidewalk & Curb Repairs – Various	MOR Construction Services	\$50,000	\$26,368
G143	District-wide Concrete Sidewalk & Curb Repairs – East HS	Unitex Asphalt Services	\$50,000	\$21,870
G146	District-wide Flooring Replacement – East Goshen ES Music Room	Barb-Lin Carpet One	\$125,000	\$7,817
G146	District-wide Flooring Replacement – Westtown Thornbury K1 & K2	Donald E Reisinger, Inc.	\$125,000	\$11,270
G146	District-wide Flooring Replacement – Stetson Locker Room	Donald E Reisinger, Inc.	\$125,000	\$29,250
G200	District-wide Inlet Repairs	Unitex Asphalt Services	\$15,000	\$13,085
G215	Stetson MS Headwall and Drainage at Field 274	DiRocco Bros Inc.	\$39,457	\$15,650

- Approval of the 2025-26 Capital Reserve Project List for \$975,000 to support the Lunch and Learn Process initiative through installation of new serving stations at Bayard Rustin High School, East High School, and Henderson High School.
- Approval of Resolution for 2025-26 Budget Transfers
- Approval of Resolution for School District Depositories for 2026-27 School Year

RESOLUTION

2026-27 APPOINTMENT OF SCHOOL DISTRICT DEPOSITORIES & AUTHORIZATION OF TEMPORARY DEPOSITS AT INTEREST & INVESTMENT PROGRAM

BE IT RESOLVED, that the following financial institutions be appointed as depositories for the school year beginning July 1, 2026.

Fulton Bank - General Fund, Real Estate Tax Receipts, Activity Funds, Checking Market Rate "NOW" Accounts, Activity Funds, Insurance Claims Account, Payroll "NOW" Account,

Cafeteria "NOW" Account

First Resource Bank – Money Market

TD Wealth Management and Wilmington Trust – paying agents for school district sinking fund accounts

PA School District Liquid Asset Fund (PSDLAF), PA Local Government Investment Trust (PLGIT), Commonwealth of PA INVEST, Fulton Financial Services (CRIMS) - General Fund, Capital Projects Funds, and Payroll Funds All funds on deposit with banks are insured to \$250,000 by Federal Deposit Insurance Corporation with excess funds collateralized in accordance with PA Act 72 and Board Policy 609.

All funds on deposit with local government investment pools are collateralized in accordance with PA School Code, PA Statutes, and Board Policy 609.

ANNUAL CASH DEPOSITS AND INVESTMENT PROGRAM

In order for school funds to earn maximum interest, the School Board Treasurer and Secretary are authorized to secure bids from banks, savings banks, savings and loan associations, and other financial institutions, and to effect required transfer of funds as permitted by Pennsylvania Law. All transactions are to be in the name of the School District. The purpose of this authorization is to permit daily transfer of funds not required for operation in order to keep available funds at interest and to authorize the redeposit of matured funds.

Further, the following institutions are authorized for temporary deposits at interest and investments of the West Chester Area School District on a competitive basis:

COMMERCIAL BANKS:		SAVINGS BANKS:
M&T Bank	Meridian Bank	Franklin Mint Credit Union
Wells Fargo Bank	Santander Bank	TruMark Financial Credit Union
Citizens Bank	PNC	Malvern Federal Savings Bank
Bryn Mawr Trust	Peoples Security & Trust Co.	Citadel Federal Credit Union
TD Bank	Fulton Bank	
S&T Bancorp	Fulton Financial Services	INVESTMENT POOLS:
Truist Financial	First Financial Bank	PA School District Liquid Asset Fund
US Bank	First Resource Bank	PA Local Government Investment Trust
Mid Penn Bancorp	Univest Bank & Trust Co.	Commonwealth of PA INVEST
		PROGRAMS
		Cash Reserve Investment Management (CRIMS)

Investments permitted are those defined in §440.1 of the PA School Code and as more specifically set forth in Board Policy 609. All funds on deposit with banks are insured to \$250,000 by Federal Deposit Insurance Corporation with excess funds collateralized in accordance with PA Act 72 and Board Policy 609. All funds on deposit with local government investment pools are collateralized in accordance with PA School Code, PA Statutes, and Board Policy 609.

-Approval of Food Service Contract Addendum for the 2026-27 School Year

-Approval of Change Order Items for Mary C. Howse Elementary School Renovations

GC-14	Modify the new aluminum window frame for the calming room.	\$1,986.60
-------	--	------------

5. Policy Review Committee: May 28, 2026 Consent Agenda Items: none

6. Other Business: May 28, 2026 Consent Agenda Items

-Approval of School Board Treasurer's Report and Statement of Disbursements Summary Schedule for the Period April 1, 2026 to April 30, 2026

WEST CHESTER AREA SCHOOL DISTRICT MAY 28, 2026 STATEMENT OF DISBURSEMENTS SUMMARY FOR THE PERIOD APRIL 1, 2026 - APRIL 30, 2026			
GENERAL FUND DISBURSEMENTS			22,691,679.87
	includes Technology, Federal Programs and any Special State Funds		
	BILLS PAID	22,691.697.87	
	INVESTMENTS	0.00	
CAPITAL RESERVE FUND			607,110.39
CAPITAL PROJECTS FUND			1,261,288.84
SPECIAL REVENUE - Athletics			17,239.80
TRUST FUNDS			20,146.49
CAFETERIA			4,719.27
STUDENT ACTIVITY FUND DISBURSEMENTS			68,722.39
TRUST AND AGENCY FUND DISBURSEMENTS			114,783.88
	TOTAL DISBURSEMENTS		47,477,370.80
Note: A copy of the details of the above disbursements is available for review from the Board Secretary.			

-Approval of the April 30, 2026 Financial Report

I. Committee Reports

1. Teaching, Learning and Equity Committee Report - Director Parkinson
2. Personnel Committee Report-Director Fleming
3. Property & Finance Committee Report - Director Bevilacqua
4. Approval of 2026-27 Homestead/Farmstead Exclusion Resolution - Director Bevilacqua

WEST CHESTER AREA SCHOOL DISTRICT
2026-27 HOMESTEAD/FARMSTEAD EXCLUSION RESOLUTION

RESOLVED, this 28TH day of May, 2026, by the Board of School Directors of the West Chester Area School District that homestead and farmstead exclusion real estate tax assessment reductions are authorized for the school year beginning July 1, 2026 under the provisions of the Homestead Property Exclusion Program Act (Act 50 of 1998, 53 Pa. C.S. § 8581 et seq.) and the Taxpayer Relief Act (Act 1 of 2006, as amended, 53 P.S. § 6926.101 et seq.) as follows:

1. Aggregate Amount Available for Homestead and Farmstead Real Estate Tax Reduction - The following amounts are available for homestead and farmstead real estate tax reduction for the school year beginning July 1, 2026:

a. Gaming Tax Funds - The Pennsylvania Department of Education ("PDE") has notified the School District that PDE will pay to the School District during the school year pursuant to 53 P.S. § 6926.505(b), a property tax reduction allocation funded by gaming tax funds, the amount of \$4,622,775.36.

b. Sterling Tax Credit Reimbursement Funds - PDE has notified the School District that PDE will pay to the School District during the school year pursuant to 53 P.S. § 6926.324(3), as reimbursement for Sterling Tax Credits claimed against the School District earned income tax by School District resident tax payers, the amount of \$1,447,187.70.

c. Aggregate Amount Available - Adding these amounts, the aggregate amount available during the school year for real estate tax reduction is \$6,069,963.06.

2. Homestead/Farmstead Numbers - Pursuant to 53 Pa.C.S. § 8584(i), and 53 P.S. § 6926.341(g) (3), the county has provided the School District with a certified report listing approved homesteads and approved farmsteads as follows:

a. Homestead Property Number - The number of approved homesteads within the School District is 24,433.

b. Farmstead Property Number - The number of approved farmsteads within the School District is 13.

c. Homestead/Farmstead Combined Number - Adding these numbers, the aggregate number of approved homesteads and approved farmsteads is 24,446.

3. Real Estate Tax Reduction Calculation - The School Board has decided that the homestead exclusion amount and the farmstead exclusion amount shall be equal. Dividing the paragraph 1c., aggregate amount available during the school year for 1 real estate tax reduction of \$6,069,963.06, by the paragraph 2c., aggregate number of approved homesteads and approved farmsteads of 24,446 the maximum real estate tax reduction amount applicable to each approved homestead and each approved farmstead is \$248.30.

4. Homestead Exclusion Calculation for Chester County - Dividing the paragraph 3 maximum real estate tax reduction amount of \$248.30, by the School District real estate tax rate in Chester County of 24.1573 mills (.0241573), the maximum real estate assessed value reduction to be reflected on tax notices as a homestead exclusion for each approved homestead in Chester County is \$10,279 and the maximum real estate assessed value reduction to be reflected on tax notices as a farmstead exclusion for each approved farmstead in Chester County is \$10,279.

5. Homestead Exclusion Calculation for Delaware County - Dividing the paragraph 3 maximum real estate tax reduction amount of \$248.30, by the School District real estate tax rate in Delaware County of 12.2210 mills (.0122210), the maximum real estate assessed value reduction to be reflected on tax notices as a homestead exclusion for each approved homestead in Delaware County is \$20,318, and the maximum real estate assessed value reduction to be reflected on tax notices as a farmstead exclusion for each approved farmstead in Delaware County is \$20,318.

6. Homestead/Farmstead Exclusion Authorization for July 1 Tax Bills - The tax notice issued to the owner of each approved homestead within the School District shall reflect the homestead exclusion real estate assessed value reduction equal to the lesser of: (a) the county established assessed value of the homestead, or (b) the paragraph 4 maximum real estate assessed value reduction of \$10,279 for Chester County and \$20,318 for Delaware County. The tax notice issued to the owner of each approved farmstead within the School District shall reflect an additional farmstead exclusion real estate assessed value reduction equal to the lesser of: (a) the county established assessed value of the farmstead, or (b) the paragraph 4 maximum real estate assessed value reduction of \$10,279 for Chester County and \$20,318 for Delaware County. For purposes of this Resolution, "approved homestead" and "approved farmstead" shall mean homesteads and farmsteads listed in the report referred to in paragraph 2 above and received by

the School District from the County Assessment Office on or before May 1 pursuant to 53 P.S. § 6926.341(g)(3), based on homestead/farmstead applications filed with the County Assessment Office on or before March 1. This paragraph 6 shall apply to tax notices issued based on the initial tax duplicate used in issuing initial real estate tax notices for the school year which will be issued on or promptly after July 1 and will not apply to interim real estate tax bills.

ATTEST:	WEST CHESTER AREA SCHOOL BOARD
	By:
Secretary	President

Approval is requested of the 2026-27 Homestead/Farmstead Exclusion Resolution.

Motion by Vice President Bevilacqua, second by Director Detre.

Final Resolution by Roll Call Vote: **Motion Carried**

Yes: Vice President Bevilacqua, Director Campbell, Director Detre, President Durnell, Director Fleming, Director Frey, Director Lahm, Director Parkinson

5. Approval of the 2026-27 Final Budget Resolution - Director Bevilacqua

WEST CHESTER AREA SCHOOL DISTRICT FINAL BUDGET RESOLUTION for the 2026-27 FISCAL YEAR	
Whereas, School Code section 687, 24 P.S. § 6-687, requires the Board of School Directors to adopt a Final Budget for the 2026-27 fiscal year no later than June 30, 2026; and	
Whereas, the Board of School Directors of the West Chester Area School District at the regular meeting of the Board, held April 27, 2026 did adopt a Proposed Budget for the year July 1, 2026 to June 30, 2027 on Pennsylvania Department of Education (PDE) form 2028; and	
Whereas, the Proposed Budget was made available for public inspection at least twenty (20) days prior to adoption of the Final Budget as required by School Code section 687; and	
Whereas, ten (10) days public notice was given in a newspaper of general circulation prior to the adoption of the Final Budget as required by School Code section 687; and	
Now Therefore be it RESOLVED, this 28th day of May, 2026 by the Board of School Directors of the West Chester Area School District, that:	
1. Having made revisions and changes therein deemed advisable, the Board of School Directors hereby adopts the Final Budget for the 2026-27 fiscal year, a copy of which is attached, for the total appropriation from the General Funds of \$344,989,797.	
2. The Board of School Directors hereby authorizes the aforementioned appropriations as set forth in the Final Budget.	
ATTEST:	WEST CHESTER AREA SCHOOL BOARD
	By:
Secretary	President

Approval is requested of the 2026-27 Final Budget Resolution.

Motion by Vice President Bevilacqua, second by Director Fleming.

Final Resolution by Roll Call Vote: **Motion Carried**

Yes: Vice President Bevilacqua, Director Campbell, Director Detre, President Durnell, Director Fleming, Director Frey, Director Lahm, Director Parkinson

6. Approval of the Annual Tax Levy Resolution for the 2026-27 Fiscal Year - Director Bevilacqua

WEST CHESTER AREA SCHOOL DISTRICT

ANNUAL TAX LEVY RESOLUTION for the 2026-27 FISCAL YEAR

RESOLVED, this 28th day of May, 2026, by the Board of School Directors of the West Chester Area School District, that taxes are levied for school purposes for the school year beginning July 1, 2026, subject to the provisions of the Local Tax Collection Law, as follows:

1. REAL ESTATE TAX at the rate of Twenty Four and One Thousand Five Hundred Seventy-Three Ten-Thousandths (24.1573) MILLS, or 2.41573 per one hundred dollars of assessed valuation of taxable real property in the Townships of East Bradford, East Goshen, Thornbury, West Goshen, Westtown, West Whiteland, and in the Borough of West Chester, all of Chester County, Pennsylvania; and at the rate of Twelve and Two Thousand Two Hundred Twenty-One Ten-Thousandths (12.2210) MILLS, or 1.22210 per one hundred dollars of assessed valuation of taxable real property in the Township of Thornbury, Delaware County, Pennsylvania.
2. DEED TRANSFER TAX at the rate of one-half of one percent (.5%) shall continue upon all deeds transferring or conveying any interest on real estate situated wholly or partly in the above-named municipalities.
3. EARNED INCOME TAX at the rate of one percent (1%) shall continue upon income as defined in, and in conformity with, all of the provisions of Act 511 of 1965, its supplements and amendments, and hereby appoints Keystone Collections Group as Earned Income Tax Collector and Administrator.
4. The provisions of this resolution are severable and, if any section, clause, sentence, part or provision is determined to be illegal, invalid or unconstitutional, such determination will not affect or impair any of the remaining sections, clauses, sentences, parts or provisions of this resolution. It is declared to be the intent of this school district that this resolution would have been adopted even if any such illegal, invalid or unconstitutional section, clause, sentence, part or provision had not been included in this resolution.

ATTEST:	WEST CHESTER AREA SCHOOL BOARD
	By:
Secretary	President

Approval is requested of the Annual Tax Levy Resolution for the 2026-27 fiscal year.

Motion by Vice President Bevilacqua, second by Director Fleming.

Final Resolution by Roll Call Vote: **Motion Carried**

Yes: Vice President Bevilacqua, Director Campbell, Director Detre, President Durnell, Director Fleming, Director Frey, Director Lahm, Director Parkinson

7. Policy Review Committee Report - Director Detre

8. Approval of revised Policy 218 Student Discipline, First Reading - Director Detre

Approval is requested of revised Policy 218 Student Discipline, First Reading.

Motion by Director Detre, second by Vice President Bevilacqua.

Final Resolution: **Motion Carried**

Yes: Vice President Bevilacqua, Director Campbell, Director Detre, President Durnell, Director Fleming, Director Frey, Director Lahm, Director Parkinson

9. Approval of revised Administrative Guideline 218AG1 Student Conduct/Disciplinary Action Schedule- Director Detre

Approval is requested of revised Administrative Guideline 218AG1 Student Conduct/Disciplinary Action Schedule.

Motion by Director Detre, second by Vice President Bevilacqua.

Final Resolution: **Motion Carried**

Yes: Vice President Bevilacqua, Director Campbell, Director Detre, President Durnell, Director Fleming, Director Frey, Director Lahm, Director Parkinson

10. Approval of revised Policy 226 Search Procedures by Staff, First Reading - Director Detre

Approval is requested of revised Policy 226 Search Procedures by Staff, First Reading.

Motion by Director Detre, second by Director Parkinson.

Final Resolution: **Motion Carried**

Yes: Vice President Bevilacqua, Director Campbell, Director Detre, President Durnell, Director Fleming, Director Frey, Director Lahm, Director Parkinson

11. Approval of revised Policy 237 Use of Personal and District Technology Devices, First Reading - Director Detre

Approval is requested of revised Policy 237 Use of Personal and District Technology Devices, First Reading.

Motion by Director Detre, second by Vice President Bevilacqua.

Final Resolution: **Motion Carried**

Yes: Vice President Bevilacqua, Director Campbell, Director Detre, President Durnell, Director Fleming, Director Frey, Director Lahm, Director Parkinson

12. Approval of revised Policy 246 Student Wellness, First Reading - Director Detre

Approval is requested of revised Policy 246 Student Wellness, First Reading.

Motion by Director Detre, second by Director Campbell.

Final Resolution: **Motion Carried**

Yes: Vice President Bevilacqua, Director Campbell, Director Detre, President Durnell, Director Fleming, Director Frey, Director Lahm, Director Parkinson

13. Approval of new Administrative Guideline 325AG1 Dress and Grooming - Director Detre

Approval is requested of new Administrative Guideline 325AG1 Dress and Grooming.

Motion by Director Detre, second by Vice President Bevilacqua.

Final Resolution: **Motion Carried**

Yes: Vice President Bevilacqua, Director Campbell, Director Detre, President Durnell, Director Fleming, Director Frey, Director Lahm, Director Parkinson

14. Approval of new Administrative Guideline 325AG2 Dress and Grooming - Facilities and Operations - Director Detre

Approval is requested of new Administrative Guideline 325AG2 Dress and Grooming - Facilities and Operations.

Motion by Director Detre, second by Director Frey.

Final Resolution: **Motion Carried**

Yes: Vice President Bevilacqua, Director Campbell, Director Detre, President Durnell, Director Fleming, Director Frey, Director Lahm, Director Parkinson

15. Approval of revised Policy 716 Integrated Pest Management, First Reading - Director Detre

Approval is requested of revised Policy 716 Integrated Pest Management, First Reading.

Motion by Director Detre, second by Vice President Bevilacqua.

Final Resolution: **Motion Carried**

Yes: Vice President Bevilacqua, Director Campbell, Director Detre, President Durnell, Director Fleming, Director Frey, Director Lahm, Director Parkinson

J. Other Reports

1. Chester County Intermediate Unit Report - Director Detre
2. Legislative Liaison Report - Director Fleming

K. Other Business

1. Approval of Board Secretary

Approval is requested for the appointment of Ms. Karen Avagliano as Board Secretary to replace Ms. Linda Cherashore as Board Secretary effective July 1, 2026-June 30, 2029.

Motion by Director Campbell, second by Director Fleming.

Final Resolution: **Motion Carried**

Yes: Vice President Bevilacqua, Director Campbell, Director Detre, President Durnell, Director Fleming, Director Frey, Director Lahm, Director Parkinson

2. Approval of Assistant Board Secretary and Treasurer

Approval is requested for the appointment of Mr. John Scully as Assistant Board Secretary (PA School Code 434) and Board Treasurer (PA School Code 434) for the coming year, for a one-year term, effective July 1, 2026-June 30, 2027.

Motion by Director Campbell, second by Vice President Bevilacqua.

Final Resolution: **Motion Carried**

Yes: Vice President Bevilacqua, Director Campbell, Director Detre, President Durnell, Director Fleming, Director Frey, Director Lahm, Director Parkinson

3. Approval of PSBA Agreement to conduct Compensation Analysis and Market Assessment

Approval is requested of PSBA Agreement to conduct Compensation Analysis and Market Assessment.

Motion by Director Fleming, second by Director Detre.

Final Resolution: **Motion Carried**

Yes: Vice President Bevilacqua, Director Campbell, Director Detre, President Durnell, Director Fleming, Director Frey, Director Lahm, Director Parkinson

L. Comments from Residents - none

1. Comments from Residents Protocol-District Solicitor
2. Comments from Residents

M. Closing Remarks

1. Board member makes a closing remark.

President Durnell read the following quote, "Cynicism is a choice, and hope is a better choice." ~Barack Obama

N. Adjournment

1. Adjournment - President Durnell

By voice vote, the meeting adjourned at 8:20 pm.