

WELCH PUBLIC SCHOOLS
2021-2022 WAGE SCHEDULE

PARAPROFESSIONAL

YEARS OF EXPERIENCE	HOURLY RATE P11	HOURLY RATE P12	HOURLY RATE P13	HOURLY RATE P14	HOURLY RATE P17 ²	HOURLY RATE P18 ³
0	8.85	8.85	13.20	13.53	14.57	16.07
1	8.95	8.95	13.30	13.63	14.67	16.17
2	9.05	9.05	13.40	13.73	14.77	16.27
3	9.15	9.15	13.50	13.83	14.87	16.37
4	9.25	9.25	13.60	13.93	14.97	16.47
5	9.35	9.35	13.70	14.03	15.07	16.57
6	9.45	9.45	13.80	14.13	15.17	16.67
7	9.55	9.55	13.90	14.23	15.27	16.77
8	9.65	9.65	14.00	14.33	15.37	16.87
9	9.75	9.75	14.10	14.43	15.47	16.97
10	9.85	9.85	14.20	14.53	15.57	17.07
11	9.95	9.95	14.30	14.63	15.67	17.17
12	10.05	10.05	14.40	14.73	15.77	17.27
13	10.15	10.15	14.50	14.83	15.87	17.37
14	10.25	10.25	14.60	14.93	15.97	17.47
15	10.35	10.35	14.70	15.03	16.07	17.57
16	10.45	10.45	14.80	15.13	16.17	17.67
17	10.55	10.55	14.90	15.23	16.27	17.77
18	10.65	10.65	15.00	15.33	16.37	17.87
19	10.75	10.75	15.10	15.43	16.47	17.97
20	10.85	10.85	15.20	15.53	16.57	18.07
21	10.95	10.95	15.30	15.63	16.67	18.17
22	11.05	11.05	15.40	15.73	16.77	18.27
23	11.15	11.15	15.50	15.83	16.87	18.37
24	11.25	11.25	15.60	15.93	16.97	18.47
25+	11.35	11.35	15.70	16.03	17.07	18.57

164 DAYS – 7.0 HOURS PER DAY

P11 – Paraprofessional – Tier 1

P12 – Paraprofessional – Tier 1 – No Retirement

P13 – Paraprofessional – Tier 2 – Special Education – High Needs Assignment

P14 – Paraprofessional – Tier 2 – Special Education – High Needs - Johnson-O'Malley Coordinator

Code 0.97 FTE – Paraprofessional Tier 2

Code 0.02 FTE (\$375.00) – Johnson-O'Malley 563

164 DAYS – 7.75 HOURS PER DAY

²P17 – Paraprofessional – Tier 2 – Bus Monitor – 7.75 hrs/day

Code 0.89 FTE – Paraprofessional Tier 2

Code 0.11 FTE (\$1,750.00) – Bus Monitor

³P18 – Paraprofessional – Tier 2 – Bus – Computer Technician – 7.75 hrs/day

Code 0.77 FTE – Paraprofessional Tier 2

Code 0.11 FTE (\$1,750.00) – Bus Monitor

Code 0.12 FTE (\$1,900.00) – Computer Technician

² Approved June 28, 2021

³ Proposed October 11, 2021 – for School Year 2021-2022

HOUSE BILL 2662 - Flexible Benefit Allowance: Purchase of health benefits under the cafeteria plan. The FBA for **other personnel** is 100% of a major medical high option premium, which is currently \$615.90 (allowance may change in January). **Other personnel** is defined as **a full-time employee who must work six (6) or more hours per day for a minimum of one hundred seventy-two (172) days or 1032 hours.** **Other personnel** who select taxable compensation (cash) instead of health insurance, or are eligible to select vision, dental and/or life insurance coverage only, will receive a flexible benefit allowance of \$189.69 per month.