

WELCH PUBLIC SCHOOLS
2021-2022 WAGE SCHEDULE

CUSTODIAN/MAINTENANCE/GROUNDS KEEPER

YEARS OF EXPERIENCE	HOURLY RATE M1	HOURLY RATE M5	HOURLY RATE M6
0	9.36	9.50	11.10
1	9.46	9.60	11.20
2	9.56	9.70	11.30
3	9.66	9.80	11.40
4	9.76	9.90	11.50
5	9.86	10.00	11.60
6	9.96	10.10	11.70
7	10.06	10.20	11.80
8	10.16	10.30	11.90
9	10.26	10.40	12.00
10	10.36	10.50	12.25
11	10.46	10.75	12.50
12	10.56	11.00	12.75
13	10.66	11.25	13.00
14	10.76	11.50	13.25
15	10.86	11.75	13.50
16	10.96	12.00	13.75
17	11.06	12.25	14.00
18	11.16	12.50	14.25
19	11.26	12.75	14.50
20	11.36	13.00	14.75
21	11.46	13.25	15.00
22	11.56	13.50	15.25
23	11.66	13.75	15.50
24	11.76	14.00	15.75
25+	11.86	14.25	16.00

260 DAYS – 8 HOURS PER DAY – Includes 6⁹ holidays

M1 – Custodian/Maintenance/GroundsKeeper

M5 – Custodian/Maintenance/GroundsKeeper – Supplies Coordinator
Code 0.5 hours – Supplies Coordinator

M6 – Custodian/Maintenance/GroundsKeeper – Transportation Director
Code 0.5 Hours – Transportation Director

¹ Proposed to Board of Education June 28, 2021

HOUSE BILL 2662 - Flexible Benefit Allowance: Purchase of health benefits under the cafeteria plan. The FBA for *other personnel* is 100% of a major medical high option premium, which is currently \$615.90 (allowance may change in January). *Other personnel* is defined as a *full-time employee who must work six (6) or more hours per day for a minimum of one hundred seventy-two (172) days or 1032 hours*. *Other personnel* who select taxable compensation (cash) instead of health insurance, or are eligible to select vision, dental and/or life insurance coverage only, will receive a flexible benefit allowance of \$189.69 per month.

WELCH PUBLIC SCHOOLS
2021-2022 WAGE SCHEDULE

PARAPROFESSIONAL

YEARS OF EXPERIENCE	HOURLY RATE P11	HOURLY RATE P12	HOURLY RATE P13	HOURLY RATE P14	HOURLY RATE P17 ²
0	8.85	8.85	13.20	13.53	14.57
1	8.95	8.95	13.30	13.63	14.67
2	9.05	9.05	13.40	13.73	14.77
3	9.15	9.15	13.50	13.83	14.87
4	9.25	9.25	13.60	13.93	14.97
5	9.35	9.35	13.70	14.03	15.07
6	9.45	9.45	13.80	14.13	15.17
7	9.55	9.55	13.90	14.23	15.27
8	9.65	9.65	14.00	14.33	15.37
9	9.75	9.75	14.10	14.43	15.47
10	9.85	9.85	14.20	14.53	15.57
11	9.95	9.95	14.30	14.63	15.67
12	10.05	10.05	14.40	14.73	15.77
13	10.15	10.15	14.50	14.83	15.87
14	10.25	10.25	14.60	14.93	15.97
15	10.35	10.35	14.70	15.03	16.07
16	10.45	10.45	14.80	15.13	16.17
17	10.55	10.55	14.90	15.23	16.27
18	10.65	10.65	15.00	15.33	16.37
19	10.75	10.75	15.10	15.43	16.47
20	10.85	10.85	15.20	15.53	16.57
21	10.95	10.95	15.30	15.63	16.67
22	11.05	11.05	15.40	15.73	16.77
23	11.15	11.15	15.50	15.83	16.87
24	11.25	11.25	15.60	15.93	16.97
25+	11.35	11.35	15.70	16.03	17.07

164 DAYS – 7.0 HOURS PER DAY

P11 – Paraprofessional – Tier 1

P12 – Paraprofessional – Tier 1 – No Retirement

P13 – Paraprofessional – Tier 2 – Special Education – High Needs Assignment

P14 – Paraprofessional – Tier 2 – Special Education – High Needs - Johnson-O'Malley Coordinator

Code 0.97 FTE – Paraprofessional Tier 2

Code 0.02 FTE (\$375.00) – Johnson-O'Malley 563

164 DAYS – 7.75 HOURS PER DAY

²P17 – Paraprofessional – Tier 2 – Bus Monitor – 7.75 hrs/day

Code 0.89 FTE – Paraprofessional Tier 2

Code 0.11 FTE (\$1,750.00) – Bus Monitor

² Proposed to Board of Education June 28, 2021

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SECRETARY

YEARS OF EXPERIENCE	HOURLY RATE C1
0	12.18
1	12.28
2	12.38
3	12.48
4	12.58
5	12.68
6	12.78
7	12.88
8	12.98
9	13.08
10	13.18
11	13.28
12	13.38
13	13.48
14	13.58
15	14.08
16	14.18
17	14.28
18	14.38
19	14.48
20	14.58
21	14.68
22	14.78
23	14.88
24	14.98
25+	15.08

11 MONTHS – 206 DAYS – 8.0 HOURS PER DAY (includes 5 ⁸ Holidays)

³ Proposed to Board of Education June 28, 2021

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