

CONTRACT RECOMMENDATIONS FOR 2026-2027

June 8, 2026

NAME:	POSITION:	REPLACING:	CONTRACT TYPE:	DEGREE:	CERTIFICATION:	YEARS EXPERIENCE:	EMPLOYED BY FISD:
Arlan, Kourtney	Elem Sped Program Specialist Sped	Chapman, Rachel	Non-Teaching Professional Probationary 1 Yr.	MA: Lamar University	Generalist EC-6, Special Education Supp. EC-6, Principal as Instructional Leader EC-12	19	No
Barber, Ava	Teacher Cline	Ruiz, Valeria	Chapter 21 Probationary 1 of 3	BA: TAMU	Core Subjects/STR EC-6, ESL Supp EC-6	0	No
Benningfield, Melissa	Teacher FHS	New FTE	Chapter 21 Probationary 1 of 3	BA: Univ of Houston Clear Lake	Life Science 7-12	0	No
Chessher, Kristen	Teacher Bales	Ensign, Kaitlyn	Chapter 21 Probationary 1 of 3	BA: Lamar University	ESL Supp EC-6, Core Subjects EC-6	9	No
Cypert, Matthew	Teacher FHS	Hall, Jon	Chapter 21 Probationary 1 of 3	BA: Univ of Houston Clear Lake	History 7-12, Permanent DOI	14	No
Dusek, Stephanie	Teacher Windsong	BOT approved FTE	Chapter 21 Probationary 1 of 3	MA: TAMU	Core EC-6, ESL EC-12	10	No
Ebrom, Colby	Teacher/Coach FJH	McKeel, David	Chapter 21 Dual Probationary 1 of 3	MA: Tarleton State University	Physical Education EC-12, Special Education EC-12, History 7-12	4	No
Esmaili, Mahsa	Teacher FHS	Johnston, Julie	Chapter 21 Probationary 1 of 3	MA: Texas Southern University	Math 4-8, Science 4-8, Science 7-12, Chemistry 7-12, Sped Supp 4-12, ESL Supp 4-12	6	No
Fernandez, Diane	Teacher Windsong	Trevino, Nora	Chapter 21 Probationary 1 of 3	BA: Univ of the Incarnate Word	Generalist EC-4, ESL Supp EC-4	12	No
Fernandez, Saul	Teacher Windsong	FTE Movement	Chapter 21 Probationary 1 of 3	BA: Univ of Houston Clear Lake	Core Subjects EC-6, ESL Supp EC-6	8	No
Macha, David	Teacher/Coach FHS	Hollier, Brandon	Chapter 21 Dual Probationary 1 of 3	BA: Texas State University	Science 4-8, Applying for Emergency Cert	2	No
Glover, Michelle	School Psychologist Sped	Shecht, Trudi	Non-Teaching Professional Probationary 1 Yr.	MA: Univ of Houston Clear Lake	Generalist EC-4, Sped EC-12, Principal EC-12	16	No
Greer, Alexis	BCBA Sped	BOT approved FTE	Non-Teaching Professional Non Ch 21 1 Yr.	MA: Univ of Houston Clear Lake	Board Cert Behavior Analyst School Psychologist	18	No
Raczkovi, Chloe	Teacher Bales	Oberlies, Daniel	Chapter 21 Probationary 1 of 3	BA: Lamar University	Core Subjects w/STR EC-6, ESL Supp EC-6	2	No
Ramos, Cara	OT Sped	Magnuson, Pam	Non-Teaching Professional Non Ch 21 1 Yr.	MA: Texas Woman's University	Licensed Occupational Therapist	16	No
Sanders, Jennifer	SLP Sped	Day, Katherine	Non-Teaching Professional Non Ch 21 1 Yr.	MA: TAMU Kingsville	American Speech-Language-Hearing Association License	14	No
Quezada, Ashlee	Teacher Windsong	Finkbeiner, Chelsea	Chapter 21 Probationary 1 of 3	BA: Univ of Houston Clear Lake	Core Subjects w/STR EC-6, ESL Supp EC-6	6	No
Ward, Melissa	Teacher Bales	Walmsley, Jennifer	Chapter 21 Probationary 1 of 3	BA: Univ of Houston	Health EC-12, P.E. EC-12, Generalist EC-4, Generalist 4-8, ESL Supp EC-12	11	No
Yawn, Jared	Teacher FHS	New FTE	Agreement	BA: Univ of Clear Lake Pending	Delay of Teacher Cert Plan	0	Yes