

MEMORANDUM OF UNDERSTANDING

BETWEEN

ISD 2687

AND

Education Minnesota HLWW

WHEREAS, each school leadership team and advisory committee member shall receive 12 hours of pay or comp hours in such positions; and

WHEREAS the district and the union agree that the current collective bargaining agreement between the parties governs terms and conditions of employment; and

WHEREAS the need to have consistency in the timeline for distribution of the compensation for participating on these committees;

NOW THEREFORE, be it resolved; that for the 2023-25 contract, the following language supplements the language in the collective bargaining agreement between the parties.

Article V.

Section 9. School Leadership Team and Advisory Committee

Subd A. Duties of a school leadership team and advisory committee members will include:

1. School-wide planning or advisory curriculum development
2. Attendance at meetings set by the building principal during the contractual day.
3. Attendance at 12 hours of school leadership team or advisory committee meetings---Hours will be outside the contracted day as agreed upon by the school leadership team and advisory committee members.

Subd. B. Each school leadership team and advisory committee members shall receive 12 hours of pay or comp hour for his/her employment as such at the rates in Schedule F. The building principal shall retain the right to appoint or not to appoint members of the school leadership team and advisory committee. A school leadership team shall consist of four to six teacher members, and the advisory committee shall consist of 5-7 members at the Middle and High School levels and 2-3 per building at the Elementary Level.

1. Distribution of the 12 hours of compensation time or 12 hours of pay will be as follows:
 - a. 4 hours of compensation time or pay will be distributed on the work days following 1st, 2nd and 3rd quarter.

- b. The principals in each building will provide a list to the business manager of the members of these committees in a timely manner to ensure the distribution will take place in this timeframe.
- c. For the 2024-25 school year, the first 8 hours of distribution will be disbursed within 1 week of this MOU being signed by both parties.

Subd C. The school leadership team and advisory committee members shall be directly responsible to the supervising principal

Subd D. Such school leadership team members shall not be considered supervisory employees as defined in the PELRA

Subd E: This MOU will remain in effect until the 2025-2027 contract has been settled.

ISD NO. 2687

Dated: _____, 2025

By: _____
Board Chair

By: _____
Clerk
Negotiator

Education Minnesota HLWW

Dated: _____, 2025

By: _____
Association President

By: _____
Association Head