

NAVARRO INDEPENDENT SCHOOL DISTRICT

Subject: TASB Policy Update 127
Date: July 20, 2026
Administrator Responsible/Position: David Kauffman, Ed.D., Asst. Superintendent of Human Resources and School Leadership

A. Purpose of Agenda Item:

☐ Information Only ☒ Action Needed ☐ Receive Input

B. Authority for This Action:

☐ Local Policy ☒ Law or Rule ☐ N/A

C. Priority, Goal, or Need Addressed:

☐ Strategic Plan ☐ District/Campus Improvement Plan ☒ Other

Priorities

- ☐ **Priority 1:** Recruiting, Hiring, Coaching, and Retaining High Quality Teachers and Staff to Support Student Outcomes.
- ☐ **Priority 2:** Maximizing Academic Performance.
- ☐ **Priority 3:** Maximizing Co-Curricular and Extra-Curricular Opportunities, Performance, and Engagement.
- ☐ **Priority 4:** Planning, Preparing, and Maintaining Facilities and Environments for Learning.
- ☐ **Priority 5:** Obtaining and Maintaining Top Rated District Recognition

Board Goals for 2023-2028

- ☐ **Goal 1*:** The percent of 3rd grade students that score meets grade level or above on STAAR Reading will increase from 49% to 60% by June 2024, 65% for 2024-2025, 70% for 2025-2026, 75% for 2026-2027, 80% for 2027-2028. **(HB3 Required Goal)**
- ☐ **Goal 2*:** Increased overall student performance in mathematics to 85% Meets Standard by 2028.
The percent of 3rd grade students that score meets grade level or above on STAAR Math will increase from 53% to 65% by June 2024, 70% for 2024-2025, 75% for 2025-2026, 80% for 2026-2027, 85% for 2027-2028. **(HB3 Required Goal)**
- ☐ **Goal 3*:** The percentage of graduates that meet the criteria for CCMR will increase from 72% to 88% by August 2024 and increase to 95% by 2028. **(HB3 Required Goal)**

D. Summary: The board is asked to approve recommended changes to LOCAL board policies.

Background Information:

As part of our contracted services, the Texas Association of School Boards (TASB) Policy Services department routinely provides Navarro ISD with recommended updates to local policy based on changes in state and federal laws and regulations.

(LOCAL) Policies

TASB Policy Update 127 includes recommended revisions to 12 (LOCAL) policies:

- BJCF(LOCAL): SUPERINTENDENT - NONRENEWAL
- CAA(LOCAL): FISCAL MANAGEMENT GOALS AND OBJECTIVES - FINANCIAL ETHICS
- DC(LOCAL): EMPLOYMENT PRACTICES
- DCE(LOCAL): EMPLOYMENT PRACTICES - OTHER TYPES OF CONTRACTS
- DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT

- DP(LOCAL): PERSONNEL POSITIONS
- DPA(LOCAL): PERSONNEL POSITIONS - PRINCIPALS
- DPB(LOCAL): PERSONNEL POSITIONS - OTHER PERSONNEL POSITIONS
- EHAD(LOCAL): BASIC INSTRUCTIONAL PROGRAM - ELECTIVE INSTRUCTION
- EHBB(LOCAL): SPECIAL PROGRAMS - GIFTED AND TALENTED STUDENTS
- FFF(LOCAL): STUDENT WELFARE - STUDENT SAFETY

(LEGAL) Policies

Although (LEGAL) policies are not adopted by the board, TASB recommends that the board review the changes. There are 49 (LEGAL) policy changes in Update 127.

Details regarding the proposed changes are provided in several attached documents.

E. Comments Received:

☒ LT ☐ DEIC ☐ Other

All agenda items are reviewed by the Superintendent's Leadership Team.

F. Administrative Recommendation: That the Board approve the (LOCAL) policy revisions proposed in TASB Update 127.

G. Fiscal Impact and Cost:

☐ Budget
☐ Bond

☐ Grant/Special
Funds

Amount: N/A

☐ Other

H. Exhibits:

- **127 Local Update Packet** - For each local policy, it includes a brief explanation of the changes, a clean version of the new or revised policy, and a redline version that shows the exact changes.
- **127 Explanatory Notes** - Provides a brief explanation of proposed changes to all affected policies, including both LOCAL and LEGAL.
- **127 Update Packet** - Includes both LEGAL and LOCAL. Provides an overview to Update 127, explanatory notes for every proposed change, and clean versions of each new or revised policy.
- **127 Instruction Sheet** - Specifically states what action will be taken for each affected policy.

I. Action: I move that the board add, revise, or delete (LOCAL) policies as offered by TASB Policy Service for consideration and according to the Instruction Sheet for TASB Localized Policy Manual Update 126 [with the following changes:].

Motion by: _____ second by: _____

FOR: J. Frederick, D. Gilliam, L. Gosch, D. Reinhard, M. Sartain, C. Scheib, B. Stephenson
AGAINST: J. Frederick, D. Gilliam, L. Gosch, D. Reinhard, M. Sartain, C. Scheib, B. Stephenson
ABSTAINED: J. Frederick, D. Gilliam, L. Gosch, D. Reinhard, M. Sartain, C. Scheib, B. Stephenson

MOTION CARRIED / DENIED / POSTPONED