

### District Facilities

Belief: Becker Public Schools will have a welcoming atmosphere to all users of the facilities.

**Value #1**-Follow recommendations from green space study completed in conjunction with the City of Becker.

Goal: Provide 5 additional uses per school month (45 total annually) of School District property for students by providing educational, practice, and game green space on current school property by 2024.

**Value #2**-Create and maintain long-term plans ensuring effective use of LTFM funding and 2019-2020 school district facilities study.

Goal: By July 1st, 2022, the District will develop a 10 year plan for LTFM funding that satisfies the largest needs

identified in the 2019-2020 school district facilities study.

### Communication

Belief: Becker Public Schools will communicate effectively with all stakeholders.

**Value #3**-Increase timely, relevant, and accurate communication that engages students, parents, staff, and community members as partners in education. (Develop and continue with enhanced district communication.)

Goal: Create a communication plan for the district that includes stakeholders, preferred methods, reasons, and timeliness of communication by January 1, 2022.

### Instructional

Belief: Grading and assessment will reflect what students know and are able to do.

**Value #4**-Maximize the achievement of all students through effective instruction, challenging and engaging curriculum, and aligned assessments. (Continue to develop a plan to support the diverse needs of students.)

-MCA and Fastbridge scores improve year over year in specific areas.

-PLC work focuses on what students need to know or do, how do we know when students know or can do, what to do if students do not know or cannot do, what to do if students already know or can do.

Goal: 100% of PLCs will collaborate to develop a minimum of 3 common summative assessments aligned to the standards by May 1st, 2023.

**Value #5-** Maximize academic achievement in a personalized learning environment resulting in all students graduating college and career and life ready.

- CCR Meetings with students in HS.

- Offer 2 years of college credit for all core areas within Becker High School.

Goal: 100% of 21st Century Citizen students (required in 11th or 12th grade) will create a post secondary plan and complete the 21st Century Exit Plan by May 30th.

### Technology

Belief: Becker Public Schools will leverage resources to support self-directed learning to communicate, create, collaborate, think critically, and ignite and inspire students to explore their passions.

**Value #6-**All students will use technology in the design, building, and testing of solutions to real-world problems

Goal: 100% of classroom teachers will meet the goal of providing 6 hours of coding for students in grades K-5 by May 30th.

### Professional Development

Belief: Becker Public Schools will utilize highly qualified staff to increase learning opportunities for staff and students.

**Value #7-**Provide opportunities for all staff to improve learning options.

- Teacher Evaluation program and feedback from Administration.

- Use of curricular area development through internal Experts.

Goal: 100% of certified teaching staff will participate in and complete the PLC regrouping series by May 15th, 2022.

### Overall District Goals

**Value #8-**Balance Budget per policy 714

Goal: Becker School District will meet the requirements of Policy 714 achieving an 8% unassigned fund balance by June 30, 2025.

**Value #9-**Customer Service and Safe Secure Learning Environment

Goal: Provide two opportunities for staff and students to participate in forums providing feedback on school district service, safety and security by June 30, 2022.

- Provide positive experiences for all visitors and potential new students.

- Improve response time to all communication both internally and externally.

- Provide training for staff members on customer service.

