

CISD Board Agenda Item Synopsis

CISD Board Mission: Celina ISD will educate students at the highest levels, empower them to succeed, develop their leadership potential, instill faith-based traditional values, and prepare them to become contributing members of society.

Subject: T-TESS Appraisers

Meeting Date: July 27, 2026

Submitted by: Mindy Schoen , Director of Human Resources

Goals		
Core Principles Community · Excellence · Innovation Leadership · Stewardship The Learner Experience Love the learner, drive the rigor Responsible for one's own learning Interdependent self-managers	✓ -	1. We will provide and support a safe, civil and collaborative culture.
	✓ -	2. We will continuously provide and support effective teaching in every classroom.
	✓ -	3. We will provide and support a guaranteed and viable curriculum.
	✓ -	4. We will continue to foster a love of reading and commit to continual growth in childhood literacy.
	✓ -	5. We will foster strong numeracy skills and commit to continual growth in math success.
	✓ -	6. We will provide targeted strategies and practices to prepare students for post-secondary education, career readiness, and military participation.
	✓ -	7. We will attract, recruit, develop, and retain high-quality professional staff.

Background Information: The Texas Teacher Evaluation and Support System (T-TESS) supports teachers as part of the continuous improvement process. The appraiser plays a role in assessing teaching proficiency and ensuring that teachers receive reliable and meaningful information from the teacher evaluation process. T-TESS requires that all appraisers successfully complete appraisal training and pass a certification exam prior to conducting formal observations.

Recommendation: The District recommendation is for the Members of the Board to approve the recommended 2026-2027 District T-TESS appraisers.