

# **FOREST LAKE AREA SCHOOLS**

## **Seeks A Superintendent Who...**

### **Recommend**

- ❖ Possesses excellent interpersonal skills, presents a positive image of the district, will listen to input and is a decision maker. (1 and 13 combined)
- ❖ Possesses the leadership skills, knowledge and sensitivity required to respond to the opportunities and challenges presented by a diverse student body and community. (2)
- ❖ Is able to work with legislators on key topics and can lead an organization throughout the legislative process. (3)
- ❖ Has a strong moral compass rooted in justice and equality together with the ability to develop and communicate a vision of quality and inclusive education for the future to the board, staff and community. (5, 17 and 23 combined)
- ❖ Is a strong communicator in speaking, listening and writing. (6)
- ❖ Demonstrates commitment to community visibility and is actively engaged in a broad range of community groups and organizations. (7)
- ❖ Is strongly committed to a "student centered" philosophy in all decisions. (15)
- ❖ Promotes positive and inclusive student behavior conducive to a healthy and safe learning environment. (20)
- ❖ Possesses the ability to enhance student performance, especially in identifying and closing or narrowing the gaps in student achievement and opportunity. (25)
- ❖ Promotes a positive and professional environment that includes mutual trust and respect among faculty, staff, administrators and Board. (28)

### **Consider**

- ❖ Is committed to the importance of both the academic and extracurricular programs. (19)
- ❖ Has classroom experience in a K-12 setting. (31)