

TIER 1 TEACHER CONTRACT FOR MINNESOTA PUBLIC SCHOOL DISTRICTS

The School Board of Independent School District No. 698 of the State of Minnesota, Floodwood, Minnesota, enters into this Contract with **Joe Skripsky**, a legally qualified Tier 1 licensed teacher pursuant to M.S. 122A.181 who agrees to teach in the public schools of said District as an **CTE/Industrial Arts Teacher** for the school year **2026-2027**.

The following provisions shall apply and are a part of this Contract:

1. Basic Services: Said teacher shall faithfully perform the services prescribed by the School Board, or its designated representative(s), whether or not such services are specifically described in this Contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.
2. Duration: The duration of this contract shall be from July 1, 2025 to June 30, 2027. This Contract is subject to the provisions of M.S. 122A.181 and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge. This Contract may be terminated, modified by mutual consent of the School Board and the teacher, or ended by written resignation.
3. Duty Year: The teacher's duty year shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.
4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co-curricular, or other assignments, subject to established compensation for such services that exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 5 of this Contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. These assignments shall not extend beyond the duration of this Contract.
5. Special Provisions: **Subject to the ability to obtain a Tier 1 license for FY27.**
6. In consideration thereof, the School Board agrees to pay said teacher the following annual salary:

 \$47,295.00 Total salary for FY27, exclusive of fringe benefits
7. Such salary shall be paid as authorized and in such installments during the term of the year as may be determined by appropriate School Board policy or procedure. This Contract shall be effective only after it has been authorized by the School Board in appropriate action, recorded in its minutes, and executed by the parties.

IN WITNESS WHEREOF, I have subscribed
my signature this ____ day of
_____, 2026.

Teacher

IN WITNESS WHEREOF, we have subscribed
our signatures this 27th day of
July, 2026.

School Board Chair

School Board Clerk