



**FOREST LAKE AREA SCHOOLS  
INDEPENDENT SCHOOL DISTRICT 831**  
Classified Personnel

BOARD MEETING: April 2, 2026

Authorization of Transfer

- ◆ Kalsnes, James - from Regular Bus Aide to Substitute Bus Aide at the Transportation Center, effective March 23, 2026
- ◆ Miller, Nadine - from Substitute Bus Aide to Regular Bus Aide at the Transportation Center, 37.5 hours per week and 170 days per year, effective March 23, 2026
- ◆ Soule, Michael - from Regular Bus Driver to Substitute Bus Driver at the Transportation Center, effective March 17, 2026

Recommendation of Employment

- Sierra, Erica - Board Certified Behavior Analyst District Wide, 40 hours per week and 186 days per year, effective April 6, 2026

Resignation(s)

- Davidson, McKenzie - Special Education Paraprofessional at Columbus Elementary, effective April 1, 2026
- ◆ Kittleson, Ashley - Long Hour Cook Helper at Linwood Elementary, effective March 20, 2026
- ◆ Koller, Ana - School Bus Driver Trainee, effective March 18, 2026

- Recommended by Donna M. Friedmann
- ◆ Recommended by Christine Rehnberg-Eide

DMF/CRE  
03/26/2026