

ELECTION CONTRACT AND COST ESTIMATE

UNITED INDEPENDENT SCHOOL DISTRICT JOINT GENERAL ELECTION

*(with: Webb County, Cities of Laredo, Rio Bravo,
El Cenizo, Laredo College, Laredo ISD, and Webb CISD)*

NOVEMBER 3, 2026

(Submitted: 06/09/2026)

**ELECTION SERVICES CONTRACT
WITH COUNTY ELECTIONS ADMINISTRATOR
COUNTY OF WEBB, STATE OF TEXAS**

THIS CONTRACT made on this ____ day of _____, **2026**, by and between the **United Independent School District**, hereinafter referred to as "Party," and Jose Luis Castillo, County Elections Administrator for Webb County, Texas, hereinafter referred to as "Contracting Officer", under the authority of Sections 31.092(a) and 271.002, Texas Election Code, and relating to the conduct and supervision of the **Joint General Election of November 3, 2026**, hereinafter referred to as the "election."

THIS CONTRACT is subject to the written approval of the political subdivision involved in the election, and shall not be binding on the party until such written approval is obtained. An estimate for services to be rendered pursuant to the terms of the contract provided by the Contracting Officer are attached herewith and labeled exhibits **A** thru **G**. It is agreed that it is in the public interest of the **United Independent School District**, being one of several entities participating in this election that Jose Luis Castillo, Elections Administrator, serve as the Early Voting Clerk for all entities participating in this election.

THIS AGREEMENT is entered into for and in consideration of the mutual covenants and promises hereinafter set out, and for the purpose of ensuring that the Contracting Officer and the Party understand the tasks each is to perform in connection with the election:

DUTIES AND SERVICES OF CONTRACTING OFFICER The Contracting Officer shall be responsible for performing the following duties and shall furnish the following services and equipment in connection with the election:

- (a) Contact the owners or custodians of county-designated polling places and arrange for their use in the election.
- (b) Contact the owner or custodian of some other public place (or if unavailable, private building) in the election precinct and arrange for its use as a polling place if the county designated polling place in the precinct is unavailable for use in the election.
- (c) Procure, prepare, and distribute all necessary election supplies, including:
 - (1) ballots;
 - (2) qualification field systems – "EVIDS"
 - (3) election kits,
 - (4) all necessary ADA compliant voting machines and equipment.
- (d) Notify election judges of the date, time, and place of any election school
- (e) Arrange for the use of a central counting station and for the tabulating personnel and equipment needed at the counting station and assist in the preparation of programs and test materials for the tabulation of the ballots to be used with electronic voting equipment.
- (f) Publish the legal notices of the date, time, and place of the test of the electronic tabulating equipment and conduct such test.
- (g) Assist in the general overall supervision of the election and provide advisory services in connection with the decisions to be made and the actions to be taken by the officers who are responsible for holding the election.
- (h) Prepare submission(s) of voting changes to the U.S. Department of Justice, if necessary, under the federal Voting Rights Act of 1965, as amended.

DUTIES AND SERVICES OF THE PARTY The Party shall be responsible for performing the following duties in connection with the election:

- (a) In accordance with Section 32.005(a), 32.033 (a), Texas Election Code, not later than at the signing of the election services contract, the political subdivision ordering the election shall appoint the election judges for each precinct in their election, the number of clerks to serve with the judge, appoint in accordance with Sections 127.002, 127.003, and 127.004, Texas Election Code, the central counting station manager, tabulation supervisor, and assistants to the tabulation supervisor that usually perform these functions for the county. Should the party not make appointments as mentioned above, the contracting party may appoint as needed.
- (b) As soon as possible after the final candidate filing deadline, certify in writing to the Contracting Officer (i) the candidates' names (as they are to appear on the ballot) and offices, and (ii) any referenda under Section 172.087, Texas Election Code (in English, Spanish, and any other required languages) that are to appear on the ballot, to allow sufficient time to prepare the ballot and to conduct any necessary logic and accuracy testing.

GENERAL PROVISIONS

- (a) Nothing contained in this contract shall authorize or permit a change in the officer with whom or the place at which any document or record relating to the election is to be filed, the place at which any function is to be carried out, the officers who conduct the official canvass of the election returns, the officer to serve as custodian of the voted ballots or other election records, or any other nontransferable functions specified by section 31.096 of the Texas Election Code.
- (b) The Contracting Officer is the agent of the Entity for the purposes of contacting the third parties with respect to the election expenses within the scope of the Contracting Officer's duties, and the Contracting Officer is not liable for the Entities' failure to pay a claim.
- (c) The Contracting Officer shall file copies of this contract with the County Treasurer and the County Auditor of Webb County, Texas.
- (d) Only the actual expenses directly attributable to the Contract and Fees may be charged (Section 31.100), Texas Election Code). The County Elections Officer must submit the actual costs incurred pursuant to this Contract to the Governmental Entity within a reasonable amount of time after the election.

COST OF SERVICES (Good Faith Estimate)

- (a) In consideration for the services provided by the Contracting Officer, the Party agrees to pay Webb County their share of the cost of the **November 3, 2026 Joint General Election** in accordance with the following schedule:

August 28, 2026:	\$ 24,016.39
November 20, 2026:	<u>\$ 6,004.10</u>
	\$ 30,020.49

- (b) Payment shall be made payable to **Webb County Elections Office** and hand-delivered to:

1110 Washington St., Suite 103
Laredo, Texas 78040

Or mailed to:

P. O. Box 29
Laredo, Texas 78042-0029

ACKNOWLEDGMENT OF SHARED ELECTION

The Party acknowledges that the election is a Joint Election under Section 172.126, Texas Election Code and that the Contracting Officer, in accordance with Section 31.092(e), Texas Election Code, may enter into a similar Joint Election Services Contract with other political subdivision(s) in the county. In such event, the Party agrees to share common polling places, the cost of ballots and programming, voting equipment, and the common set of election workers with the other political subdivision(s).

GENERAL CONDITIONS

- (a) This contract shall be construed under and in accordance with applicable Federal and State laws, and all obligations of the parties created hereunder are performable in Webb County, Texas.
- (b) In case any one or more of the provisions contained in this contract shall for any reason be held to be invalid, illegal, or unenforceable in any respect, such invalidity, illegality, or unenforceability shall not affect any other provision thereof, and this contract shall be construed as if such invalid, illegal, or unenforceable provision had never been contained herein.
- (c) It is understood that in the case of an election contest solely challenging this Party's election results, the cost of such contest, challenge, or litigation will be borne by the Party.
- (d) It is further understood that in the case of a runoff election due to undecided races on the election, the cost of such runoff election will also be borne by the party and will be contracted for at such time.
- (e) It is also further understood that in a joint election all participating parties share in the cost of such election. Therefore, if one or more parties withdraws, has unopposed candidates, or has circumstances which change the precincts or districts involved in the election, the cost to the other parties will inevitably be affected and will be adjusted and itemized in the final Actual Cost Report.
- (f) This contract constitutes the sole and only agreement of the parties hereto and supersedes any prior understanding of written or oral agreement between the parties respecting the written subject matter. By affixing his/her signature at the bottom of this contract, the party acknowledges, accepts and approves all resolutions, documents and attachments included as part of this contract.
- (g) No amendment, modification, or alteration of the terms hereof shall be binding unless the same is in writing, dated subsequent to the date hereof, and duly executed by the parties hereof.

WITNESS the following signatures and seal:

By _____
United Independent School District Date _____

By _____
Jose Luis Castillo, Elections Administrator Date _____

EXHIBIT A

UNITED INDEPENDENT SCHOOL DISTRICT

COST ESTIMATE FOR NOVEMBER 3, 2026

JOINT GENERAL ELECTION

1. STATISTICAL INFORMATION

A. PROJECTIONS

November 3, 2026 - Joint General Election

<i>Early Voting:</i>	24,650
<i>Election Day:</i>	13,000
<i>Total voter turnout:</i>	<u>37,650</u>
 <i>Registered voters:</i>	 57,514
<i>Turnout percentage:</i>	65.5%

B. ACTUAL TURNOUT

<i>Early Voting:</i>	0
<i>Election Day:</i>	0
<i>Total voter turnout:</i>	<u>0</u>
 <i>Registered voters:</i>	 105,742
<i>Turnout percentage:</i>	0.00%

C. Number of election day centers:	<u>40</u>
D. Number of polling centers shared with other entities:	<u>40</u>
E. Number of sub-polling sites due to splits &/or Inside / Outside CL:	<u>24</u>
F. Number of Public Buildings used as Election Day sites:	<u>18</u>
G. Number of Permanent / Temporary Early Voting Branch Sites:	<u>10</u>
H. Voting system to be used in:	
1. Early Voting:	<u>Express Vote</u>
	<u>DS200 & DS450</u>
2. Election Day:	<u>Express Vote</u>
	<u>DS200 & DS450</u>
J. Number of ballots ordered (including additional sheets)	
(Not including sample ballots or test deck):	<u>90,000</u>

2. COST OF ELECTION OPERATIONS

A. BALLOTS

		Cost ↓		Cost per Precinct	No. of Precincts ↓	TOTAL
1	Official	\$ 80,000.00	276	\$ 289.86	24	\$ 6,956.52
2	Coding	\$ 400.00	276	\$ 1.45	24	\$ 34.78
3	Sample	\$ 400.00	276	\$ 1.45	24	\$ 34.78
4	Test	\$ 450.00	276	\$ 1.63	24	\$ 39.13
5	Shipping	\$ 239.00	276	\$ 0.87	24	\$ 20.78

B. PROGRAMMING

1	Layout	\$ 4,000.00	276	\$ 14.49	24	\$ 347.83
2	Coding	\$ -	276	\$ -	24	\$ -
3	Audio	\$ 8,000.00	276	\$ 28.99	24	\$ 695.65
4	Preventive Maintenance	\$ -	276	\$ -	24	\$ -
5	Site Support	\$ 6,000.00	276	\$ 21.74	24	\$ 521.74

C. PROGRAMMING SERVICES FOR DS200/450/850

1	Base charge per equipment type	\$ 1,200.00	276	\$ 4.35	24	\$ 104.35
2	Base charge per equipment ERM file	\$ 600.00	276	\$ 2.17	24	\$ 52.17
3	Ballot Types	\$ 90.00	276	\$ 0.33	24	\$ 7.83
4	Precincts	\$ 870.75	276	\$ 3.15	24	\$ 75.72
5	Splits	\$ -	276	\$ -	24	\$ -
6	Ballot Faces	\$ 1,559.25	276	\$ 5.65	24	\$ 135.59
7	Contests/issues	\$ 693.00	276	\$ 2.51	24	\$ 60.26
8	Candidate Responses	\$ 621.00	276	\$ 2.25	24	\$ 54.00
9	Electronic File Transfers	\$ -	276	\$ -	24	\$ -
10	Media Burns	\$ 2,440.14	276	\$ 8.84	24	\$ 212.19
11	Media Rental	\$ -	276	\$ -	24	\$ -
12	Shipping Estimate \$30.00 Per Box	\$ 235.56	276	\$ 0.85	24	\$ 20.48

D. RENT

1	Tabulation/ DRE Equipment	\$ 31,950.00	276	\$ 115.76	24	\$ 2,778.26
2	ED Site - Pct. 405	\$ 150.00	276	\$ 0.54	24	\$ 13.04
3	ED Site - Pct. 310	\$ 150.00	276	\$ 0.54	24	\$ 13.04
4	ED Site - Pct. 221	\$ 150.00	276	\$ 0.54	24	\$ 13.04
5	ED Site - Pct. 124	\$ 150.00	276	\$ 0.54	24	\$ 13.04
6	ED Site - Pct. 227	\$ 150.00	276	\$ 0.54	24	\$ 13.04
7	ED Site - Pct. 128	\$ 150.00	276	\$ 0.54	24	\$ 13.04
8	ED Site - Pct. 239	\$ 150.00	276	\$ 0.54	24	\$ 13.04
9	ED Site - Pct. 344	\$ 150.00	276	\$ 0.54	24	\$ 13.04
10	ED Site - Pct. 255	\$ 150.00	276	\$ 0.54	24	\$ 13.04
11	ED Site - Pct. 457	\$ 150.00	276	\$ 0.54	24	\$ 13.04
12	ED Site - Pct. 460	\$ 150.00	276	\$ 0.54	24	\$ 13.04
13	ED Site - Pct. 272	\$ 150.00	276	\$ 0.54	24	\$ 13.04

E. KITS

1	Early Voting	\$ 349.10	276	\$ 1.26	24	\$ 30.36
2	Election Day	\$ 1,288.40	276	\$ 4.67	24	\$ 112.03
3	Ballot Board	\$ 1,545.56	276	\$ 5.60	24	\$ 134.40
4	Shipping	\$ 2,300.00	276	\$ 8.33	24	\$ 200.00

F. MISCELLANEOUS

1	Publication - Testing of Equipment	\$ 480.00	276	\$ 1.74	24	\$ 41.74
2	Publication - Notice of Election	\$ 3,500.00	276	\$ 12.68	24	\$ 304.35
3	Early Voting Supplies	\$ 9,079.00	276	\$ 32.89	24	\$ 789.48
4	Election Day Supplies	\$ 4,500.00	276	\$ 16.30	24	\$ 391.30
5	Gasoline - EV Vehicles	\$ 4,000.00	276	\$ 14.49	24	\$ 347.83
6	Postage - Mail Ballots	\$ 4,000.00	276	\$ 14.49	24	\$ 347.83

G. AT&T WIFI CONNECTIVITY/INTERNET USAGE-HOTSPOT

1	AT&T Wifi Usage Hotspot	\$ 3,468.32	276	\$ 12.57	24	\$ 301.59
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H. EXPRESSVOTE MAINTENANCE

1	Expressvote Maintenance Fees	\$ -	276	\$ -	24	\$ -
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I. PAPER BALLOT LAYOUT SERVICES

1	Ballot Faces	\$ -	276	\$ -	24	\$ -
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3. PAPER BALLOT PRINTING SERVICES

1	Base charge per ballot	\$ 0.25	276	\$ 0.00	24	\$ 0.02
2	2 sided ballot	\$ 0.30	276	\$ 0.00	24	\$ 0.03
3	Numbering and/or Stub	\$ 0.30	276	\$ 0.00	24	\$ 0.03
4	Packaging	\$ 0.10	276	\$ 0.00	24	\$ 0.01
5	Color Bar down right side of Ballot	\$ 0.20	276	\$ 0.00	24	\$ 0.02
6	Shipping Estimate \$30.00 per box	\$ 95.31	276	\$ 0.35	24	\$ 8.29

4. PROGRAMMING SERVICES FOR EXPRESSVOTE

1	English Set-Up Charge	\$ 400.00	276	\$ 1.45	24	\$ 34.78
2	Spanish Set-Up Charge	\$ 400.00	276	\$ 1.45	24	\$ 34.78
3	All other languages Set-Up Charge	\$ -	276	\$ -	24	\$ -
4	Political Parties	\$ -	276	\$ -	24	\$ -
5	Ballot Faces	\$ 108.00	276	\$ 0.39	24	\$ 9.39
6	Constests	\$ -	276	\$ -	24	\$ -
7	Candidates/Responses	\$ 336.00	276	\$ 1.22	24	\$ 29.22
8	Propositions/Amendments/Instructions	\$ 336.00	276	\$ 1.22	24	\$ 29.22
9	Price per word over 1200 words	\$ -	276	\$ -	24	\$ -
10	Media Rental	\$ -	276	\$ -	24	\$ -
11	Media Burns	\$ 71.25	276	\$ 0.26	24	\$ 6.20
12	Shipping Estimate (about \$30.00 per box)	\$ 118.25	276	\$ 0.43	24	\$ 10.28

ELECTION OPERATIONS**\$ 15,471.74****5. COST OF EARLY VOTING PERSONNEL**

		Cost ↓		Cost per Precinct	No. of Precincts ↓	TOTAL
A. MAIN SITE						
1	Webb County Administrative Building	\$ 6,322.63	276	\$ 22.91	24	\$ 549.79
B. PERMANENT BRANCH SITES						
2	Barbara Fasken	\$ 4,953.63	276	\$ 17.95	24	\$ 430.75
3	Laredo Fire Department	\$ 8,001.50	276	\$ 28.99	24	\$ 695.78
4	City Hall Annex	\$ 4,953.63	276	\$ 17.95	24	\$ 430.75
5	McKendrick Library	\$ 6,322.63	276	\$ 22.91	24	\$ 549.79
C. TEMPORARY BRANCH SITE						
6	Laredo Medical Center	\$ 4,953.63	276	\$ 17.95	24	\$ 430.75
7	Doctor's Hospital	\$ 4,953.63	276	\$ 17.95	24	\$ 430.75
8	Marcos A. Rec. Center & Box G.	\$ 4,953.63	276	\$ 17.95	24	\$ 430.75
9	Rio Bravo Comm. Ctr.	\$ 4,953.63	276	\$ 17.95	24	\$ 430.75
10	Bruni Comm. Center	\$ 4,953.63	276	\$ 17.95	24	\$ 430.75
E. BALLOTS BY MAIL						
13	Mail-In Ballots	\$ 1,239.00	276	\$ 4.49	24	\$ 107.74
F. EV SUPPORT:						
1	Coding Installation	\$ 4,000.00	276	\$ 14.49	24	\$ 347.83
2	Testing & Preparation	\$ 3,000.00	276	\$ 10.87	24	\$ 260.87
3	L & A Testing	\$ 2,700.00	276	\$ 9.78	24	\$ 234.78
4	EV Security Personnel	\$ 2,000.00	276	\$ 7.25	24	\$ 173.91

EARLY VOTING PERSONNEL**\$ 5,935.75**

6. COST OF ELECTION DAY PERSONNEL

		Cost ↓		Cost per Precinct	No. of Precincts ↓	TOTAL
A. PRESIDING JUDGES AND CLERKS						
1	Judges	\$ 11,000.00	276	\$ 39.86	24	\$ 956.52
2	Delivery Fee	\$ 1,000.00	276	\$ 3.62	24	\$ 86.96
3	Clerks	\$ 29,000.00	276	\$ 105.07	24	\$ 2,521.74
B. C.C. STATION & EV BALLOT BOARD						
1	CCS Manager	\$ 220.00	276	\$ 0.80	24	\$ 19.13
2	Judge	\$ 300.00	276	\$ 1.09	24	\$ 26.09
3	Tabulation Supervisor	\$ 650.00	276	\$ 2.36	24	\$ 56.52
4	Tabulation Team Members	\$ 3,000.00	276	\$ 10.87	24	\$ 260.87
5	Signature Verification	\$ 600.00	276	\$ 2.17	24	\$ 52.17
6	CCS Clerks	\$ 1,200.00	276	\$ 4.35	24	\$ 104.35
C. SUPPORT PERSONNEL						
1	Administrative	\$ 5,000.00	276	\$ 18.12	24	\$ 434.78
2	Technical On-Site Support	\$ -	276	\$ -	24	\$ -
3	Phone Support	\$ 500.00	276	\$ 1.81	24	\$ 43.48
4	Maintenance Clerks	\$ 1,500.00	276	\$ 5.43	24	\$ 130.43
5	Security Personnel	\$ 2,435.00	276	\$ 8.82	24	\$ 211.74
6	Election Day Clerk Overtime	\$ 1,600.00	276	\$ 5.80	24	\$ 139.13

ELECTION DAY PERSONNEL	\$ 5,043.91
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7. TOTALS

A. ELECTION OPERATIONS				\$	15,471.74
B. EARLY VOTING PERSONNEL				\$	5,935.75
C. ELECTION DAY PERSONNEL				\$	5,043.91
				\$	26,451.41
D. * FICA TAXES					
1	Early voting	7.65% x \$	5,935.75	\$	454.09
2	Election day	7.65% x \$	5,043.91	\$	385.86
				\$	839.94

* Projected amount employees will earn over \$ 1,000.00 in a single year.

E. SUBTOTAL OF CONTRACT				\$	27,291.35
F. COUNTY ADMINISTRATIVE FEE				\$	2,729.14
(10% of E)					

G. TOTAL ESTIMATED COST:

\$ 30,020.49

EXHIBIT B

RESOLUTION FOR JOINT ELECTIONS

WHEREAS, the **BOARD OF TRUSTEES OF THE UNITED INDEPENDENT SCHOOL DISTRICT** desires to enter into a Joint Election Services Contract with Webb County and the Webb County Elections Administrator as the County Election Officer and Early Voting Clerk; and

WHEREAS, the Commissioners Court of the County of Webb, in order to share the cost among the participating entities and make the voting process easier and more accessible to the voters and taxpayers of the county, also desires to conduct its election jointly;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNITED INDEPENDENT SCHOOL DISTRICT AND THE COUNTY OF WEBB, TEXAS, THAT:

Said Board of Trustees gives authorization to conduct its General Election jointly with the County of Webb, City of Laredo, City of Rio Bravo, City of El Cenizo, Laredo College, Laredo Independent School District, and Webb Consolidated Independent School District with Jose Luis Castillo, Webb County Elections Administrator, serving as Early Voting Clerk and managing the conduct and supervision of the **Joint General Election** to be held **November 3, 2026**.

PASSED AND APPROVED THIS _____ DAY OF _____, 2026.

United Independent School District

EXHIBIT C

RESOLUTION VOTING SYSTEM

RESOLUTION AND ORDER FOR THE **UNITED INDEPENDENT SCHOOL DISTRICT** TO APPROVE AND ADOPT ELECTION SYSTEMS AND SOFTWARE'S ("ES&S"), EXPRESSVOTE UNIVERSAL MACHINES, (*DS200 PRECINCT SCANNER & TABULATOR*) VOTING SYSTEM TO BE USED IN CONJUNCTION WITH THE ELECTRONIC ("DS450 HIGH-SPEED SCANNER & TABULATOR") VOTING SYSTEM AT EACH AND EVERY EARLY VOTING AND ELECTION DAY SITE FOR THEIR **NOVEMBER 3, 2026 JOINT GENERAL ELECTION** UNDER THE SUPERVISION OF THE WEBB COUNTY ELECTIONS ADMINISTRATOR IN ORDER TO COMPLY WITH THE FEDERAL HELP AMERICA VOTE ACT ("HAVA").

WHEREAS, the **UNITED INDEPENDENT SCHOOL DISTRICT** recognizes that it must comply with public law by approving and adopting a voting system to comply with the Help America Vote Act ("HAVA") requirements; and

WHEREAS, the Commissioners Court of the County of Webb, in its regular meeting of February 14, 2005, approved the creation of a Direct Record Electronic Committee to review voting systems certified by the State of Texas, Office of the Secretary of State, and recommended a voting system to be used in Webb County that complied with said HAVA requirements; and

WHEREAS, upon the DRE Committee's recommendation, the Commissioners Court of the County of Webb, on their regular meeting of OCTOBER 26, 2020, unanimously passed and approved Election Systems and Software's EXPRESS VOTE UNIVERSAL MACHINES, *DS200 PRECINCT SCANNER & TABULATOR* voting system which not only provides a viable alternative voting system while also enhancing the county's current electronic ("DS450 HIGH-SPEED SCANNER & TABULATOR") voting system but complies with HAVA requirements and with the Americans with Disabilities Act ("ADA") requirements as well; and

WHEREAS, the **UNITED INDEPENDENT SCHOOL DISTRICT**, the authority in charge of its **2026 General Election**, has contracted with the Webb County Elections Administrator for the conduct and supervision of its General Election to be held on the **3rd day of November, 2026** jointly with the County of Webb, City of Laredo, City of Rio Bravo, City of El Cenizo, Laredo College, Laredo Independent School District, and the Webb Consolidated Independent School District;

THEREFORE, BE IT RESOLVED AND ORDERED BY THE UNITED INDEPENDENT SCHOOL DISTRICT, that said Board of Trustees approves and adopts Election Systems and Software's ("ES&S") *Express Vote Universal Machines, DS200 Precinct Scanner & Tabulator* voting system to be used at each and every early voting and election day polling site in conjunction with the existing electronic ("DS450 High-speed Scanner & Tabulator") voting system, currently owned and operated by the County of Webb in the conduct of elections, for its General Election to be held **November 3rd, 2026**.

United Independent School District

EXHIBIT D

RESOLUTION

AUTHORIZING AND ESTABLISHING SALARIES FOR ELECTION DAY PRESIDING JUDGES AND CLERKS; APPOINTING OF ELECTION DAY PRESIDING JUDGES; AND ESTABLISHING THE MAXIMUM NUMBER OF ELECTION DAY CLERKS FOR EACH ELECTION PRECINCT PURSUANT TO SECTIONS 32.091(a), 32.005 & 32.033, TEXAS ELECTION CODE, FOR THE NOVEMBER 3, 2026 JOINT GENERAL ELECTION

WHEREAS the provisions of Section 32.091 (a), Texas Election Code, state that a political subdivision's governing body has the authority to set election workers' compensation rate at or above the federal minimum wage; and

WHEREAS the provisions of Section 32.005, Texas Election Code, state that election judges shall be appointed for each election ordered by the political subdivision; and

WHEREAS the provisions of Section 32.033, Texas Election Code, state that the political subdivision shall prescribe the maximum number of clerks that each presiding judge may appoint for their election precinct; and

WHEREAS the Board of Trustees of the **UNITED INDEPENDENT SCHOOL DISTRICT** believes that in order to provide the voters of the city with professional and exceptional service, a fair and reasonable wage is important and should be provided to election judges and clerks serving in this election; and

THEREFORE, BE IT RESOLVED AND ORDERED by the Board of Trustees of the **UNITED INDEPENDENT SCHOOL DISTRICT**, that pursuant to Section 32.091 (a), Texas Election Code, the compensation rate for election day presiding judges and clerks for the November 3, 2026 Joint General Election, and any subsequent runoff election, is established and approved as follows:

Election Day and Early Voting Presiding Judges: \$ 14.00 / Hr.

Election Day and Early Voting Clerks: \$ 12.00 / Hr.

BE IT FURTHER RESOLVED AND ORDERED by the Board of Trustees of the **UNITED INDEPENDENT SCHOOL DISTRICT**, that pursuant to Sections 32.005 & 32.033, the following be appointed to serve as election day presiding judges in their respective precincts with the maximum number of clerks to assist in the November 3, 2026 Joint General Election, and any subsequent runoff election, as follows:

Pct.	Location	Judge	Max # of Clerks
401	City Hall of Laredo	Zulema Garza	4
403	Shirley Field Sports Complex	Jacqueline Castillo	4
404	St. Frances Cabrini Church	Francisco Munoz	4
405	Piedra Angular Templo Cristiano	Grace Guerrero	4
407	35 Plaza LLC.	Isabel Almanza	4
309	Hillside Recreation Center	Miguel Valdez	4
310	Christ Miracle Center	Alejandra Garza	4
312	LISD Transportation	Guillermina Diaz	4
413	Margarito Benavides Rec. Ctr.	Rosa Rodriguez	4
415	LISD Technology Ctr.	Maricella Arriaga	4

417	First United Methodist Church	Juan Duenes	4
221	Canizales Boxing Gym	Jahmai Hernandez	4
124	St. Joseph Church Hall	Brenda Andrade	4
226	UISD Service Center	Reynaldo Gonzalez	4
128	Templo Revelación	Loana Arriaga	4
130	McKendrick Library	Maria Zamarron	4
132	UISD Family Matters Center	Arlene Solis	4
134	Rio Bravo Community Ctr.	Sylvia Palomares	4
135	El Cenizo Community Ctr.	Amabelli Palomares	4
136	E. Salinas Community Ctr.	Daniel Perales	4
237	Bruni Community Center	Andrea Morales	4
238	Sta. Teresita Community Ctr.	Christine Garcia	4
239	Laredo First Assembly of God	Lizette Mendive	4
342	J.P. Precinct 4 Office	Rogelio Garcia	4
343	Laredo Fire Dept.	Luis Gonzalez	4
344	Church of the Crossroads	Isabel Garza	4
448	F & A Bruni Comm. Center	Alice Herrera	4
349	TX Fine Furniture	David MacLendon	4
250	UISD SAC	Andres Padron	4
251	Laredo Medical Center	Graciela Ramos	4
252	Boys & Girls Club Lamar	Anita Trejo	4
453	L-B-V Inner City Park	John Palacios	4
154	El Eden Recreation Center	Veronica Villanueva	4
255	Texas A&M Int'l University	Andrea Vega	4
458	Barbara Fasken Rec. Ctr.	Ana Maria Luna	4
359	Doctors Hospital	Roberto Cavazos	4
460	Gallagher Garden Apts.	Alejandra Martinez	4
266	City Hall Annex Bldg.	Adalberto Ramirez	4
272	Guerra Building	Mary Rubio	4

United Independent School District

EXHIBIT E

RESOLUTION

CENTRAL COUNTING STATION PERSONNEL

WHEREAS the provisions of Section 127.001(a), Texas Election Code, authorize the processing of electronic voting system results in a central counting station and set guidelines to the establishment and organization of said central counting station; and

WHEREAS the Board of Trustees of the **UNITED INDEPENDENT SCHOOL DISTRICT** desires to establish a central counting station and appoint personnel to process optical scan mail ballots, early vote and election day ballots as well as early voting and election day ballots cast electronically on the Express Vote & DS200 Precinct Scanner & DS450 Precinct Tabulator voting units for the **November 3, 2026 Joint General Election**, in accordance with Chapter 127, Texas Election Code; and

WHEREAS said Board of Trustees of the **UNITED INDEPENDENT SCHOOL DISTRICT** believes that the processing of these ballots in a central counting station will ensure that they will be processed in a fair and impartial manner thus securing the purity of the election; and

THEREFORE, BE IT RESOLVED AND ORDERED by the Board of Trustees of the **UNITED INDEPENDENT SCHOOL DISTRICT** that pursuant to Chapter 127, Texas Election Code, a central counting station is hereby established at the following location, that the following personnel be appointed to serve as stated in said central counting station, and that their respective salaries be established and approved as follows:

(127.001) Central Counting Station Location:	Billy Hall, Jr. Administrative Building 1st Floor Conference Room (1A) 1110 Washington St. Laredo, Texas 78040	
(127.002) Central Counting Station Manager:	Jose Luis Castillo	NO FEE
(127.003) Tabulation Supervisor:	Gustavo Ornelas	\$ 40.23 hr.
(127.004) Assistant Tabulation Supervisors:	Joseph Hernandez	\$ 36.45 hr.
(127.005) Presiding Judge of Counting Station:	Jose Salvador Tellez	\$20.00 hr.

United Independent School District

EXHIBIT F

NOVEMBER 3, 2026 JOINT GENERAL ELECTION EARLY VOTING SITES

**(Temporary sites subject to change as per commissioners court approvals)*

MAIN EARLY VOTING SITE

Billy Hall, Jr. Administrative Building, 1110 Washington St.

Monday, October 19 thru Friday, October 23, 2026
Saturday, October 24, 2026
Sunday, October 25, 2026
Monday, October 26 thru Friday, October 30, 2026

8:00 am to 6:00 pm
8:00 am to 8:00 pm
12:00 pm to 6:00 pm
8:00 am to 8:00 pm

PERMANENT BRANCH EARLY VOTING SITES

Barbara Fasken Recreation Center, 15201 Cerralvo Dr.

Monday, October 19 thru Friday, October 23, 2026
Saturday, October 24, 2026
Sunday, October 25, 2026
Monday, October 26 thru Friday, October 30, 2026

8:00 am to 6:00 pm
8:00 am to 8:00 pm
12:00 pm to 6:00 pm
8:00 am to 8:00 pm

Laredo Fire Dept. Administrative Ctr, 616 E. Del Mar Blvd.

Monday, October 19 thru Friday, October 23, 2026
Saturday, October 24, 2026
Sunday, October 25, 2026
Monday, October 26 thru Friday, October 30, 2026

8:00 am to 6:00 pm
8:00 am to 8:00 pm
12:00 pm to 6:00 pm
8:00 am to 8:00 pm

City Hall Annex Building, 1102 Bob Bullock Loop

Monday, October 19 thru Friday, October 23, 2026
Saturday, October 24, 2026
Sunday, October 25, 2026
Monday, October 26 thru Friday, October 30, 2026

8:00 am to 6:00 pm
8:00 am to 8:00 pm
12:00 pm to 6:00 pm
8:00 am to 8:00 pm

McKendrick, Ochoa, Salinas Library, 2901 Palo Blanco St.

Monday, October 19 thru Friday, October 23, 2026
Saturday, October 24, 2026
Sunday, October 25, 2026
Monday, October 26 thru Friday, October 30, 2026

8:00 am to 6:00 pm
8:00 am to 8:00 pm
12:00 pm to 6:00 pm
8:00 am to 8:00 pm

TEMPORARY BRANCH EV SITES

Laredo Medical Center, 1700 E. Saunders Ave.

Monday, October 19 thru Friday, October 23, 2026
Saturday, October 24, 2026
Sunday, October 25, 2026
Monday, October 26 thru Friday, October 30, 2026

8:00 am to 6:00 pm
8:00 am to 8:00 pm
12:00 pm to 6:00 pm
8:00 am to 8:00 pm

LISD Transportation, 3302 Springfield Ave.

Monday, October 19 thru Friday, October 23, 2026
Saturday, October 24, 2026
Sunday, October 25, 2026
Monday, October 26 thru Friday, October 30, 2026

8:00 am to 6:00 pm
8:00 am to 8:00 pm
12:00 pm to 6:00 pm
8:00 am to 8:00 pm

Rio Community Center, 1600 Orquidia Ln.

Monday, October 19 thru Friday, October 23, 2026
Saturday, October 24, 2026
Sunday, October 25, 2026
Monday, October 26 thru Friday, October 30, 2026

8:00 am to 6:00 pm
8:00 am to 8:00 pm
12:00 pm to 6:00 pm
8:00 am to 8:00 pm

Bruni Community Center, 303 E. 12th St., Bruni, TX

Monday, October 19 thru Friday, October 23, 2026
Saturday, October 24, 2026
Sunday, October 25, 2026
Monday, October 26 thru Friday, October 30, 2026

8:00 am to 6:00 pm
8:00 am to 8:00 pm
12:00 pm to 6:00 pm
8:00 am to 8:00 pm

Marcos Aranda Recreation and Boxing Gym, 4418 Old Sta. Maria Rd.

Monday, October 19 thru Friday, October 23, 2026
Saturday, October 24, 2026
Sunday, October 25, 2026
Monday, October 26 thru Friday, October 30, 2026

8:00 am to 6:00 pm
8:00 am to 8:00 pm
12:00 pm to 6:00 pm
8:00 am to 8:00 pm

These sites were approved by the Commissioners (over the objection of the Regular Meeting of

W: ele S: 11032026 - UISD - Exhibit F - Early Voting Sites

EXHIBIT G

NOVEMBER 3, 2026

JOINT GENERAL ELECTIONS

ELECTION DAY CENTERS

VOTERS CAN VOTE ANYWHERE

Pct. <i>(Pcto)</i>	Location <i>(Ubicación)</i>	Address <i>(Dirección)</i>	City <i>(Ciudad)</i>
401	City Hall of Laredo	1110 Houston St.	Laredo
403	Shirley Field Sports Complex	2002 San Bernardo Ave.	Laredo
404	St. Frances Cabrini Church	3018 Davis Ave.	Laredo
405	Piedra Angular Templo Cristiano	4050 Santa Maria Ave.	Laredo
407	35 Plaza LLC.	5810 San Bernardo Ave.	Laredo
309	Hillside Recreation Center	5700 McPherson Rd.	Laredo
310	Christ Miracle Center	4400 Sanders Ave.	Laredo
312	LISD Transportation	3302 Springfield Ave.	Laredo
413	Margarito Benavides Rec. Ctr.	2902 Tilden Ave.	Laredo
415	LISD Technology Ctr.	2001 Cedar Ave.	Laredo
417	First United Methodist Church	1220 McClelland Ave.	Laredo
221	Canizales Boxing Gym	1610 Guadalupe St.	Laredo
124	St. Joseph Church Hall	110 N. Meadow Ave.	Laredo
226	UISD Service Center	3302 Clark Blvd.	Laredo
128	Templo Revelacion	1102 S. Meadow Ave.	Laredo
130	McKendrick Ochoa Salinas Library	1920 Palo Blanco St.	Laredo
132	UISD Family Matters Center	3501 E. Saunders St.	Laredo
134	Rio Bravo Community Center	1600 Orquidia Ln.	Rio Bravo
135	El Cenizo Community Center	3519 Cecilia Ln.	El Cenizo
136	E. Salinas Community Ctr.	917 N. Main	Mirando
237	Bruni Community Center	303 E. 12 th St.	Bruni
238	Santa Teresita Community Ctr.	15014 Hwy. 59	Laredo
239	Laredo First Assembly of God	6103 McPherson Rd.	Laredo
342	JP Precinct 4 Building	8501 San Dario Ave.	Laredo
343	Laredo Fire Department	616 E. Del Mar Blvd.	Laredo
344	Church of the Crossroads	1301 International Blvd.	Laredo
448	F&A Bruni Comm. Ctr.	452 Rancho Penitas Rd.	Laredo
349	TX Fine Furniture	2455 Monarch Dr.	Laredo
250	UISD SAC	5208 Santa Claudia Ln.	Laredo
251	Laredo Medical Center	1700 E. Saunders St.	Laredo
252	Boys & Girls Club Lamar	3900 Los Presidentes Ave.	Laredo
453	Lamar Bruni Vergara Park	202 W. Plum St.	Laredo
154	El Eden Recreation Center	4735 Loma Vista Dr.	Laredo
255	Texas A&M Int'l University	5201 University Blvd.	Laredo
458	Barbara Fasken Recreation Center	15201 Cerralvo Dr.	Laredo
359	Doctors Hospital	10700 McPherson Rd.	Laredo
460	Gallagher Garden Apts.	5118 Gallagher Ave.	Laredo
266	City Hall Annex Bldg.	1102 Bob Bullock Loop	Laredo
272	Guerra Building	6402 N. Bartlett	Laredo