

**Consider approval of the Executive Director of Bilingual & MTSS, Mario A. Ferron Solis, Ph.D., contracting with Leander Independent School District
May 11, 2026**

1. Board Goal -
Domain 2: Effective, Well Supported Staff

2. Background:

Texas House Bill (HB) 3372, enacted during the 89th Legislative Session (2025), addresses conflicts of interest by restricting public school district administrators from accepting financial benefits for personal services rendered to businesses that contract with their district or other educational entities.

The key provisions of HB 3372 are that the bill prevents administrators from receiving payment for personal services from businesses that interact with their school district or provide educational services. It defines administrators as those with significant administrative roles, excluding those primarily in teaching positions. An exception exists for administrators, excluding superintendents and assistant superintendents, if a written contract is board-approved in a public meeting, deemed not harmful or a conflict, and the services are done on personal time. The law became effective September 1, 2025.

3. Process:

Dr. Ferron Solis will provide consulting and professional development services to the Leander Independent School District on June 1, 2026, and June 2, 2026. These engagements, which will be recorded as personal leave, focus on dual language program implementation, specifically the Dual Language Enrichment philosophy and Connecting Content and Languages.

4. Fiscal Impact:
None

5. Recommendation:

The administration recommends approval of the Executive Director of Bilingual and MTSS, Mario A. Ferron Solis, Ph.D., contracting with Leander Independent School District.

6. Action Required:

Action required

7. Contact Person:

Dr. Juan Hinojosa
Anne Marie Espinoza