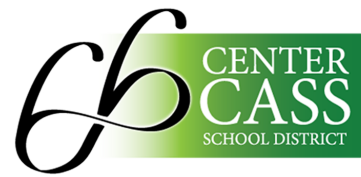


Sean Rhoads, Director of Student Services

Center Cass School District 66

699 Plainfield Road

Downers Grove, IL 60516



Memo

To: Dr. Wise, Superintendent
From: Sean Rhoads, Director of Student Services
Date: June 3rd, 2026
Re: Hiring of of the following:

- **Teodora Tineva, Prairieview Elementary Paraprofessional**

I highly recommend Teodora Tineva for employment as a Paraprofessional at Prairieview Elementary School beginning with the 2026–2027 school year. Teodora brings more than thirteen years of educational experience teaching students in grades 2–12 and holds both bachelor's and master's degrees in Bulgarian Language and Literature, along with a current Illinois Substitute Teaching License, which meets the Illinois State Board of Education requirements to serve as a paraprofessional. Throughout the interview process, she demonstrated a genuine passion for supporting students, building positive relationships, and collaborating with staff and families. Her calm, patient, and compassionate approach, combined with her extensive teaching experience working with students from diverse cultural and linguistic backgrounds, will be a tremendous asset as Center Cass School District 66 continues to serve an increasingly diverse student population.

Reference checks further reinforced Teodora's qualifications and character. Supervisors and colleagues consistently described her as dependable, hardworking, compassionate, and highly professional, praising her strong work ethic, excellent communication skills, ability to build trusting relationships with students and families, and collaborative approach with colleagues. References also highlighted her dedication to student success, leadership within her school community, and reliability, with one reference describing her as "an asset to any school" and another stating they would hire her again without hesitation. I am confident that Teodora Tineva will make a positive impact on our students, staff, and school community, and I respectfully recommend her for approval by the Board of Education.

Thank you!