Mansfield ISD District Scorecard

2021-2026

#	Key Strategic Measure	5 Year Goal	Base Line 20-21	Actual Data 21-22	22-23	23-24	24-25	25-26	Status
1.	**Vision 2030 Guiding Statements**								
1.1	% Reading on level by start of 3rd grade	82%		73%	72%	74%	76%	78%	
1.2	% of student mastering Algebra 2	80%	69%	76%	77%	74%	74%	78%	
1.3	% of students graduating Life Ready	80%		58%	76%	63%*	84%	79.1%	
1.4	% of students graduating College and/or Career Ready	88%		66%	78%	97%	98%	89.9%	
*Availability of 23-24 Life Ready data due to cybersecurity incident impacts overall %.									
2.	**Curriculum, Instruction & Accountability**								
2.1	% of students on/above grade level per STAAR ELA Meets	65%	56%	59%	60%	62%	62%	64%	
2.2	% of students on/above grade level per STAAR Math Meets	60%	48%	51%	55%	54%	55%	55%	
2.3	% Completing Student Scorecard	80%		74%	*	58%*	85%	83%	
*Availability of 23-24 of % Completing Student Scorecard data due to cybersecurity incident impacts overall %.									
3.	**Student Services**								
3.1	% Students in Extra/Co-curricular Activities	90%	77%	68%	68%	85%	81%	83%	
3.2	Student Survey- % Satisfied	70%	60%	50%	59%	62%	64%	92%	
3.3	% Out of Placement (ISS/OSS/DAEP)	15%		11%	11%	12%	11%	14%	
4.	**Technology**								
4.1	% Critical Systems Scheduled Uptime	98%	99%	99.8%	95.6%	99.6%	99.8%	99.69%	
4.2	% Work Orders Completed within 7 Business Days	80%	63%	81.5%	80.5%	86.9%	89.9%	92.7%	
4.3	Cybersecurity: Uncompromised End-Points	99%	99%	99.8%	99.78%	99.99%	99.97%	99.82%	
5.	**Human Resources**								
5.1	% Teacher Retention Rate	90%	89.6%	86.7%	82.9%	84%	TAPR	85.6%	
5.2	Teaching staff reflects diversity of student population - % Gap	≤ 10%	14.9%	14.1%	13.7%	13.6%	TAPR	13%	
5.3	Staff Survey - % Satisfied	85%	80%	75%	79%	82%	76%	85.3%	
6.	**Communications and Marketing**								
6.1	# MISD Positive Publicity Media Hits	1,464	970	1,276	2,063	1,522	1,529	1,659	
6.2	ACE Summer Rd & Math Progress %	90%		85%/95%	80%/93%	76%/91%	86%/87%	93%/88%	
6.3	Revenue Generated	$400,000,000	$3,126,571	$3,466,915	$3,692,885	$3,807,605	$4,752,615	$4,020,215	
7.	**Facilities and Operations**								
7.1	% of Work Orders Completed within 5 Business Days	81%	78%	80%	79%	78%	80%	79%	
7.2	% of Workers Compensation Claims Filed	6.75%	8%	5.8%	8.1%	7.4%	5.8%	5.8%	
7.3	% of Student Meal Participation	65%	60%	74%	69%	72%	72%	72%	
8.	**Business Services**								
8.1	Highest rating on FIRST	Superior	Superior	Superior	Superior	Superior	Superior	Superior	
8.2	Clean Financial Audit	Clean Audit	Clean Audit	Clean Audit	Clean Audit	Clean Audit	Clean Audit	Clean Audit	
8.3	Trainings Provided to District Personnel	15	8	8	19	22	21	25	
9.	**Safety and Security**								
9.1	% Police Presentations Per Month	95%	63%	112%	109%	135%	138%	126%	
9.2	% District Physical Security Audit	94%			90%	90%	91%	93%	
9.3	% Police Force Meeting TCOLE Standards	100%	100%	100%	100%	100%	100%	100%	

- Met or Exceeded 5 Year Goal
- On Track Towards Meeting Goal with a Positive Trend
- Did Not Achieve Yearly Goal- Improvement Effort Suggested
- Current Progress Did Not Achieve Goal- Improvement Effort Required

July 22, 2026

Mansfield ISD District Scorecard

2026-2031

1. Vision 2030 Guiding Statements

			Base Line	*Actual Data*					
#	*Key Strategic Measure*	*5 Year Goal*	*25-26*	*26-27*	*27-28*	*28-29*	*29-30*	*30-31*	*Status*
1.1	% Reading on level by start of 3rd grade	82%	78%						
1.2	% of student mastering Algebra 2	80%	78%						
1.3	% of students graduating Life Ready	85%	79.1%						
1.4	% of students graduating College and/or Career Ready	91%	89.9%						

2. Curriculum, Instruction & Accountability

			Base Line	*Actual Data*					
#	*Key Strategic Measure*	*5 Year Goal*	*25-26*	*26-27*	*27-28*	*28-29*	*29-30*	*30-31*	*Status*
2.1	% of students on/above grade level per STAAR ELA Meets	70%	64%						
2.2	% of students on/above grade level per STAAR Math Meets	60%	55%						
2.3	% Completing Student Scorecard	85%	83%						

3. Student Services

			Base Line	*Actual Data*					
#	*Key Strategic Measure*	*5 Year Goal*	*25-26*	*26-27*	*27-28*	*28-29*	*29-30*	*30-31*	*Status*
3.1	% Out of Placement (ISS/OSS/DAEP)	15%	14%						
3.2	% Bully Investigations Meeting Internal Process Standards	90%	48%						
3.3	% Chronic/Severe Truancy	10%	12%						

4. Technology

			Base Line	*Actual Data*					
#	*Key Strategic Measure*	*5 Year Goal*	*25-26*	*26-27*	*27-28*	*28-29*	*29-30*	*30-31*	*Status*
4.1	% Critical Systems Scheduled Uptime	99.95%	99.69%						
4.2	% Work Orders Completed within 5 Business Days	80%							
4.3	Cybersecurity: Uncompromised End-Points	99.85%	99.82%						

5. Human Resources

			Base Line	*Actual Data*					
#	*Key Strategic Measure*	*5 Year Goal*	*25-26*	*26-27*	*27-28*	*28-29*	*29-30*	*30-31*	*Status*
5.1	% Teacher Retention Rate	90%	89.6%						
5.2	Increase overall substitute average daily fill rate	90%	76%*						
5.3	Staff Survey - % Satisfied	90%	85.3%						

**Baseline data from School Year 2022-23, when MISD last had in-house subs. Third party fill rate reached 88% over a three-year period (23-26)*

6. Communications and Marketing

			Base Line	*Actual Data*					
#	*Key Strategic Measure*	*5 Year Goal*	*25-26*	*26-27*	*27-28*	*28-29*	*29-30*	*30-31*	*Status*
6.1	Total earned media value secured (media/ad value equivalency)	$400,000							
6.2	Annually recruit, retain, and recapture students to increase total enrollment through strategic marketing campaigns	3%							

7. Facilities and Operations

			Base Line	*Actual Data*					
#	*Key Strategic Measure*	*5 Year Goal*	*25-26*	*26-27*	*27-28*	*28-29*	*29-30*	*30-31*	*Status*
7.1	% of Completed Preventative Maintenance Work Orders	95%	72%						
7.2	% of Workers Compensation Claims Filed	5.0%	5.8%						
7.3	% of ECD Average Daily Lunch Participation	83%	73%						

8. Business Services

			Base Line	*Actual Data*					
#	*Key Strategic Measure*	*5 Year Goal*	*25-26*	*26-27*	*27-28*	*28-29*	*29-30*	*30-31*	*Status*
8.1	Strengthen long-term financial stability by reducing the budget deficit	Balanced Budget	($9.1 Million)						
8.2	Accurate, timely & efficient financial services	≥98%	98%						
8.3	Budget/Financial Training for all stakeholders	30 per year							

9. Safety and Security

			Base Line	*Actual Data*					
#	*Key Strategic Measure*	*5 Year Goal*	*25-26*	*26-27*	*27-28*	*28-29*	*29-30*	*30-31*	*Status*
9.1	% Police Presentations Per Month	95%	126%						
9.2	% District Physical Security Audit	94%	93%						
9.3	% Police Force Meeting TCOLE Standards	100%	100%						

Met or Exceeded 5 Year Goal	On Track Towards Meeting Goal with a Positive Trend	Did Not Achieve Yearly Goal-Improvement Effort Suggested	Current Progress Did Not Achieve Goal-Improvement Effort Required