

To: Bridgman Public Schools Board of Education Members
From: Gerald Heath, BHS Principal
Date: May 11, 2026
Re: BHS Spanish Full-Time Teaching Position Recommendation

On Friday, April 10, an interview team consisting of the Bridgman High School principal and three high school faculty members conducted initial interviews for the full-time Spanish teaching position at Bridgman High School. Following the initial interviews, the committee selected two candidates to return and facilitate a lesson in Spanish 2 classes on Monday, May 4. Based on the hiring committee's recommendation, Mr. Peters and Mr. Reed conducted a final interview with the candidate on Tuesday, May 5.

Following the completion of the interview process, it was determined that Ms. Olivia Schroeder would be an outstanding candidate to serve as a Spanish teacher at Bridgman High School.

Ms. Schroeder recently earned a Bachelor of Arts in K–12 Education for Spanish Language and English Language Development from the University of Michigan Marsal School of Education.

Throughout her preparation and teaching experiences, Ms. Schroeder has demonstrated a strong commitment to supporting diverse learners and creating engaging classroom environments. Her experience includes student teaching and instructional work at:

- **Tappan Middle School** – Ann Arbor, MI (January 2025 – May 2025)
- **Washtenaw International High School & Middle Academy (WIHI/WIMA)** – Ann Arbor, MI (January 2025 – April 2025)
- **Plymouth High School** – Canton Township, MI (January 2026 – May 2026)

Throughout the interview process, Ms. Schroeder demonstrated strong communication skills, professionalism, and enthusiasm for building positive relationships with students and colleagues. Her positive approach and dedication to student learning will make her a valuable addition to the Bridgman High School staff.

It is with confidence that I recommend Ms. Olivia Schroeder for approval as a full-time Spanish teacher at Bridgman High School.