

**COMMUNITY UNIT SCHOOL DISTRICT #16
NEW BERLIN, ILLINOIS
March 19, 2026**

MINUTES OF BOARD MEETING

President Neuman called the Board Meeting to order at 6:00 p.m. Members Marr, Mann, Bishoff, Arndt, Beard and Griffith were present.

The Athletic Director shared Pretzel Shoutouts with the Board.

Public Comment: Isaac Bauman-budget, Mallory Wainman-mental health, Casey Spears-culture, Peyton Kirkpatrick-mental health, Katie Barrett-mental health, Molly Booher-administration in the future.

President Neuman stated there were no IASB Talking Points but again noted the spring Abe Lincoln Division Meeting will be held on March 26, 2026 at Enos Elementary School and encouraged board members who have not yet registered to do so.

President Neuman opened the floor for any adjustments to the agenda, at which time the recommendation to move Item 8G (Approve Resolution to Honorable Dismissal/Reduction in force of Certified Staff for 26-27) to Item 10, then adjusting the subsequent items in numerical sequential order. A motion was made by Member Marr and seconded by Member Griffith to make recommended adjustment. The motion passed on a roll call vote, 7-0. President Neuman, Member Marr, Mann, Bishoff, Arndt, Beard and Griffith voted yea.

The Transportation Director presented his Annual Report. He clarified reimbursements, talked about funding decreases and how the department is managing those decreases, challenges of weather, maintaining enough drivers and goals for next year.

There were no additions or comments to the Elementary, Jr. High School or Athletic Director reports. The High School Principal shared a couple of items.

The Superintendent reported all economic interest statements have been completed and she reminded the Board of upcoming registration for the 2026 Joint Annual Conference. She also informed the Board that they are continuing to look at budget reductions including support staff and related areas.

A motion was made by Member Griffith and seconded by Member Bishoff to approve the Consent Agenda. The motion passed on a roll call vote, 7-0. President Neuman, Member Marr, Mann, Bishoff, Arndt, Beard and Griffith voted yea.

A motion was made by Member Griffith and seconded by Member Mann to approve the IHSA Renewal for 2026-2027. The motion passed on a voice vote, 7-0. President Neuman, Member Marr, Mann, Bishoff, Arndt, Beard and Griffith voted yea.

A motion was made by Member Marr and seconded by Member Beard to approve the Amended Calendar for 25-26 School Year. The motion passed on a voice vote, 7-0. President Neuman, Member Marr, Mann, Bishoff, Arndt, Beard and Griffith voted yea.

A motion was made by Member Beard and seconded by Member Marr to reaffirm the approval of the High School Scholastic Varsity Team to attend the Scholastic Bowl Nationals may 21-25, 2026, in Atlanta, Ga. The Athletic Director stated that they have raised the funds necessary to attend. The motion passed on a roll call vote, 7-0. President Neuman, Member Marr, Mann, Bishoff, Arndt, Beard and Griffith voted yea.

A motion was made by Member Marr and seconded by Member Mann to approve the MOU between the Board of Education and New Berlin Education Association on Director of Student Services for the Remainder of 2025-2026 School Year. The motion passed on a roll call vote, 7-0. President Neuman, Member Marr, Mann, Bishoff, Arndt, Beard and Griffith voted yea.

A motion was made by Member Marr and seconded by Member Beard to approve the contract with Arbiter. The motion passed on a roll call vote, 7-0. President Neuman, Member Marr, Mann, Bishoff, Arndt, Beard and Griffith voted yea.

A motion was made by member Beard and seconded by Member Bishoff to approve the Hazardous Routes for New Berlin School District. The motion passed on a roll call vote, 7-0. President Neuman, Member Marr, Mann, Bishoff, Arndt, Beard and Griffith voted yea.

A motion was made by Member Marr and seconded by Member Bishoff, at 6:58 p.m., to adjourn to executive session for the purpose of employee and litigation related matters. The motion passed on a roll call vote, 7-0. President Neuman, Member Marr, Mann, Bishoff, Arndt, Beard and Griffith voted yea.

A motion was made at 8:54 p.m., by Member Beard and seconded by Member Griffith to return to open session. The motion passed on a roll call vote 7-0. President Neuman, Member Marr, Mann, Bishoff, Arndt, Beard and Griffith voted yea.

A motion was made by Member Marr and seconded by Member Mann to approve the Resolution on Honorable Dismissal/Reduction in Force of Certified Staff for 26-27. The Board indicated a plan for services at the Jr. High/High School will be shared at a later date, including the services provided by the incoming Jr. High/High School Director of Student Services. The motion passed on a roll call vote, 7-0. President Neuman, Member Marr, Mann, Bishoff, Arndt, Beard and Griffith voted yea.

A motion was made by Marr and seconded by Member Mann to approve the Personnel Consent Agenda (Amy King Mabley-JH/HS Director of Student Services). The Board directed the Superintendent, in conjunction with the incoming Superintendent, to look into logistics of a part time counselor position with a Type 73 certificate at the elementary school. The motion passed on a roll call vote, 7-0. President Neuman, Member Marr, Mann, Bishoff, Arndt, Beard and Griffith voted yea.

President Neuman noted the resignations.

The Board Member Book Study was postponed to the April Board Meeting.

A motion was made at 8:57 p.m. to adjourn the meeting by Member Beard and seconded by Member Arndt. The motion passed on a voice vote, 7-0. President Neuman, Members Marr, Mann, Arndt, Bishoff, Beard and Griffith voted yea.

The meeting ended at 8:57 p.m.

Secretary

President