IMESD Cross-functional Integrated Initiatives Team

Per ODE-ESD grant agreements, IMESD is required to provide regional technical assistance for districts for the planning and implementation of their Integrated Initiatives Plan. IMESD has developed a **Cross-Functional Team** to leverage the expertise of IMESD staff for the purpose of providing individualized district support. The *planning team* will be providing dedicated, intensive support during planning years, while the entire Cross-Functional Team will be working to support districts in implementing their plans.

INTEGRATED INITIATIVES LEADS

MADI KOENIG
Direct of Equity and Student Success
ODE Integrated Initiatives Liaison
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JENNIFER PAMBRUN
Initiatives Coordinator
ODE Integrated Initiatives Liaison
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PLANNING TEAM

Jordan Monaco *Multimedia Specialist*	**Caitlin Russell** *CTE Regional Coordinator*	**Jerry Peacock** *CTE Regional Coordinator*	**Emily Williams** *Data Analyst*	**Colleen Henry** *Oregon Data Suite*	**Missy Stephenson** *Oregon Data Suite*	**Shannon Badger** *Oregon Data Suite*

PLAN IMPLEMENTATION TEAM
Includes everyone from Planning Team

Dave Williams *Director of School Improvement*	**Ayla Olson** *Instructional Coach*	**Beth Naughton** *Instructional Coach*	**Jennifer Teeter** *Instructional Coach*	**Patty Lindsay** *CTE Career Connection Coordinator*	**John Stroup** *CTE Career Connection Coordinator*
Jocelyn Jones *Admin Coach*	**Betty Palmer** *Admin Coach*	**TBD** *School Safety Specialist*			

TECHNICAL ASSISTANCE MENU	
PLANNING YEAR	**IMPLEMENTATION YEARS**

PLANNING YEAR

Integrated Planning Toolkit

ENGAGEMENT
- Facilitated regional collaboration & workshops
- Professional development on engagement strategies
- District level engagement consultation
- Multimedia and communications support
- Regional focus group engagement briefs
- Hanover engagement survey data analysis
- Engagement toolkit and curated resources
- Engagement tools
    - Survey Template
    - Engagement trackers
    - Empathy Interview best practices

NEEDS ASSESSMENT
- Timely regional workshop
- Internal IMESD collaboration
- Coordination with Oregon Data Suite for data preparation
- Needs Assessment meeting facilitation
- District level needs assessment consultation
- Needs assessment tool and curated resources
- Data Cheat Sheets

PLAN DRAFTING
- District Planning Folders
- Plan template (coming soon)
- Recommendation wording
- Individual district support: drafting and/or proofing
- Support for tiered planning
- Equity Lens & Decision-Making Tool

GROWTH TARGETS, METRICS, & MARKERS
- Support drafting growth targets
- Support drafting progress markers

BUDGET DRAFTING
- Regional workshop
- Individual district support: drafting and/or proofing
- Business manager collaboration
- Smartsheet tutorial

BOARD APPROVAL
- Timely reminders

SUBMISSION
- One-on-one plan submission support
- Support posting plan on website

IMPLEMENTATION YEARS

ODE Liaison
- Attending and monitoring state level conversations
- District representation and advocacy

REPORTING
- Timely updates and reminders regarding timelines and due dates
- Support drafting quarterly reports
- Business manager communication & collaboration

PLAN CHANGES
- Facilitation of plan changes

ENGAGEMENT
- Sustained engagement support with like support during planning years

GROWTH TARGET MONITORING
- Support using ODS to monitor growth targets and progress markers

PLAN IMPLEMENTATION
- Regional curriculum adoption support
- Regional like role collaboration
- Instructional coaching
- Leadership coaching
- Expanded course offerings via Virtual Learning Academy, including dual credit and CTE
- Paraprofessional PD modules with U of O
- Equity-based professional development
- District plan aligned regional professional development
- Hanover Research partnership
- Oregon Data Suite (ODS) partnership
- Data curation and/or analysis
- Early Indicator Dashboard development in ODS
- Progress Marker & Longitudinal Growth Target Tracking Dashboard development in ODS

*Additional TA will be coordinated based upon regional need expressed in Districts' Integrated Applications submitted in March 2023