



HLWW Public Schools Employment Recommendation Form

Date: 9/8/2023

Name of Applicant: **ERIN SCHUMM**

Recommended By: Jen Olson

Title of Position: Para

Location: Humphrey Elementary

Step/Lane: Step 4, \$19.16/hour

Position Supervised By: Jen Olson

Position Term Description (part time, full time, year-round, school year, etc)

Full time para, 5.5 hours

Is applicant replacing someone or is this a new hire?

Replacement hire for J. Kittock

Top Priorities for the Position:

- 1. Experience and strength in teaching**
- 2. Strong communication skills**
- 3. Organized and detail oriented**
- 4. Flexibility and willingness to learn, collegiality and professionalism**

Number of Applicants: 1

Number of Candidates Interviewed: 1

Interview Team: *Jen Olson, Jim Schimelpfenig, Kelly Klima*

Educational Background of Candidate:

Holds a degree in psychology and child & family studies from St. Cloud State University, St. Cloud MN.

Employment Background of Candidate:

Erin has worked in customer service and as both a teacher and supervisor of a community based kids program.

Administrative Recommendation (include qualities that applicant brings to the position):

Erin comes with an eagerness to enter the education field, and is supported by strong references. She has a willingness to enter field less familiar to her in order to support students as well as expand her learning. She is flexible, personable, motivated and detail oriented.

Supervisor Signature Jennifer Olson

Date 9/8/2023