

BRISTOL BOARD OF EDUCATION
Bristol, Connecticut
September 15, 2021 – Regular Meeting Minutes

The regular meeting of the Bristol Board of Education was held on Wednesday, September 15, 2021, at 7:00 p.m. at the Board of Education auditorium and via the Zoom Meeting Platform.

PRESENT: Commissioners: Eric Carlson (arrived 7:06), Jennifer Dube, Kristen Giantonio, Thomas O'Brien, John Sklenka (arrived 7:19 p.m), Karen Vibert, Allison Wadowski and Christopher Wilson; Dr. Catherine Carbone, Superintendent, Dr. Michael Dietter, Deputy Superintendent, Jill Browne, Business Director, and Peter Kelley, Council Liaison

EXCUSED: Commissioner Pons

CALL TO ORDER/PLEDGE OF ALLEGIANCE/ MOMENT OF SILENCE

Chair Jennifer Dube called the meeting to order at 7:03 p.m. and asked attendees to stand for the Pledge of Allegiance. A moment of silence was observed for Donna Storm a Speech and Hearing Pathologist from September 1969 to June 2004 and John (Jay) Bonetta an English Teacher at Bristol Alternative Special Education Program, Bristol Eastern and Chippens Hill Middle School from September 1990 to 2018.

MEETING NORMS

Chair Dube read the meeting norms.

STAFF & STUDENT RECOGNITION

The Board recognized the following staff and students:

Leah Baron a Grade 3 Teacher at Greene-Hills School for publishing a blog on Achieve the Core entitled Amplifying Student Brilliance in Mathematics is critical.

Dr. Kristine Woods the Library Media Specialist at Greene-Hills School for publishing a blog on Achieve the Core, entitled "Scanning" Your Library for Culturally Relevant Books.

Christopher Cassin was recognized by Central Connecticut Basketball Officials with the Gerald T. McGrath Commissioners Award The award is given to an Athletic Director for their commitment to excellence and their continued and thoughtful support of the Board Six Basketball Officials.

CNA Students were recognized for their participation in the summer CNA Certificate Program. Students that participated in the program included: Grace D'Amato, Monique Dubay, Olivia Fiorito, Alexis Gonzales, Alexis Hall, Janelly Luis-Fuentes, Lauren Rechenberg, Talyah Rodriguez Warren, Donald "DJ" Sciascia, Brooke Treannie, Ashley White, Hannah Whitney

Gina Gallo Reinhard and Kathy Archibald, language teachers at Bristol Central High School were recognized by the CT COLT Board of Directors for their work with the Board and with their students.

APPROVAL OF MINUTES

July 14, 2021 - Regular Meeting Minutes

Following a motion by Eric Carlson and a second by Thomas O'Brien

Approval of the **July 14, 2021 – Regular Meeting Minutes PASSED UNANIMOUSLY** with seven (7) Commissioners (Carlson, Dube, Giantonio, O'Brien, Vibert, Wadowski, and Wilson) in favor of the motion.

August 5, 2021 - Special Board of Education Workshop Minutes

Following a motion by Thomas O'Brien and a second by Eric Carlson

Approval of the **August 5, 2021 – Special Board of Education Workshop Minutes PASSED** with five (5) Commissioners (Carlson, Dube, O'Brien, Wadowski, and Wilson) in favor of the motion and two (2) Commissioners (Giantonio and Vibert) Abstained.

August 18, 2021 – Special Board of Education Meeting

Following a motion by Eric Carlson and a second by Kristin Giantonio

Approval to Place on file the summary of events from the **August 18, 2021 – Regular Meeting PASSED UNANIMOUSLY** with seven (7) Commissioners (Carlson, Dube, Giantonio, O'Brien, Vibert, Wadowski, and Wilson) in favor of the motion.

COMMITTEE REPORTS

Communications - Commissioner Vibert reported that the committee met on August 11th and had a lively discussion. The committee reviewed the Communications Committee Goals; and received updates regarding the rebranding of Bristol Public Schools and grant submissions. The committee also reviewed the family liaison position and discussed QPR training.

Finance – Commissioner Vibert reported that as of August 31st Finance snapshot we are showing an available balance of \$107,639,695. There are still things that need to be encumbered. We will request a bid waiver from the Board of Finance for two services, The Music Lab, LLC – a local service that is used to send our band instruments to be cleaned and repaired and SchoolMint – the software company we would like to use for magnet school lottery set up. SchoolMint was the only company that was going to work. There will be a significant first-year setup fee and additional lottery run fee totaling \$62,000; however, yearly maintenance and lottery costs would be \$3,150 after the first year. In regards to the Food Service Program is doing well. We received a Federal reimbursement of \$87,754. The café snapshot currently shows a positive balance of \$87,646. To date, we have served a total of 9,063 breakfasts and 15,156 lunches. There have been a number of appropriations and transfers, but they have all been in the same department transferring from one sub-item to another.

Operations – Commissioner Carlson reported that the committee met on August 25, 2021, and worked on South Side School items. The committee approved a change order to add air conditioning to the flex room. The HVAC project came in under budget and we were able to add this, but it did cause a slight cost overrun of about \$9,000. The committee received a draft of the vision statement for MBIAMS and a draft of the theater agreement that needs to be worked on. The committee received an update on the mold clean-up at Bristol Central High. It has all been cleaned up and everything is okay.

Personnel – Commissioner O'Brien reported that negotiations are continuing with Local 2267 (our custodial unit) and the secretaries unit, and now the teachers union.

Policy – Commissioner Giantonio reported that the committee met on July 28th. The committee received an update on the work in progress to Policy 5132 – Student Dress and Grooming. There was a discussion of a revision to Bylaw 9271 and a discussion regarding a new Bylaw 9272 – Model Code of Conduct and new Bylaw 9273 – Model Civility Code and will appear later on the agenda.

Student Achievement - Commissioner Wilson reported that the committee met on September 1, 2021. The committee discussed informational items that the committee asked the administration to present. One topic was extracurricular participation in Athletics in 20-21, both Principal Wininger and Higgins shared the participation. The committee asked if they could expand the extracurricular discussion to include all other extracurricular activities to see linkage in success and extracurricular activities. The committee also received a report on colleges of acceptance to show the community how well our students are performing at two or four-year colleges. The committee is hoping the Community Relations Committee and the Administration will be able to use that information to publically get the word out about BPS. The committee held first readings for several curricula and they will appear later on the agenda as a second reading; a Revision of Biotechnology and Forensics Curriculum, Physics - Academic and Accelerated Curriculum, ECE Biology Curriculum, Anatomy and Physiology Curriculum Revision, and a revision of the K-2 Social Studies. The committee unanimously endorsed all of the curricula p

Student Achievement - cont'd

resented this evening. The committee discussed future meeting dates due to the conflicts that occurred this summer. It was decided to hold off on any changes since there are only a few more dates in the scheduled calendar that is filed with the City.

SUPERINTENDENT REPORT – Dr. Carbone presented the monthly Superintendent Report. The report included information regarding the Innovate and Elevate Continuation Plan (which can be found on the BPS homepage), an ESSER ARP Update, an update on the first three weeks of school, and information about the Interactive Redistricting Maps. Highlights of the report included a presentation by Dr. Dieter outlining the specific guidelines the district will use in cleaning and disinfection, social distancing, masking, and bussing, and extracurriculars. Dr. Carbone explained Remote Learning for the 21-22 school year which would only be used for three purposes - Spot Quarantine/Isolation, Class Quarantine/Isolation School Closure for Illness; during isolation or quarantine, students will participate in remote learning. The ARP ESSER funds update included a review of the suggested projects and programs that could be funded using Bristol's ARP ESSER grant allocation in the amount of 18,229,153. Staff was welcomed back on August 14th at Muzzy Field, Alissa Keane, our BPS Teacher of the year encouraged her colleagues to rise up to create the best experience for our scholars during the 21-22 school year. Our building leaders and staff are excited for the return of our traditional clubs and sports as well as new enrichment opportunities that will launch due to our ESSER ARP funding. Both BE and BC fall sports are in full swing as are our music and performing groups. Lastly, Dr. Carbone reminded the audience that the interactive maps for our Reimaging BPS 2023 redistricting and building plan are on the BPS webpage. Parents can access the school zone their child will be assigned in the 2023-2024 school year. Parents can also review their child's school zone in Phase Two. As a reminder Phase, two begins once the proposed newly constructed and larger NEMS comes online and the DISTRICT transitions all schools to a PK, k-5, 6-8, 9-12 school district.

CONSENT AGENDA

Chair Dube called for the approval of the Consent Agenda which included Items VII.A.1. through VII.A.11.

Following a motion by Kristen Giantonio and a second by John Sklenka

Approval of the **Consent Agenda PASSED UNANIMOUSLY** with eight (8) Commissioners (Carlson, Dube, Giantonio, O'Brien, Sklenka, Vibert, Wadowski, and Wilson) in favor of the motion.

PERSONNEL

VII.A.1. Administrator Hire - Effective August 18, 2021

Hughes, Mark - BoE Dean of Climate, Culture and Student Services

Following a motion by Kristen Giantonio and a second by John Sklenka

Approval of the **Administrator Hire PASSED UNANIMOUSLY** with eight (8) Commissioners (Carlson, Dube, Giantonio, O'Brien, Sklenka, Vibert, Wadowski, and Wilson) in favor of the motion.

VII.A.2. Teacher Retirement - Effective September 1, 2021

Lomaglio, Angela - CHMS/NEMS - Choral Music Director - Effective September 1, 2021

Following a motion by Kristen Giantonio and a second by John Sklenka

Acceptance of the **Teacher Retirement PASSED UNANIMOUSLY** with eight (8) Commissioners (Carlson, Dube, Giantonio, O'Brien, Sklenka, Vibert, Wadowski, and Wilson) in favor of the motion.

VII.A.3. Teacher Resignations

Albert, Megan - WB - Grade 8 Math Teacher - effective August 5, 2021
Cistulli, Bryan - EPH - Kindergarten Teacher - effective July 30, 2021
Ewers, Emily - WB - Special Education Teacher - effective August 3, 2021
Humphrey, Lauren - CHMS - Special Education Teacher - effective July 15, 2021
Marino, Victoria - STAF - Speech and Language Pathologist - effective August 7, 2021
Michaud-Maltese, Melissa - BCHS - Special Education Teacher - effective August 23, 2021
Monteleone, Tina - WB - Grade 4 Teacher - effective July 20, 2021
Samuels, Anita - BCHS - Special Education Teacher, effective August 6, 2021
Sayour, Kevin - EPH - Music Teacher - effective June 30, 2021
Graffam, Melissa - WB - School Psychologist - effective August 23, 2021
Macrina, Ashley - BEHS - School Counselor - effective September 3, 2021
Pelletier, Julia - ID - School Psychologist - effective July 23, 2021
Recore, Morgan - GH - Special Education Teacher - effective September 17, 2021
Tichy, Jessica - GH - Kindergarten Teacher - effective June 14, 2021
White, Christopher - BCHS - Special Education Teacher - effective August 29, 2021

Following a motion by Kristen Giantonio and a second by John Sklenka

Acceptance of the **Teacher Resignations PASSED UNANIMOUSLY** with eight (8) Commissioners (Carlson, Dube, Giantonio, O'Brien, Sklenka, Vibert, Wadowski, and Wilson) in favor of the motion.

VII.A.4. New Teacher Hires - Effective August 24, 2021

Arroyo, Brenda - CW - Social Worker
Blauvelt, Elizabeth - ID - Special Education (GOAL) Teacher
Callahan, Catherine - BEHS - Literacy Intervention and IST, effective August 24, 2021
Caouette, Crystal - CHMS - 6-8 Technology Teacher
Capozzi, Regina - CW - Social Worker
Catlin, Joseph - CHMS - Grade 6 Special Education Teacher
Dinnan, Sarah - BCHS - English Teacher
Elliott, Tyler - BCHS - Special Education Teacher, effective August 24, 2021
Epps, Jessica - ID - Special Education (GOAL) Teacher
Evanoski, Jessica - WB - Special Education Teacher, effective TBD
Folino, Nicole - CW - Social Worker
Friedman, Rebecca - SSS - Grade 2 Teacher, effective August 24, 2021
Germain, Bridget - BEHS, Math Teacher, effective September 20, 2021
Hamedi, Jennifer - CHMS - Grade 6/7 Science Teacher, effective August 24, 2021
Hanley, Eileen - WB - Special Education Teacher, effective August 31, 2021
Haseltine, Rachel - ID - Grade 2 Teacher, effective August 24, 2021
Hermonot, Amanda - MTV - Grade 5 Teacher effective TBD
Hopkins, Melissa - WB - School Psychologist, effective August 31, 2021
Hubert, Joshua - SSS - Grade 2 Teacher, effective August 24, 2021
Huntley, Loretta - BCHS - On-Track Coordinator
Johnson, Brittnee - CW - Social Worker
King, Brendan - NEMS - Special Education Teacher
Kozma, Tarra - BEHS - On-Track Coordinator
Levesque, Alanna - BCHS - HS Literacy Intervention and IST
Loi, Marisa - ID - Grade 5 Teacher, effective August 24, 2021
LoSchiavo, Melissa - ID - School Psychologist, effective September 30, 2021
Macrina, Ashley - BEHS - Guidance Counselor
Maltby, Shari - CW - Social Worker
Mancini, Jacqueline - ID - Kindergarten Teacher, effective August 31, 2021

VII.A.4. New Teacher Hires - Effective August 24, 2021 – cont'd

Marlak, Rachel - EDGE - Kindergarten Teacher
Maruca, Kayla - BEHS - Special Education Teacher
Mercier, Elena - CW - Social Worker
Muniz, Ovidio - STAF - Grade 2 Teacher, effective August 24, 2021
Negron, Emily - WB - Grade 3 Teacher
Novak, Karen - SSS - Grade 2 Teacher
Ouellette, Nicole - MTV/ID - TESOL Teacher, effective August 24, 2021
Owens, Emily - ID - Psychologist (effective date TBD)
Pechulis, Olivia - WB - Grade 3
Perlini, Jocelyn - GH - Grade 5 Teacher, effective August 31, 2021
Rosenkrantz, Michael - BCHS - Math STEM Teacher
Santiago, Megan - CW - Social Worker
Santos, Andrea - CW - TESOL
Schommer, Kailby - WB - Grade 4 Teacher, effective August 24, 2021
Smith, Tanya - CW - Social Worker
Sonstrom, Colin - CHMS - Special Education Teacher, effective August 24, 2021
Spada, Daniel - EPH/STAF - Library Media Specialist, effective TBD
Spatkowski, Christopher - GH - Special Education Teacher
Swinford, Randall - GH - Wellness Teacher
White, Chris - BCHS - Special Education Teacher

Following a motion by Kristen Giantonio and a second by John Sklenka

Approval of the **New Teacher Hires PASSED UNANIMOUSLY** with eight (8) Commissioners (Carlson, Dube, Giantonio, O'Brien, Sklenka, Vibert, Wadowski, and Wilson) in favor of the motion.

VII.A.5. A-1 Resignation - Effective June 14, 2021

Simpson, Toni - NEMS - Green Team Leader

Following a motion by Kristen Giantonio and a second by John Sklenka

Acceptance of the **A-1 Resignation PASSED UNANIMOUSLY** with eight (8) Commissioners (Carlson, Dube, Giantonio, O'Brien, Sklenka, Vibert, Wadowski, and Wilson) in favor of the motion.

VII.A.6. A-1 Hire - Effective August 30, 2021

Stellmach, Matt - NEMS - Green Team Leader

Following a motion by Kristen Giantonio and a second by John Sklenka

Acceptance of the **A-1 Hire PASSED UNANIMOUSLY** with eight (8) Commissioners (Carlson, Dube, Giantonio, O'Brien, Sklenka, Vibert, Wadowski, and Wilson) in favor of the motion.

VII.A.7. A-2 Resignations - Effective June 14, 2021

Plourde, Jenifer - BCHS - Newspaper Advisor
Michaud-Maltese, Melissa - BCHS - Band Auxiliary, Flags

Following a motion by Kristen Giantonio and a second by John Sklenka

Acceptance of the **A-2 Resignations PASSED UNANIMOUSLY** with eight (8) Commissioners (Carlson, Dube, Giantonio, O'Brien, Sklenka, Vibert, Wadowski, and Wilson) in favor of the motion.

VII.A.8. A-2 Hires - Effective August 30, 2021

Jandreau, Kara - BEHS - Co-Advisor, Grade 9

Nocera, Shelly - BEHS - Co-Advisor, Grade 9

Lenihan, Zara - CHMS - Co-Instructional Technology Coordinator, 6-8

Prescott, Julie - CHMS - Co-Instructional Technology Coordinator, 6-8

Following a motion by Kristen Giantonio and a second by John Sklenka

Acceptance of the **A-2 Hires PASSED UNANIMOUSLY** with eight (8) Commissioners (Carlson, Dube, Giantonio, O'Brien, Sklenka, Vibert, Wadowski, and Wilson) in favor of the motion.

VII.A.9. A-3 Resignations - Effective June 14, 2021

Hurd, Marie - EDGE - Gifted Coach

Revoir, Lindsay - WB - Gifted Coach

Following a motion by Kristen Giantonio and a second by John Sklenka

Acceptance of the **A-3 Resignations PASSED UNANIMOUSLY** with eight (8) Commissioners (Carlson, Dube, Giantonio, O'Brien, Sklenka, Vibert, Wadowski, and Wilson) in favor of the motion.

VII.A.10. A-3 Hires - Effective August 30, 2021

Carroll, Lisa - NEMS - Instructional Technology Coordinator

DeVito, Margaret - NEMS - Gifted Coach

DiFusco, Kimberly - EPH - Gifted Coach

Zimmermann, Gail - SSS - K-5 Technology Leader

Sloate, Jeremy - NEMS - Co-Athletic Coordinator

Luchina, David - NEMS - Co-Athletic Coordinator

Following a motion by Kristen Giantonio and a second by John Sklenka

Approval of the **A-3 Hires PASSED UNANIMOUSLY** with eight (8) Commissioners (Carlson, Dube, Giantonio, O'Brien, Sklenka, Vibert, Wadowski, and Wilson) in favor of the motion.

VII.A.11. Sixth Year Salary Credit - Effective September 1, 2021

Autencio, Danielle EPH - Special Education Autism Teacher

Cabral, Daniela Bristol Prep - Math Teacher

Jacques, Stephanie BEHS - 6-12 Math Teacher

Keane, Alissa GH - Grade 3 Teacher

Martino, Rocco WB - Technology Ed Teacher

Vocke, Sharon CW at NEMS - Music Teacher

Following a motion by Kristen Giantonio and a second by John Sklenka

Approval of the **Sixth Year Salary Credits PASSED UNANIMOUSLY** with eight (8) Commissioners (Carlson, Dube, Giantonio, O'Brien, Sklenka, Vibert, Wadowski, and Wilson) in favor of the motion.

Dr. Carbone introduced Mark Hughes as the newly appointed Dean of Climate, Culture, and Student Services. Mr. Hughes was in the audience and stood to be recognized and briefly address the Board.

PUBLIC COMMENT

Chair Dube read into the record all public comments that were received prior to this evening's meeting.

Cayden Vernaglia – 79 Beechwood Lane – addressed the board regarding students not being masked.

Theresa Cirillo-Vernaglia – 79 Beechwood Lane – addressed the board regarding students not being masked.

Callie Vernaglia – 79 Beechwood Lane – addressed the board regarding students not being masked.

Lauren Vernaglia – 79 Beechwood Lane – addressed the board regarding students not being masked.

Emily Bailey – 21 Tiffany Lane – addressed the board regarding students not being masked.

Aiden Smith – 21 Tiffany Lane – addressed the board regarding not wearing masks in school.

Paula Mills – 294 Lake Avenue – addressed the board regarding students wearing masks in school.

Samantha Eaton – 488 Hart Street – addressed the board regarding students wearing masks in school.

Noah Therriault-Eaton – 488 Hart Street – addressed the board regarding students wearing masks in school.

Cameron Eaton – 488 Hart Street – addressed the board regarding students wearing masks in school.

Hilary Wright – 37 Morris Avenue – addressed the board regarding students wearing masks in school.

Members of the public were also present in the audience and signed up to address the Board:

Tom Berill – 498 East Road – addressed the board regarding Constitution Day

Matt Bougie – 89 Pleasant Avenue – addressed the board regarding masks.

Jennifer Van Gorder – 272 Candlewood Drive – addressed the board regarding mask choice.

Kristen Bevins – 41 Leon – addressed the board regarding mask choice.

Grace Regalnia – 41 Leon – addressed the board regarding mask choice.

Kelly Curry – 44 Race Avenue – addressed the board regarding mask choice.

Briana Tirado – 41 Leon – addressed the board regarding masks.

David Ragali – 41 Leon – addressed the board regarding staff accountability for masks.

Chair Dube also shared that a petition to unmask the students had been sent to the Board with approximately 182 signatures.

DELIBERATED ITEMS/DISTRICT LEADERSHIP TEAM REPORTS

Accept Stafford School Roof and Photovoltaic Project as Complete

The Stafford School Roof and Photovoltaic is complete. On July 15, 2021, the building committee met for the last time to accept the project as complete and to forward the motion to the full board of Education for consideration.

Following a motion by Eric Carlson and a second by John Sklenka

Acceptance of the Accept Stafford School Roof and Photovoltaic Project as Complete PASSED

UNANIMOUSLY with eight (8) Commissioners (Carlson, Dube, Gianonio, O'Brien, Sklenka, Vibert, Wadowski, and Wilson) in favor of the motion.

Sidewalk Deferral Request - 263-2 Minor Street

At the Operations Committee, the review of the sidewalk deferral request at 263-2 Minor Street was approved and forwarded to the Board of Education for action. This is in an area that has no existing sidewalks and is an industrial

Sidewalk Deferral Request - 263-2 Minor Street – cont'd

zone. The committee request that the Board of Education approve or deny the sidewalk deferral request for 263-2 Minor Street and forward it back to the city council.

Following a motion by Eric Carlson and seconded by John Sklenka

Approval of the **Sidewalk Deferral Request - 263-2 Minor Street PASSED UNANIMOUSLY** with eight (8) Commissioners (Carlson, Dube, Giantonio, O'Brien, Sklenka, Vibert, Wadowski, and Wilson) in favor of the motion.

Verizon Wireless Cell Antenna at 532 Stevens Street

At the Operations Committee, Ken Baldwin, Attorney at Robinson & Cole, represented Verizon Wireless and is looking for the Board of Education to grant Verizon Wireless an easement to install a wireless antenna on a pole located on the property of Northeast Middle School located at 532 Stevens Street. Questioned followed regarding

Following a motion, made by Christopher Wilson and seconded by Karen Vibert

Approval of the **Verizon Wireless Cell Antenna at 532 Stevens Street FAILED** following a Roll Call Vote of four commissioners (Carlson, Giantonio, Sklenka, and Dube) **OPPOSED** to the motion. Three commissioners (O'Brien, Vibert, and Wilson) **IN FAVOR** of the motion, and one commissioner (Wadowski) **ABSTAINED**.

Consider Surplus Funds to Cover the Over Expenditure on the SSS HVAC Project

The SSS HVAC Replacement Committee had change orders that put the project over budget. The Board of Finance will not give any more money toward this project. This information was discussed at the August 25, 2021, Operations Committee meeting. Jill Browne suggested using the 2019-2020 surplus to fund this over expenditure. The committee voted unanimously to approve this suggestion. However, when Mrs. Browne contacted the City she was notified that the City had utilized that source of funding to help us meet our current 21-22 operating budget. At this time Mrs. Browne is asking for a motion to utilize \$9,550 of our most recent surplus in the amount of \$4,807,463 to cover the South Side School HVAC overage.

Following a motion by Karen Vibert and seconded by Eric Carlson

Approval of the **Consideration of surplus funds to cover the over expenditure on the SSS HVAC Project PASSED UNANIMOUSLY** with eight (8) Commissioners (Carlson, Dube, Giantonio, O'Brien, Sklenka, Vibert, Wadowski, and Wilson) in favor of the motion.

Request Board of Finance to Transfer FY 21 General Funds and request a set aside of funds from Board of Education General Fund

In accordance with CT General Assembly P.A. Sec. 10-248a (https://www.cga.ct.gov/current/pub/chap_171.htm#sec_10-248a), we are seeking formal approval from the Board of Education to approach the City Board of Finance and request a 2% set aside of our 20-21 surplus, that 2% amount is \$2,381,799 and additionally we are asking to re-invest an amount totaling \$1,471,000 back into Bristol Public Schools. That amount will support a BPS Culinary Program at both high schools; a Cyber Security Program at both high schools, an Adaptive Playground at Mountain View Elementary, a PreK playground at Edgewood School (soon to be PreK Center), and also Digital Storage of high school records. That leaves a total remaining amount of \$945,114 for BPS to return to the City. Mrs. Browne asked for a motion to that effect.

Following a motion by Karen Vibert and seconded by John Sklenka

Approval to **Request Board of Finance to Transfer FY 21 General Funds and request a set aside of funds Board of Education General Fund PASSED UNANIMOUSLY** with eight (8) Commissioners (Carlson, Dube, Giantonio, O'Brien, Sklenka, Vibert, Wadowski, and Wilson) in favor of the motion.

Certification of Authorized Signers of the CSDE Bureau of Health/Nutrition, Family Services and Adult Education (Form ED-099) Agreement for Child Nutrition Program

Mrs. Browne presented the Certification of Authorized Signers of the CSDE Bureau of Health/Nutrition, Family Services, and Adult Education (Form ED-099) Agreement for Child Nutrition Program. The CSDE requires certification of authorized signers of the CSDE Bureau of Health/Nutrition, Family Services, and Adult Education (Form ED-099) Agreement for Child Nutrition Program. Dr. Catherine Carbone and Jill Browne will be authorized signers for the Board of Education and formal Board approval is required at this time.

Following a motion by Karen Vibert and seconded by Allison Wadowski

Approval of **Revision of Authorized Signers of the ED-099 Agreement for Child Nutrition Programs PASSED UNANIMOUSLY** with eight (8) Commissioners (Carlson, Dube, Giantonio, O'Brien, Sklenka, Vibert, Wadowski, and Wilson) in favor of the motion.

2021-2022 School Year Calendar

Dr. Galloway presented the 2021-2022 School Year Calendar as an informational item. At the June 2, 2021 Board of Education meeting, the Board approved Remote Learning For Emergency Closures Due To Short-Term Inclement Weather Events. Per recent CSDE guidance, we can no longer utilize remote learning for emergency closures due to short-term inclement weather events. The last day of school for the 2021-2022 school year is projected to be June 8, 2022. The district will call snow days as needed and each snow day will advance the last day of school forward to no later than June 30, 2022.

New Teacher Hiring Overview for 2021-2022

Dr. Galloway presented the New Teacher Hiring Overview for 2021-2022. To date, we are tracking over 20% in our hiring of educators of color which supports the Board of Education's goal of hiring highly qualified and diverse staff. Twelve of our new hires are from Bristol, several of our hires have been developed over time as they have worked in the district in other capacities and have taken advantage of different certification pathways that are now offered. Dr. Galloway shared several examples of staff members that have worked in the district previously and following encouragement are now teachers in Bristol. We will continue our partnerships with local colleges and universities and colleges to secure talented educators to support students and families in Bristol.

Innovate and Elevate Continuation Plan Review - Health and Safety Protocols

Dr. Dietter presented the Health and Safety Protocols as they relate to the Innovate and Elevate Continuation Plan. Dr. Dietter walked commissioners through a summary activity engaged by Bristol Public Schools since the start of the school year. The COVID Safety liaisons have completed a total of 112 contact tracing events. We report this information to schools as they occur and report on Tuesdays to the district. Dr. Dietter shared tables showing the number of cases by grade band and age bands since the start of school. Dr. Dietter will follow up his presentation with an email to commissioners that will contain all of the data he shared this evening. Prior to the meeting, Commissioners had the opportunity to present questions to Marco Palmeri, Director of the Bristol Burlington Health District and Dr. Dietter shared Mr. Palmeri's responses with the Board as Mr. Palmeri was unable to attend this evening's meeting.

Office of Teaching and Learning Leadership Team Report

Carly Fortin, Director of Teaching and Learning presented an OTL Leadership Report on the following topics:

Update Progress of District Priority Indicators

In the 2018-2019 school year, the District Continuous Improvement Team developed 8 academically focused district priority indicators of student performance. These indicators outline long-term goals and yearly benchmarks for student learning and connectedness. Greater # of students taking college credit-bearing courses in 2020-21 due to the expansion of career pathways and expansion of college partnerships.

Summer Learning Report

Students were identified by their teachers who could use more academic instruction and invited to attend.

Summer Learning Report – cont'd

The average pass rate was 72.1%; Junior and Senior courses had some of the lower pass rates. PE has had a high pass rate. In total, Bristol served 1,221 students through our ADVANCE programming funded through ESSER II funds. These programs required the dedication and commitment of over 62 faculty members. Special recognition and appreciation must be shared with Mr. Scott Redman, Mr. Steve Gaudet, Mrs. Azra Redzic, Mrs. Jillian Romann, Dr. Jaime Rechenberg, and Mr. Larry Covino

Professional Learning Update

New Teacher Academy - had over 60 new-to-Bristol Educators with weeklong learning, including Orientation to the District, Technology practices, Introduction to Curriculum, Introduction to our standards for High-Quality Instruction, Practices to support Clear and Challenging Expectations, Classroom Roles and Routines for a Positive Learning Environment, Special Services overview, Panel of Former Teachers of the Year. 95% of teachers thought the sessions were extremely useful and practical. 93% of teachers thought the facilitators incorporated experiences into the activities that were relevant to their job-specific needs.

All teachers - had three days of professional learning, including sessions on Positive Classroom and School Environments, Illustrative Mathematics curriculum orientation, Reviewing and responding to literacy achievement, Co-teaching, Social Studies curriculum orientation, Science Updates for curriculum and instruction, Technology training: Go Guardian, Google Meets, SmartBoard Training, and Parent Square and QPR Training (Question, Persuade, Refer). 100% agreed sessions were useful and practical, 100% agreed that the facilitators incorporated experiences into the activities that were relevant for their job-specific needs.

Administrative Assistants - participated in sessions on August 26th. Sessions were provided on Parent Square, Google Meets, PowerSchool, and reporting updates. 100% agreed sessions were useful and practical and 100% agreed that the facilitators incorporated experiences into the activities that were relevant for their job-specific needs.

Special Services Leadership Team Report

Mrs. Culkin presented the Special Services Leadership Report. Mrs. Culkin shared the enrollment report as it was presented at the Finance Committee meeting. As of August 31 in preparation for September 1st enrollment count, we had 1,658 students identified as requiring specialized education programming that number represents a 20.49 % of the total Bristol Public Schools population. The identification rate at the end of the last school year (June 1, 2021) was 21.88%. Of all the BPS graduates at the end of last school year, 120 students with special education programming received their diplomas. During July and August 2021, 83 of our 342 newly enrolled students come to our district identified as requiring special education at the time of their registration, this represents 24 % of newly registered students. As of September 1, we have 105 of our 1,658 students requiring out-of-district special services education placements and 64 students requiring special education programs as they attend public out-of-district schools, such as magnet schools. As requested, 13 students who had been receiving out-of-district private placements last school year that are no longer attending those placements through the Bristol Public Schools. Mrs. Culkin also shared information regarding the ESY program that took place this past summer. Due to staffing shortages, the program was primarily remote. As of July 1, 229 of the 340 students engaged through remote instruction. 111 parents opted out of receiving ESY remote instruction. We did provide the opportunity to receive in-person-related services with our occupational therapists and physical therapist and transportation was provided for students who received those services at Greene Hills School. Of the 50 students who had the opportunity for such in-person services, 18 students did attend. Additionally, 63 students had Speech and Language, and 7 received counseling-related services through the use of remote or telehealth methods.

Mrs. Culkin shared information related to anticipated Special Education recovery funding. Through ESSER 2 Special Education Recovery funding, each LEA will receive, upon successful completion of the application, a base amount of funding based upon the number of students with IEPs in the district (\$120,000.00-Bristol due to having over 1000 students identified as receiving special education programming.) Each LEA will be able to receive an additional \$25K if in their application they are able to document the use of the funding for priority populations (those special

Special Services Leadership Team Report – cont'd

education students that were/are disproportionately impacted during the pandemic) which we will establish in our Bristol application. The CSDE anticipates that the application will be available and accessible in October 2021.

ESSER 2 Special Education Recovery Funding will be made available for SLD/Dyslexia Tutoring

LEAs will be able to access up to \$650 per student identified with SLD/Dyslexia in the district. The funds can be used for reading tutoring. This will also be set up in the eGMS system. CSDE expects to have this built and accessible in October 2021. Up to 10 triennial evaluations will be offered to Bristol Public Schools by a team of evaluators coordinated through the RESCs to come to the district. The evaluation team will be spread over a period of 10 weeks and we will learn if that evaluation time offered to Bristol will be in the 2nd or 3rd part of the 2021-22 school year. Lastly, it is anticipated that through ARP funding, the IDEA grant awards are anticipated to be increased by up to 15%-this has not yet been confirmed, but is anticipated. Mrs. Culkin will provide an update regarding the utilization of these funds in the upcoming months.

CURRICULUM REVISION

AP Biology Curriculum Revision (Second Reading)

Carly Fortin presented the Anatomy and Physiology Curriculum Revision for a second reading.

Following a motion by Christopher Wilson and seconded by Kristen Giantonio,

Approval of the **AP Biology Curriculum Revision Curriculum Revision PASSED UNANIMOUSLY** with eight (8) Commissioners (Carlson, Dube, Giantonio, O'Brien, Sklenka, Vibert, Wadowski, and Wilson) in favor of the motion.

Anatomy and Physiology Curriculum Revision (Second Reading)

Carly Fortin presented the Anatomy and Physiology Curriculum Revision for a second reading.

Following a motion by Christopher Wilson and seconded by Kristen Giantonio,

Approval of the **Anatomy and Physiology Curriculum Revision PASSED UNANIMOUSLY** with eight (8) Commissioners (Carlson, Dube, Giantonio, O'Brien, Sklenka, Vibert, Wadowski, and Wilson) in favor of the motion.

Biotechnology and Forensics Curriculum Revision (Second Reading)

Carly Fortin presented the Anatomy and Physiology Curriculum Revision for a second reading.

Following a motion by Christopher Wilson and seconded by Kristen Giantonio,

Approval of the **Biotechnology and Forensics Curriculum Revision PASSED UNANIMOUSLY** with eight (8) Commissioners (Carlson, Dube, Giantonio, O'Brien, Sklenka, Vibert, Wadowski, and Wilson) in favor of the motion.

ECE Biology Curriculum Revision (Second Reading)

Carly Fortin presented the ECE Biology Curriculum Revision for a second reading.

Following a motion by Christopher Wilson and seconded by Kristen Giantonio,

Approval of the **ECE Biology Curriculum Revision PASSED** with seven (7) Commissioners (Carlson, Dube, Giantonio, O'Brien, Sklenka, Wadowski, and Wilson) in favor of the motion and one (1) Commissioner (Vibert) ABSTAINED.

Physics - Academic and Accelerated Curriculum Revision (Second Reading)

Carly Fortin presented the Physics - Academic and Accelerated Curriculum Revision for a second reading.

Following a motion by Christopher Wilson and seconded by Kristen Giantonio,

Approval of the **Physics - Academic and Accelerated Curriculum Revision PASSED UNANIMOUSLY** with eight (8) Commissioners (Carlson, Dube, Giantonio, O'Brien, Sklenka, Vibert, Wadowski, and Wilson) in favor of the motion.

Health - Grade 11 (Second Reading)

Sara Hale presented the Grade 11 Health Curriculum for a second reading.

Following a motion by Christopher Wilson and seconded by Kristen Giantonio,

Approval of the **Grade 11 Health Curriculum PASSED UNANIMOUSLY** with eight (8) Commissioners (Carlson, Dube, Giantonio, O'Brien, Sklenka, Vibert, Wadowski, and Wilson) in favor of the motion.

K-2 Social Studies Curriculum (Second Reading)

Azra Redzic presented the K-2 Social Studies Curriculum for a second reading.

Following a motion by Christopher Wilson and seconded by Kristen Giantonio,

Approval of the **K-2 Social Studies Curriculum PASSED UNANIMOUSLY** with eight (8) Commissioners (Carlson, Dube, Giantonio, O'Brien, Sklenka, Vibert, Wadowski, and Wilson) in favor of the motion.

POLICY REVISIONS

Revision – Bylaw 9271 ~ Code of Ethics

Dr. Dietter presented Bylaw 9271 – Code of Ethics.

Following a motion by Kristen Giantonio and seconded by Allison Wadowski.

Approval of **Bylaw 9271 ~ Code of Ethics PASSED UNANIMOUSLY** with eight (8) Commissioners (Carlson, Dube, Giantonio, O'Brien, Sklenka, Vibert, Wadowski, and Wilson) in favor of the motion.

New – Bylaw 9272 ~ Code of Conduct – Data Use

Dr. Dietter presented Bylaw 9272 – Code of Conduct – Data Use.

Following a motion by Kristen Giantonio and seconded by Allison Wadowski.

Approval of **Bylaw 9272 ~ Code of Conduct PASSED UNANIMOUSLY** with eight (8) Commissioners (Carlson, Dube, Giantonio, O'Brien, Sklenka, Vibert, Wadowski, and Wilson) in favor of the motion.

Revision – Bylaw 9273 ~ Civility Code

Dr. Dietter presented Bylaw 9273 – Civility Code.

Following a motion by Kristen Giantonio and seconded by Allison Wadowski.

Approval of **Bylaw 9273 ~ Civility Code PASSED UNANIMOUSLY** with eight (8) Commissioners (Carlson, Dube, Giantonio, O'Brien, Sklenka, Vibert, Wadowski, and Wilson) in favor of the motion

Commissioner Vibert called for a motion to add two items under New Business. The request will address the bid waivers that were discussed in the Finance Report earlier this evening.

Following a motion by Karen Vibert and seconded by Allison Wadowski.

Approval of addition of two (2) items to the agenda under **NEW BUSINESS PASSED UNANIMOUSLY** with eight (8) Commissioners (Carlson, Dube, Giantonio, O'Brien, Sklenka, Vibert, Wadowski, and Wilson) in favor of the motion.

Commissioner Wilcon called for a motion to add an item to New Business. The item will address Educators Evaluations.

Following a motion by Christopher Wilson and seconded by Karen

Approval of addition of one (1) item to the agenda under **NEW BUSINESS PASSED UNANIMOUSLY** with eight (8) Commissioners (Carlson, Dube, Giantonio, O'Brien, Sklenka, Vibert, Wadowski, and Wilson) in favor of the motion.

NEW BUSINESS

Bid Waiver for Music Lab, LLC

Following a motion by Karen Vibert and seconded by Kristen Giantonio

Approval of the **Bid Waiver for Music Lab, LLC in the amount of \$75,000 PASSED** with seven (7) Commissioners (Carlson, Dube, Giantonio, O'Brien, Vibert, Wadowski, and Wilson) in favor of the motion and one (1) commissioner (Sklenka) **OPPOSED**.

Bid Waiver for SchoolMint

Following a motion by Karen Vibert and seconded by Kristen Giantonio

Approval of the **Bid Waiver for SchoolMint PASSED UNANIMOUSLY** with five (5) Commissioners (O'Brien, Vibert, Wadowski, Wilson, and Dube) in favor of the motion and three (3) commissioners (Carlson, Giantonio, and Sklenka) **OPPOSED**.

Educator Evaluation Plan Flexibilities

Following a motion by Christopher Wilson and seconded by John Sklenka

Approval of the **Amendments to the Educator Evaluation Plan Flexibilities PASSED UNANIMOUSLY** with eight (8) Commissioners (Carlson, Dube, Giantonio, O'Brien, Sklenka, Vibert, Wadowski, and Wilson) in favor of the motion.

BUILDING REPORTS

MBIAMS Update

Dr. Dieter provided the Memorial Boulevard Intradistrict Arts Magnet School Update and shared photos of the progress. The project is on budget as well as on schedule. While our delivery date continues to fluctuate within a window of about three weeks, we are well within the timeline of the project, to appropriately staff and furnish the building. You can see the addition of the new windows as you drive by and the whole building has been washed and scrubbed. Commissioner Wilson added that the school has a new name: Bristol Arts and Innovation Magnet School.

South Side HVAC Project

Tim Callahan provided an update on the South Side HVAC Project. The project is going well. We are \$9,550 over budget and have pulled that from surplus. The project looks good and is moving along as it should right now. There are no current significant problems. A rainwater test was conducted today; identifying some of the leaks we have in the units that are on the roof and they will be reporting back to the committee.

INFORMATION/LIAISON REPORTS

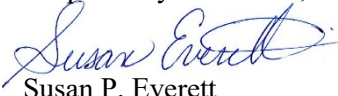
No commissioners wished to share a liaison report.

ADJOURNMENT

There being no other business to come before the board and

Following a motion by Karen Vibert and a second by Kristen Giantonio the Board of Education meeting was adjourned. (10:57 p.m.)

Respectfully Submitted,



Susan P. Everett
Executive Secretary to the Board of Education

DRAFT