

Quality Compensation (Q Comp) Report 2025-2026

Licensed Instructional Staff Leadership Positions in 25-26 funded through Q Comp

- Grade-Level Leads (Lower School)
 - Kindergarten
 - 1st-5th grade
 - Reading/Math/Latin/EL
 - Music/Art/PE
 - Student Services
- Department Heads (Upper School)
 - Math
 - ELA
 - History
 - Science
 - Specialists
 - Languages
 - Student Services
- Peer Coaches
 - 20 coaches in Upper and Lower School
- Data-Driven Instruction (DDI) Lead
 - 3 Leads in Lower School
 - 4 Leads in Upper School
 - 1 Student Services Lead
- Curricular Lead
 - 3 Leads in Lower School
- Pedagogy Leads
 - 4 Leads for the District
- Equity Coordinator
 - 2 Leads for the District

Additional Licensed Instructional Staff Compensation

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| 1. School Wide Achievement Goal | = \$200 |
| 2. Grade-Level Student Achievement Goal | = \$300 |
| 3. PDG Writing and Reflection | = \$150 |
| 4. Participation in Peer Coaching | = \$100 |
| 5. Performance Pay in Domains 1-8 | = \$800 |
| 6. Professional Development Fund | = \$175 |
| 7. Student Achievement (Best Practice) | = \$400 |

